

TRINITY EPISCOPAL CHURCH

17 Congress Street
Milford, Massachusetts 01757

508-473-8464

www.trinitychurchmilford.org



JANUARY 27, 2008

ANNUAL MEETING and REPORTS for the YEAR 2007

*In God's name and led by the Holy Spirit;
We support and equip one another to implement Jesus' mission in baptism
for all people, in all places, and at all times.*

Trinity Episcopal Church Mission Statement

I. CALL TO ORDER AND OPENING PRAYER

OPENING PRAYER

Almighty and everliving God, ruler of all things in heaven and earth, hear our prayers for this parish family. Be present with those who take counsel in this Annual Meeting for the renewal and mission of your Church. Strengthen the faithful, arouse the careless, and restore the penitent. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. Amen.

II. APPROVAL OF THE AGENDA

AGENDA		Page
I.	Call to Order and Opening Prayer	3
II.	Approval of the Agenda	3
III.	Approval of the Minutes of the 2007 Annual Meeting	4
IV.	Nominations and Elections	10
V.	Parish Committee Reports	12
	Acolyte Report	12
	Adult Christian Spiritual Formation Report.....	12
	Altar Guild Report	12
	Children’s Christian Spiritual Formation Report.....	13
	Christmas Fair Report	14
	Confirmation Class Report	14
	Trinity/St. Mary’s Covenant Coordinating Committee Report	14
	Evangelism Committee Report	15
	GFS Scholarship Committee Report.....	15
	Lay Eucharistic Ministers and Lay Readers Report.....	15
	Lay Eucharistic Visitors.....	16
	Mission Committee Report	16
	Music Program Report (Music Notes).....	18
	Parish Nurse Report	19
	Prayer Shawl Ministry Report	21
	Property Committee Report	21
	Seminarian Support Committee Report	22
	Sexton’s Report.....	23
	Stewardship Report.....	23
	Sunday Nursery And Wednesday Morning Playgroup Report.....	26
	T. E. C. W. Report	26
	The Trinity Parish Web Site	27
	Usher’s Reports.....	28
	Welcoming Committee Report	28
	Yard/Rummage/Bake Sale.....	29
	Youth Group	29
VI.	Report of the Election.....	30
VII.	Report of the Treasurer.....	31
	a) Review of the 2007 Budget vs. Actuals	31
	b) Review of the 2008 Budget.....	34
VIII.	Report of the Wardens.....	37
IX.	Report of the Rector	38
X.	Other Business.....	40
XI.	Blessing and Dismissal.....	40

III. APPROVAL OF THE MINUTES OF THE 2007 ANNUAL MEETING

Minutes of the Annual Meeting January 28, 2007

I. Call to Order and Opening Prayer

- ✦ This meeting was called to order with prayer at 10:25 AM in accordance with our Canons with 55 members in attendance.
- ✦ Those asked to sign in as new voters included Anne Ketcham.

II. Approval of the Agenda

The agenda for this meeting was accepted as presented.

III. Approval of the Minutes of the 2006 Annual Meeting

- ✦ The minutes of the January 2006 Annual Meeting were accepted as presented with great gratitude to Clerk, Lee Kalns.
- ✦ One question of clarification regarding \$9,000 CD. It was noted that this money was rolled to diocesan held funds as a designated item from the estate of Betty Maxfield.

IV. Report of the Rector

Fr. Mac included reflections of the past couple of months (since his arrival at Trinity). He is very glad to be getting to know folks and what is where in this area. This is a time of transition for the Murrays and Trinity.

He had a chance to attend Diocesan Convention and was good to see that it was a civil place to be. One area of discussion that comes back from Convention is the issue of Canon 16 (see pages 8 & 9 of Annual Report) and our feedback regarding it. The useful areas in this canon:

- ✦ states who we are and purpose: that we are a part of the diocese and national church with representation at the diocesan level and national level
- ✦ set the standards of worship: Holy Eucharist is to be held weekly (Fr. Mac's hope is to have daily worship with all being welcome.)
- ✦ sets standards of leadership and mutual accountability. Fr. Mac hopes to have our community grow and have the tenure of the rector last longer than the average of 2.8 years.
- ✦ allows for shared accountability among ourselves and with our neighbors.

Fr. Mac also noted that he included in his written report a section of the parish profile that he is utilizing as the guidelines for the parish as he understands things. He also indicated that we all are responsible for moving forward together and that he will delegate responsibilities. He asked that each look for their area of passion and be of help in that area. Do feel free to say no thank you if you are not comfortable with an area that he might ask for help with.

He shared that the next year, his first year as rector, would include getting to know parishioners and this community. He thanked all for the kind welcome. There is still much for him to learn and to get to know. One area that he sees potential for is our youth/young adults and how we embrace them.

One of Fr. Mac's priorities is to have liturgy done well with few changes. Bulletins will have the service printed out for the 10 AM. He hopes to have homemade communion bread on a regular basis. He also hopes that all will feel free to share their thoughts in this area.

Fr. Mac also hopes that all parishioners will attend upcoming small group gatherings to be hosted by Vestry members so that he can get to know parishioners. This will also be an opportunity to build better relationships with one another. He hopes all will be able to say yes to the invitations.

V. Report of the Wardens

Senior Warden: Carol Cormier indicated that most of her sharing is in the written report in the body of the annual report. She also shared that she did not realize how much has taken place over the last year until seeing the pictures of various activities. She also indicated that it has been a year of change and we are still in the midst of change. Change can allow for freshness and growth. We all have gifts to share and hope that all will be willing to share of their gifts.

Junior Warden: Verna Kosiba also indicated that in addition to her written report and all that has been done, she is thankful for the number of people who have been involved. She also shared that it has been a great year though busy with the transition period.

VI. Report of the Treasurer - Cheryl Taylor

a) 2006 Year End: Cheryl shared that the financial reports were posted monthly on bulletin boards in the parish hall. 2006 ended well with \$15,000 over expenses due to the fact that we did not have a full-time clergy for most of the year.

The assets for the parish remain the same. The diocese has asked that the value of all church buildings be added to the balance sheet.

Compared to other parishes we are fairly well off. We will have some major work expenses to come but blessed. Thank you to all who contributed.

b) Collector's Report: Cheryl indicated that the Collector's report and Treasurer's Report will not reflect the same numbers due to the nature of the areas that each covers. The final figures for the year end will be available at the break in this meeting.

Pledge cards are still available. For those who did not receive envelopes then please let Cheryl know as there has been some confusion with them. Please know that envelopes are available at any point for those who might like to have them.

c) 2007 Budget (p. 17 of Annual Report) - Cheryl indicated that the parentheses indicate a decrease in budget line items from 2006 and no parentheses indicate an increase from 2006.

The projected income is \$167,065 with projected expenses being \$209,146. This will leave a deficit or faith-funding line item of \$42,081. This faith-funding line is a large number and all need to look hard to be financially responsible. We need to improve our stewardship and keep this area in our prayers. Cheryl also indicated that we have been blessed in the past with faith-funding line items. She asked that all reconsider their pledges at this time.

Fr. Mac, regarding stewardship issues, indicated that he is new to this part of the country. He would like to have a team of parishioners attend the upcoming Stewardship/Evangelism Conference in Westborough and also have this team look at how we do and understand Stewardship at Trinity. Stewardship comes in so many shapes and forms and how we can better connect to Stewardship issues. This is not just about contributing to our parish but to our community. God will provide and does! He also indicated that Bruce Rockwell, a member of Diocesan Staff, would be willing to speak to us about this area.

Sharing/Questions for this area included:

- ✦ A hope that all will realize that we cannot put a dollar value on the love of friends and community built here and that there is much more going on in this parish than is seen so it important to consider your pledge and to tithe as the example set by our rector.
- ✦ There is a line item added for a Director of Religious Education (DRE) and that we have a matching diocesan grant for this new area.

Cheryl indicated that she is available to answer any questions at any time and that the 2007 budget was approved by the Vestry.

VII. Report of the Acting Clerk (p. 20)

Fr. Mac shared that at the January 8 Vestry meeting there was discussion and a resolution that has come to this meeting regarding reducing the size of the Vestry body from twelve to nine over the next three years while still falling within the guidelines of Canon 16, section 5 (a). Though the resolution presented was approved by the Vestry, ultimately those attending Annual Meeting need to approve the action to reduce the size of the Vestry Body.

Discussion on the reduction on the size of the Vestry Body included:

- ✦ A question for clarification: would those elected to General Vestry body now be a vote for three people instead of four over the next three years? This is the correct understanding.
- ✦ A question regarding this change: is this due to the fact that it is difficult to get a quorum for Vestry meetings. The answer was no, quorums are attained and that if any approval is needed on a matter between meetings then all can be reached by email and/or phone.
- ✦ A notation that Vestry experience allows for understanding how the parish really works and this is why the size of the Vestry body was increased over the years as a way to include more people in parish leadership.
- ✦ When people are invited to share as a Vestry member then there is an increase in the knowledge of the parish over all versus bringing in people with a passion for one area of interest only.
- ✦ A reason for reducing the size is that the realities of today's work and family demands makes it somewhat cumbersome to get all the people that are needed to fill open positions.
- ✦ As we become more involved with Member Mission then the focus moves away from the usual model of the leadership doing it all to more ownership in the body of the parish working together and leadership encouraging more participation.
- ✦ Without a rector for the past year the work of the parish was done by all not just the leadership.
- ✦ There is a need for us all to work together to get work done and not jus the few involved in leadership.
- ✦ Can we switch back if there is a need to increase the number of Vestry again? Yes. It will take the vote of members at Annual Meeting.
- ✦ There was a reminder that all Vestry meetings are open to all parishioners throughout the year on the second Monday evening of the month.

Fr. Mac appreciated all the sharing and that the intent is not to decrease the number of people participating. One example would be the formation of the new property committee which will not have any Vestry members on it but a contact person. A reminder that one role of Vestry is that of setting policy and decision making for the parish.

A motion was made; seconded and passed unanimously to reduce the size of the Vestry Body from twelve elected members to nine elected members over the next three years.

VIII. Nominations and Elections (p. 21)

All those who are completing their terms were thanked for their time and leadership. Those completing terms include: Carol Cormier, Verna Kosiba, Lee Kalns (with a special thank you for all the note-taking done), Cheryl Taylor, Marcia Anzalone, Katherine Cote, Toussaint Jackson, Paul Sweet, Ron Gorham, and June Jones.

Questions/comments that came to this meeting concerning the elections included:

- ✦ With the change to electing a smaller Vestry body then we elect three three-year Vestry members? Yes, this is correct.
- ✦ Don't the Youth of the parish make the nominations for this age range? Due to the fact that there has been no youth activity Fr. Mac wanted to keep these positions visible as a part of the canons to be followed.
- ✦ If there are any willing candidates that come forward for empty Vestry positions then can the Vestry appoint them during the year? Fr. Mac indicated that the Vestry can make that decision in the course of the year for open positions.
- ✦ There is time this year to re-establish the Youth program and be intentional about having them nominate candidates for the Youth positions.

Election of Open Parish Positions: The Acting Clerk was asked to cast one ballot for the election of the following after there were no further nominations from the floor of this meeting:

Vestry Officers and General Vestry

- ✦ **Senior Warden:** Carol Cormier
- ✦ **Junior Warden:** Verna Kosiba
- ✦ **Treasurer:** Cheryl Taylor
- ✦ **Assistant Treasurer:** left open
- ✦ **Clerk:** Elizabeth Washburn
- ✦ **Three-year Vestry Term:** Jack Allen, Marion Clark with one position left open
- ✦ **One-year Vestry Term:** Steve Landry and Barbara Dutko

The name of Julie Piasecki came from the floor of this meeting for a one-year Youth positions (for those confirmed and between the ages of 16 and 20). With no additional names coming forward, the Acting Clerk was asked to cast one vote to elect Julie Piasecki for the one-year Youth Vestry member.

Other Elected Parish Positions: The Acting Clerk was asked to cast one ballot for the election of the following after there were no further nominations from the floor of this meeting:

- ✦ **Steward of the Offering:** Deborah Murphy
- ✦ **Ass't Steward of the Offering:** Scott Timpany
- ✦ **Deanery /Diocesan Convention Delegates:** Beth Washburn for the second year of a two-year term; Steve Ketcham for the first year of a two-year term
- ✦ **Alternate Deanery/Diocesan Convention Delegates:** Mary Torian for the second year of a two-year term; Marcia Anzalone for the first of a two-year term.

The name of James Jones came from the floor of this meeting for a one year position of Youth Delegate to Deanery/Diocesan Convention. With no additional names coming forward, the Acting Clerk was asked to cast one vote to elect James Jones for the position of Youth Delegate to Deanery/Diocesan Convention.

IX. Break

XI. Report of the Election – No action needed at this meeting as there were no contested areas.

XII. Parish Committee Reports

- ✦ Questions/comments from reports offered through the Annual Report included:
- ✦ Altar Guild – There is still a need for more help. Please contact Mary Torian if you are interested in this area.
- ✦ WoRM/Christian Education – Come and see! We have 33 children each week; there is still a need to form a critical core of volunteers to rotate through this program; most of the work is being done by those on the committee.
- ✦ Christmas Fair – A marvelous experience of transformation and community.
- ✦ Confirmation – What a joy and honor to work with our youth who made a commitment to renewing their Baptismal vows for themselves!
- ✦ St. Mary's Covenant – This Spring will be the 35th anniversary of our covenant with St. Mary's. Stay tuned for updates on festivities.
- ✦ Lay Eucharistic Ministers (LEMs) and Lectors – There was a recent training/information session and installation of new members will happen in Lent.
- ✦ Evangelism – Take a look at our web page; our newsletter is one other way to reach out with many thanks to Elizabeth Kliesiewicz for her work in setting it up; please give your email to the office so that timely information can be sent to you.
- ✦ G.F.S. Scholarship – Applications are now available for graduating high school seniors who are attending college next year.
- ✦ Mission Committee – Fr. Mac thanked this committee for all their work. Please see the detailed report in the Annual Report.
- ✦ Music – Fr. Mac thanked the Choir for their work and those who attended a recent vocal workshop held in Northborough. More male voices are needed: rehearsals are on Tuesday evenings at 7:30 PM – Come and see.
- ✦ Parish Nurse – In addition to the written report, Mary Johnson noted that Ladies' Night of Pampering was held in June; there seems to be no interest in a Men's Night; would there be an interest in a couples' night?
- ✦ Prayer Shawl Ministry – Fr. Mac thanked the parish for the prayer shawl given to him at his installation service.
- ✦ Property – Paul Sweet shared that the focus of 2006 was getting the Rectory prepared for our new rector; much appreciation given to Carol Cormier for her coordination of necessary activities that were accomplished; he hopes that the Murrays are comfortable there! Fr. Mac and Merline deeply appreciate all that has been done for their arrival; a new committee is being formed with regular meetings to be held and to bring information to the Vestry as needed.
- ✦ Search Committee – Steve Landry noted a big thank you to all who served on the Search Committee; the parish was well-represented by a cross section of the parish; there were 24 candidates to sift through and it was a big job to do; All seem thrilled to have Fr. Mac and Merline with us; A thank you to Steve for leading this committee.
- ✦ Seminarian Support – please keep Chris Lloyd and Janice Ford in your prayers as they continue with their education.
- ✦ Sexton's Report – Fr. Mac shared that Paul's work is outstanding; he is always in early and then off to his regular job; Clinton Clark helps on the side, too, and that there is lots of other behind-the-scenes help.
- ✦ TECW – We are still here! We will not meet again until March. Fr. Mac shared that he enjoys his time to visit with TECW and the wonderful opportunity for fellowship offered.
- ✦ Welcoming – Katherine Cote shared that not too much happened in 2006; we will have the Newcomers' Dinner in March with invitations being sent out to our new members; Welcoming bags have been given out courtesy of Carol Cormier; please keep your eyes open for new faces and make an effort to speak with them; name tags are now being kept by the stairs in the upper parish hall.

- ✦ Ushers – Walter Piasecki thanked all who have given support to this area over the past year; it is critical to have a supply of ushers; we are good at being able to fill in for each other as needed.
- ✦ Website – Steve Ketcham would like to have pictures of parish activities to put on our website. Please send them to him electronically or lend him a photo (to be returned) that he will scan in.

XII. Other Business

1. Thank you to our Senior and Junior Wardens for all the work done on behalf of our parish this past year, especially with all the transition work.
2. Fr. Mac has made a bulletin board for upcoming events that he will keep in the parish hall. There will be opportunities for signing up for attendance/donations as needed. Some of the upcoming events include the Shrove Tuesday Pancake Supper, Early Communion Program, Life at Trinity, and the Newcomers' Dinner to list a few. Lot's is happening! Come and play!
3. Fr. Mac shared pictures of the altar with all the gifts of ministries in our parish represented at his installation and how wonderful this picture is and how it shows our work together. Thank you for letting him and his family be a part of this congregation!
4. Fr. Mac shared that Nancy Sharoogian is helping with the parish registers and book of services in order to make sure they are kept up to date.
5. If there is anyone who needs to transfer their membership into the parish or to be received then please feel free to speak with Fr. Mac.
6. Carol Cormier reminded those attending that next weekend would be our gathering with Wayne Schwab, author of the Member Mission program. He will be here on Friday evening and Saturday. All are welcome to attend. If you are interested then please sign up with her.

This meeting was closed with prayer at 12:30 PM

Respectfully,

Elizabeth L. Washburn, Acting Clerk

IV. NOMINATIONS AND ELECTIONS

NOMINATING COMMITTEE REPORT – JANUARY 2008

The Nominating Committee for this year is comprised of the following individuals: Fr. Mac Murray, Carol Cormier and Verna Kosiba.

THOSE COMPLETING VESTRY TERMS:

Senior Warden: Carol Cormier

Junior Warden: Verna Kosiba

Clerk: Beth Washburn

Treasurer: Cheryl Eiding Taylor

Assistant Treasurer: vacant

Vestry: Jack McCarthy, Stephan Landry, Scott Timpany

CONTINUING VESTRY MEMBERS:

One year remaining: Walter Piasecki, Mary Torian, Beth Washburn, Maryellen Yaroshefski

Two years remaining: Jack Allen

THOSE COMPLETING OTHER ELECTED PARISH POSITIONS:

Delegates to Deanery and Diocesan Convention:

Verna Kosiba

Junior Warden

Steve Ketcham

Completed 2nd year of a 2 year term

Beth Washburn

Completed 1st year of a 2 year term, but must be elected annually

James Jones

Youth Delegate

Alternate Delegates:

Marcia Anzalone

Completed 2nd year of a 2 year term

Mary Torian

Completed 1st year of a 2 year term, but must be elected annually

Steward of the Offering (Collector) Deborah Murphy

Ass't Collector

Scott Timpany

NOMINEES FOR OPEN PARISH POSITIONS:

Vestry Officers:

Senior Warden

Beth Washburn

Junior Warden

open

Clerk

open

Treasurer

Cheryl Eiding Taylor

Ass't Treasurer

open

Vestry (3 year term)

Jack McCarthy

Vestry (3 year term)

open

Vestry (3 year term)

open

Vestry (2 year term)

Stephen Kliziewicz

Vestry (2 year term)

Camille (Millie) Williams

Youth (1 year term)

open

OTHER ELECTED PARISH POSITIONS:

Steward of the Offering : open

Ass't Steward of the Offering: open

Deanery/Diocesan Convention Delegates:

Beth Washburn 2nd year of a 2 year term (must be elected annually)

Open 1st year of a 2 year term (must be elected annually)

Open Must be a member of the vestry (traditionally the Jr. Warden)

Open Youth Delegate (16-20 years old, 1 year term)

Alternate Delegates:

Mary Torian 2nd year of a 2 year term (must be elected annually)

Open 1st year of a 2 year term (must be elected annually)

V. PARISH COMMITTEE REPORTS

ACOLYTE REPORT

We have been blessed with a group of teens and young adults who have provided Fr. Mac with consistent, ongoing assistance at the altar. These nine acolytes have demonstrated their commitment to Trinity by being at the service they are scheduled for and taking responsibility for finding a substitute if their plans change and they are unable to serve at a particular service. These young people have grown in self-confidence throughout the year and are a true testament to the good things that are happening at Trinity.

Currently the following are serving Trinity Church as Acolytes:

Erik Bailey, Rebecca Cook, James D'Urso, Sarah Hennessy, Shannon Hennessy, Veronica Lynch, Julie Piasecki, Ani Sharoogian, and Alex Trzepacz.

Respectfully submitted:

Pam Hennessy

ADULT CHRISTIAN SPIRITUAL FORMATION REPORT

During 2007, Trinity's Adult Spiritual Formation program has included classes on Wednesday evenings in Advent and Lent, Education for Ministry (EFM), our summer series called "Burgers, Beer, and Bible," day and evening adult bible study classes, Life@Trinity (an opportunity for new and long-time Trinity members to explore the history, mission and ministry of the Anglican Communion, the Episcopal Church, our diocese and Trinity itself), and an Adult Inquirer class for those wishing to be confirmed, to be received or to renew their baptismal vows.

One's spiritual journey does not end with confirmation. It is a lifelong process which our church needs, encourages and supports. This program area also provides some funding for adult study materials, speakers and financial support for our seminarians (we currently have two parishioners undertaking theological studies at local seminaries) and EFM participants.

Respectfully submitted,

Verna Kosiba

ALTAR GUILD REPORT

The Altar Guild members have been dedicated and busy performing the duties on the Altar Guild.

We have three new Altar Guild members. Mary Johnson and Angie Trzepacz have been trained and are doing it on their own. Beverley Bell will start on the Altar Guild this month. Beverley was Altar Guild Directress before I took it over. We welcome her back.

Beverley also made purificators and corporals to be used on the Altar during the Eucharist; our supply was depleted so they are well needed.

During Holy Week those on the Altar Guild came and helped with the setup. Fr. Mac wanted a black cloth put over the Altar and candles placed in the Sanctuary.

For Easter a board was placed over the Altar so our Coronation super frontal could be used. Richard Kosiba made the board to go over the Altar.

There were a good number of parishioners Saturday morning to decorate the church with the beautiful and scented lilies. Though Vi Taylor has died her family has continued to supply the jonquils that are placed behind the Altar. The Easter Vigil was somber until the parishioners' candles were lit. Easter Sunday was uplifting and well attended.

A group of parishioners were at Trinity Christmas Eve morning to help "Green the Church". There were those who come every year and also some new parishioners. The men helped hang the wreaths and did the things the women weren't able to do. The poinsettias and were extra full and beautiful. The

hurricane candles in the windows gave a soft glow and the lighting of the Christ window made the singing of Silent Night spiritual.

Clinton Clark was missed. He was always there to help get Christmas decorations and the Nativity figures and Crèche from the basement. He quietly took everything down after Epiphany. He and his family are in our prayers. Paul Del Molino has taken over the reins. We also miss Shirley Pattenden who was a dedicated Altar Guild member and always gave that special touch to our decorating.

There is always a need for new members. We set up the Altar for 8 and 10 AM Eucharist services every Sunday, as well as setting up for the Eucharist on Wednesdays, weddings, funerals and specials service during the year. If you feel called to serve on the Altar Guild speak to me or anyone on the Altar Guild.

Respectfully submitted,

Mary Torian-Altar Guild Directress

CHILDREN'S CHRISTIAN SPIRITUAL FORMATION REPORT

“WoRM...(formerly known as Sunday School)”

The Workshop Rotation Model (WoRM) continues to be a success. Last year's WoRM Committee had a vision to change the face of Christian Education at Trinity, and was able to do so with the help of many of Trinity's members. Another more recent change came about in September when Andrea McGuinness took on the role of Sunday School Coordinator. It has been a journey for all involved, but we are happy to say that the bumps we have encountered are smoothing out.

Since September, our children have done a book study (*You Are Special*, by Max Lucado) and learned that God loves us no matter what our strengths and weaknesses may be. They have explored Trinity Church and discussed what makes it a special place. They have realized that

God's greatest gift to us came in the form of an infant in a manger, and discovered what gifts of their own they can offer to others. Our upcoming rotations will focus on “The Miracles of Jesus,” “The Mystery of Easter,” and “The Good Shepherd.” Activities are planned to get the message of the rotation across in various ways. Through art, drama, crafts, cooking projects, movies or music, stories and games, the children get to study each unit in depth.

On average, 25 children show up each week to take part in our Sunday School program. They come with energy and enthusiasm, and are ready to learn. Parents have commented on how much the children actually are learning, and how they enjoy coming to Sunday School. Adult volunteers have mentioned that they had more fun than they thought they would. Everyone involved comes away having had a positive experience!

In order to keep WoRM running so smoothly, we need YOUR help. Each week we need a minimum of six adults (two per classroom). The activities are already planned out, materials will be available, and you don't need to have any prior experience with teaching. We welcome any volunteer, whether you want to sign up once or for a whole rotation (usually 4 weeks). We are flexible and are willing to figure out a date, and even a specific age group, that will work for you. Our challenge to you is to find ONE Sunday in the future when you can help form the spiritual identity of Trinity's children.

Thank you to everyone who has been involved in WoRM and supported all of the changes made.

Thanks, too, to the parents who make sure their children arrive each Sunday on time. It is absolutely wonderful to see lots of smiling faces, eager to learn about their faith, each week.

Respectfully submitted,

Andrea McGuinness, Children's Education Coordinator

CHRISTMAS FAIR REPORT

Trinity's annual 'Christmas Faire' was held on Saturday, December 1st. It was a great day for fellowship but more so for showing the community why Trinity is such a friendly place to be.

Thank you to the table chairpersons, to those who helped out by donating/making items to be sold at the tables, to those that sold Traveling Bazaar tickets, to those working at the Cafe, and to those that worked at the tables the day of the fair.

Also, a big thank you to those parishioners who helped set up the Sunday before the fair, who helped to decorate during the week and who helped take down and put away everything the after the fair. There were quite a few new faces that helped out, which is great!!

When you stop to think about it, there is a lot involved with the fair and each person who participates (in any way) helps to make it successful, so we should all be proud of Trinity's hard work!

Thank you especially to Head Elf Gayle Ruscitti who worked hard organizing the fair!

Respectfully submitted,

Maryellen Yaroshefski, Assistant Elf (Co-Chairperson for the Christmas Fair Committee)

CONFIRMATION CLASS REPORT

This year's Confirmation Class for our young adults began meeting in mid-November. We are blessed to have a group of eight preparing to receive Confirmation on May 11th, 2008. Our eight young adults are: Justin Varteresian, Allison Tredeau, Lauren Tredeau, Stephanie Frycki, Stephen Ward, Sarah Hines, Sarah Hennessy, and Shannon Hennessy. We are also blessed with a team of five adult leaders: Jorja and Steve Ketcham, Pam Hennessy, Annette Palmer, Beth Washburn under the leadership of Fr. Mac. There are several topics that we will look at in our time of gathering and include Church History (with an Anglican focus); the Bible, Holy Baptism; The Book of Common Prayer, the Catechism just to list a few. We hope to gather for visits to other churches and denominations. We also are planning a weekend retreat towards the end of winter. There is much that we will get through together and the hope is that we will have fun in our learning and gathering time. Please keep this class and leaders in your prayers as we continue to gather, pray, study and have fun.

Respectfully on behalf our the Confirmation Class,

Beth Washburn

TRINITY/St. MARY'S COVENANT COORDINATING COMMITTEE REPORT

This past year marked the 35th anniversary of the covenant relationship between Trinity and St. Mary's, which has become the world's oldest continuing covenant relationship between an Episcopal and a Roman Catholic parish. The two parishes continue to pray for each other at their principal weekly services, which was a principal component of our covenant commitment.

We had hoped to have a service in the spring of 2007 to celebrate this anniversary, but because of schedule conflicts with the bishops of both parishes, we were not able to schedule a date for such a celebration.

In 2007 the Covenant Committee consisted of representatives from St. Mary's and Penny Allen, Mary Frances Best, Allan Hopkinson, and Sharon Manoogian, The committee meets from time to time to discuss things that arise and to serve as a coordinating body for events involving both parishes as well as to identify possible future joint activities.

In October and November, representatives from St. Mary's and Trinity met to plan details for a joint service on November 17th. This service was held at Trinity where a service of Evening Prayer was followed by a most successful potluck supper, which, as in previous years, provided an opportunity for growth of the fellowship that has enhanced covenant related events.

In December St. Mary continued its support of our annual fair through the operation of their successful pie table.

The next meeting of the Committee is this coming Wednesday, January 30th at 7pm at the St. Mary's Parish Hall. Please join us as we talk about the possibilities of projects we may jointly address!

Respectfully submitted,

Allan G. Hopkinson, For the Covenant Committee

EVANGELISM COMMITTEE REPORT (Communications, Newsletter, Bulletins, Publicity)

Newsletter:

Our newsletter editor, Elizabeth Klisiewicz, continues to do a terrific job of producing our newsletter. Compliments flow in from around the diocese! The newsletter is now on the website, distributed to all via email as well as by US mail. The newsletter is published every other month which helps to keep the content fresh and valuable. We have received many comments from both parishioners and others as to the fine quality of the newsletter.

Sunday Bulletin:

The tri-fold format for the 10am bulletin allows for larger print and more content. Now the entire mass is included in the bulletin which makes the mass flow smoother and makes it easier for newcomers to get involved and follow along. The weekly announcement sheet in the bulletin is an easy way to communicate important events and dates more clearly while it is also an attempt to shorten the announcement time during the service.

Fr. Mac encourages feedback on the worship services, the bulletin, his sermons, and any thing else you might like to comment on! Send him an email, give him a call, or stop by to visit any time!

Communications:

One of the best ways to improve communications within Trinity is to utilize email and the web site more effectively. The idea is to continue to try to increase the number of email addresses in Trinity's data base. With more parishioners email address we will be able to communicate much better. Please make a point to get your email address to Magee at office@trinitychurchmilford.org.

GFS SCHOLARSHIP COMMITTEE REPORT

The GFS Scholarship Committee under the direction of Elizabeth Klisiewicz, Chris McNulty, and Marjorie Clinton, presented 5 awards in 2007 in the amount of \$500.00 each. The award recipients were:

Scott Anzalone, Nipmuc Regional High School

Jessica Eidinger, Uxbridge High School

William Jones, Milford High School

Julie Piasecki, Franklin High School

Jamie Tracey, Milford High School

Congratulations to Scott, Jessica, Will, Julie, and Jamie. Good luck as you continue your education.

Respectfully submitted,

Elizabeth Klisiewicz

LAY EUCHARISTIC MINISTERS and LAY READERS REPORT

Throughout 2007, Lay Eucharistic Ministers (LEMs) served Trinity at both the 8:00 and 10:00 AM Sunday services.

Bill Butler Richard Davis, Allan Hopkinson, Steve Ketcham, Verna Kosiba, and Beth Washburn served at the 8:00 service and, Erick Anderson, Scott Anzalone, Carol Cormier, Paul Del Molino James Jones, Kevin Keppler, Doug Lloyd, and Peach Warren served at the 10:00 service

LEMs rotate this responsibility at the 8:00 and at the 10:00 AM Sunday services. The LEMs lead the reading of the Psalms and the Prayers of the People and assist with the Eucharist by distributing the chalice. They are also responsible for reading the Old Testament and Epistle lessons if no parishioner has been scheduled to read these portions of a service. Please note that any parishioner can read the lessons during a service and parishioners are always encouraged to perform this ministry. Reading one of the lessons is an excellent way to celebrate the anniversary of an event that is special to a parishioner and/or her/his family. Extending involvement in this ministry continues to be an objective.

LEMs are also available to assist the Rector in conducting special services as needs arise.

Based on responses as part of the pledge process, it is anticipated that several additional people will join the two LEM rotations in the coming year. In addition, we will be adding the new role of Lay Reader, persons who will read the lessons but not distribute communion.

Respectfully submitted,

Allan G. Hopkinson, Lay Eucharistic Minister Coordinator

LAY EUCHARISTIC VISITORS

We became an outgrowth of a ministry begun in July of 1990.

As of November, two new members have joined five others in bringing the Eucharist to our parishioners during times of grief, illness or loneliness.

This gathering of family beyond our parish altar rail extends our Eucharistic feast, embracing offerings of prayer for our entire parish family.

If you desire to accompany us on a communion visit please speak to us. We're visually found and listed in the pictorial directory.

Our goal is a monthly, year round visit to an average of 18-20 people.

Christmas caroling and plant deliveries are additional ways to meet and greet each other in Christ.

In the spring a training session is usually offered. Your presence is needed and welcomed.

One hundred and four (104) communion visits were made by members: Annette Palmer, Mary Torian, Verna Kosiba, Mary Lloyd, Cathy Poch, Peach Warren and Mary Johnson.

Thank you Father Mac for your personal calls made and routine rounds with our homebound.

We are looking forward to your continued guidance, support and new fruits in this area of ministry.

In Jesus name through Trinity's outreach ministry,

Catherine Poch, LEV Coordinator

MISSION COMMITTEE REPORT

The Mission Committee met several times this year to discuss disbursements and also to discuss the various charities we send disbursements to. During lent, we sponsored the project to purchase a share of a well from Episcopal Relief and Development. Clean water is an important need of the Millennium Development goals, so purchasing a share of a well worked towards this need. Parishioners filled their Lenten boxes with coins and returned them on Easter Sunday. The Mission Committee matched what parishioners turned in and Trinity was able to purchase two shares of a well.

We had a budget of \$4600 this year, as well as income from the Mission Envelopes and donations and from the Bottle/Can returns. We voted to disburse over \$5500 this year:

The following are this year's recipients:

- ✦ Daily Bread Food Pantry - \$800
- ✦ Salvation Army (Milford) - \$600 (for their fuel assistance program)
- ✦ Episcopal Relief and Development - \$300
- ✦ St. Agnes Guild (for children) - \$400
- ✦ Armenian Children's Milk Fund - \$200
- ✦ Abby House - \$200
- ✦ Rape Crisis Center - \$300
- ✦ Trinity Church Rector's Discretionary Fund - \$200
- ✦ St. Luke's Episcopal Church (Baton Rouge, LA) - \$300
- ✦ Church Periodical Club - \$200
- ✦ Gordon Cornwell Theological School - \$500 (for Chris Lloyd's Mission trip to Belize)
- ✦ Caitlyn Lutfy's Mission trip to Israel - \$500
- ✦ Diocese of Western Mass Bishop's Discretionary Fund - \$500 (for the church rebuilding fund in New Orleans)
- ✦ \$1500 to Episcopal Relief and Development for two shares of a Well (this is a combined total of what the Parish collected and what the committee matched).

The Mission Committee had voted to send \$400 to the Winter Haven Shelter in Milford, however the check was returned to Trinity. This was due to the Shelter being closed due to the condition of the house they were using. Hopefully the shelter will be able to find another building in Milford or a nearby town.

The Mission Committee sponsored the Ministry Fair the first Sunday in November. Each guild/committee/group in the Parish had information available to inform parishioners of what they do. We sponsored Samaritan's Purse Operation Christmas Child. This year with Parishioner's help we collected 30 boxes filled with items for children of different ages, as well as the \$7.00 needed for each box to cover shipping expenses. The shoe boxes were delivered to a drop off collection point at the Baptist Church in Holliston. From there they were then transported to Boone, North Carolina and from there they were brought to various parts of the world. This was our ninth year Trinity has participated in Operation Christmas Child. Thank you to the Parish for making it a success.

Thank you to everyone who donated food for the Thanksgiving Food Baskets. Special thanks to those who helped to assemble and deliver the baskets. Parishioners from Trinity, along with Parishioners of St. Mary's, helped deliver hot meals on Thanksgiving Day to those in the community who requested. Thank you to everyone who participated.

It should also be noted that another form of outreach is Trinity allowing other groups outside of Trinity to use our building (Al-Non groups, Daisy Scouts).

This year's Jesse Tree contained ornaments for parishioners, other adults & children and those patients without families at Sun Bridge Rehabilitation in Milford. There were many requests that came in this December, quite a few of them at the last minute! The parishioners of Trinity were extremely generous this year, thank you to everyone who chose an ornament, you helped many people this Christmas.

The Mission Committee also took on a special collection for Peru this year in August/September. We collected bottled water, blankets, canned food and winter clothing for the adults and children in Peru that were affected by the Earthquake that hit in August. Jeanne Tattrie's daughter-in-law had recently returned from visiting family in the area before the earthquake hit. Thank you to Jeanne and her family for delivering the items collected to Hartford where they were then shipped to Peru.

Thank you to everyone who brought in his or her empty soda/beer cans and bottles and dropped them off in the box by the cellar. Thanks especially to those who returned their bottles/cans and dropped the money off in the collection plate indicating it was bottle money. The bottles & can program was suspended for some months this year when Clinton Clark became ill. Jack and Penny Allen will now be overseeing the bottle & cans program now, thank you to Jack and Penny, and to the other parishioners who have volunteered to help with the program. Your help is greatly appreciated.

Thank you to the parishioners who bring in canned/boxed items for the Daily Bread Food Pantry each week. We continue to have the special monthly collections. Thank you especially to those parishioners who deliver the donated items to the pantry each week.

St. Jude's Ranch for Children stopped accepting old greeting card fronts as they had millions. We have started to collect the labels of Campbell's Soup and their affiliated products for the St. Jude's.

Thank you to Barbara Dutko, Sandy Foran, Ruth Doyle and Millie Williams for their help this year with the Mission Committee. Also thank you to Clinton and Marion Clark, Pat Ward (Trinity's Representative to the Daily Bread Food Pantry), Magee Lambert, Beth Washburn, Cheryl Taylor, Deb Murphy, Scott Timpany, Jeanne Tattrie, Mary Johnson and Fr. Mac, all of whose help throughout the year was much appreciated.

This past year Trinity lost two parishioners who had been members of the Mission committee. Shirley Pattenden had been a past member of the committee. Shirley was always thinking of others and how to help. We also lost Clinton Clark this year. Clinton was a long time member and headed up the Bottles and Cans program and helped to organize the UTO breakfasts. Clinton was always thinking of children and those in need.

Both Shirley and Clinton will be missed, not just because of their contributions as members of the committee, but for the way each was not selfish and had a way of brightening your day whenever they were around you.

Several parishioners have expressed interest on the time & talent sheet (included in the Narrative Budget package) of joining the Mission Committee. Each one of those parishioners will be contacted, but please remember that any parishioner who is interested may come to any of our meetings and join at any time. We generally meet one Sunday a month at 9am in the Upper Parish hall.

Thank you to all Parishioners at Trinity, without your help the Mission Committee would not be able to do all the good work that was done this year.

Respectfully submitted,

Andrew and Mary-Ellen Yaroshefski, For the Mission Committee

MUSIC PROGRAM REPORT (MUSIC NOTES)

To begin, thank you all for supporting this program. The many people involved make it possible, as without their help, I would be very lonely and the program would be miniscule!

I am grateful for an enthusiastic choir of about 16 now (!!!) which is about on par for our congregation's size--this is a good thing, but there remains room in the pews, so don't rule out joining altogether. We can always use an expanded choir over the holidays! We enjoyed 2 or 3 get-togethers over the year, and a visit from our former director and friend, Anthony Taylor. Jagan Khalsa played violin on several occasions, and the flautist, Stephanie Kanniard, who is now at Providence College, also played some services.

The Handbell Choir did a wonderful job with the Easter and Christmas services (4 in all), and will resume in February to rehearse for this year's Easter services.

The newly formed Family Choir, assisted ably by Joel Warren and Jane Hanrahan, will rehearse and sing beginning mid-January. Please join us on any Sunday at 11:30 when we rehearse!

This year there was piano accompaniment for the Chocolate Fest, and though the weather was pretty bad, everyone seemed to have a great time! We should do this again and order sun!

The Trio Spirituoso – Jagan Nath Khalsa and Steve and Greg Chaplin – entertained about 60 of us in October for a wonderful concert, kicking off what could turn into a regular series of musical events. Carol and I chair this committee and need more helpers--please let us know if you would like to be involved in this new venture!

The Covenant Service with St. Mary's was absolutely beautiful--the choir sung an exquisite anthem based upon "Abide with Me", and the different readings and musical interludes were lovely. I believe there were more in the congregation than in previous years, and the dinner was a great success as well!

Most recently, the caroling to 7 people who are unable to attend services was very very exciting, and well-received; we split into 2 groups of singers as there were more homes to visit. This continues a tradition which definitely will continue!

The Christmas service at the Congregational Service in December was lovely--4 in the choir participated, and several of us joined the appreciative audience.

Altogether, the choir sung over 40 different anthems in 2007, psalms, Taize chants, interludes of various sorts--the library is now complete with new folders and labels, the robes have been cleaned, and we're definitely all set for another year together!

Thanks to all of you for your love and support,

Liz Jennings Pekkala

PARISH NURSE REPORT

The *Healing Meals program* continues to grow. We involved the WoRM program and the Youth Group this year. We had two different cooking sessions with the kids from WoRM, at one they made lasagnas and at the other they made brownies and chicken soup. The Youth Group made chicken pot pies and apple crisps. All this food was packaged up and put into the freezer to be delivered as needed. We also had two cooking parties, one in April and one in November. So the freezer remains well stocked. Individual people are also stocking it with meals and desserts. Ruth Doyle made some beef stew and Barbara Beal made several batches of dessert bars. Sometimes meals are left anonymously. People have been encouraged to help themselves to meals to be delivered to anyone they think could benefit from receiving a meal. I am happy to say the meals are being used. I don't even count how many go out anymore; I just keep an eye on the freezer and see when it needs to be restocked. People sometimes tell me when they grab a meal and it might be for a neighbor in need or a friend going through hard times. In the last news letter I invited people to bring a meal to families that are running in too many directions and may not have time to stop and prepare a hot meal. There are envelopes on the freezer door that have we have written a prayer on to encourage people to say grace with the meal. We spent about \$250.00 this year on groceries to prepare the meals and keep the freezer stocked.

My goal for 2008 concerning the Healing Meals is to continue to see individual members of the congregation take ownership of the program. I want anyone to feel it is their job to keep an eye out for people who would benefit from a meal and then bring them the meal. I want people to feel like they don't need my permission to take a meal, it is not my program, it is Trinity's program. I would like to see the need for more cooking parties to keep the freezer full because so many people are taking meals out. This is a great program because it is not only the food that is nourishing, but the fact that people care enough to bring you the food nourishes the human spirit, and that is even more important than filling someone's stomach. So carry on my fellow parishioners and feed those souls!

The other part of my Healing Ministry, and I must admit it is the most richly rewarding part for me is when we do *healing prayers* at the altar on the first Sunday of each month. I have told the people of Trinity before about how I had a vision one night, but it is a good story so I'll tell it again. I had been

part of the healing prayer team at Trinity in Whitinsville. We had a group and each week two of us would stand near a kneeler near the front of the church off to the side. As people came back from communion they could stop for a moment of prayer with the team. I saw miracles happen in response to our prayers. I saw a woman who had a suspicious lump on a mammogram and when they went to repeat the mammogram the lump was gone. I saw a man who had a small tumor on one of his kidneys and when the doctor wanted to follow up on it with another CT scan they could not find the tumor. In so many cases there may not have been miraculous cures, but people were nurtured and sustained by the prayers. They got courage and strength to deal with so many issues, not just health issues by knowing they were supported in prayer. At the time I was spending a lot of my individual prayer time asking God about healing and miracles and why sometimes people are healed and sometimes they are not and asking Him about the gift of healing. One weekend Charlie and I had gone away for the weekend and in the middle of the night I woke up because I heard my name being called. I rolled over, saw Charlie was sound asleep so I thought I dreamed it, rolled over and went back to sleep. A moment later I felt a sharp, burning pain in my left side, like someone jabbed a hot poker into one of my ribs. Then I was wide awake! I clearly heard a voice that said, "Now get up, be still and know that I am God." I got up, pulled the blanket off of the other bed and wrapped myself up in it. I sat in a chair near the window listening to the ocean for maybe an hour or two. I prayed and thought deep thoughts and waited. Then I heard the voice again. What I heard was: "Do you have enough courage to fully accept the gift I want to give you?" My answer was yes. I believe I have been given the gift of healing. I can feel a warm humming sensation in my hands when I pray for people. I either cup my hands and envision that I am holding them in my hands or I can place my hands on the person as I am praying for them. I have so much more to learn about healing prayer, I am planning on making time to go to study with Fr. Nigel Mumford in New York. He is an Episcopal priest who has the gift of healing and teaches others how to pray for healing. It is God who heals; he just chooses to work through humans. We are the hands of God when we lay hands on people. Our prayers go directly to God. Father Mac anoints with healing oil and we gather in prayer with the people who come forward for prayer. It can be an emotional experience and I should remember to keep tissues at the altar, because people often cry. We are in the presence of the Holy Spirit and we do see miracles. My goal for 2008 is to see more people involved. I would like to see more people come forward for prayer and I would like to see more people being available to pray for people as a prayer team and maybe we could have healing prayer more often than once a month. Another way I would like to see us grow is to start using fasting as part of our prayer time...but more about that another time.

Our *prayer group* continues to meet on the second and fourth Saturdays at 9:00. The first half hour is time for chit chat and coffee and then we pray together until 10:30. It is a small group, but all are welcome to join us.

We also have a small group that meets for *yoga*, usually only two or three of us. We meet on Wednesday nights at 7:30. After we do yoga together for half an hour following a DVD, we have a time of guided meditation to relax us and remind us that we are children of God and we are loved unconditionally.

We had a *Parents education night* on December 6th. We had three speakers who talked about how the adolescent brain develops, how to communicate effectively with teens, how My Space and Face Book work and what dangers kids are exposed to with them, also how to tell the difference from normal, moody teenage behavior and abnormal depression type behavior. We also talked about drug and alcohol use and how that can effect development. The speakers were AMAZING! They were knowledgeable and entertaining. I am sorry to say attendance was minimal, only two parishioners attended. We discussed if this was due to the timing of the meeting, or if the topic just did not interest people. Was it poorly advertised? The information was put out there in the bulletins and the news letter and e-mails, but was it not "billed" properly? There is some talk of trying it again in the spring. Any feedback is appreciated.

Kathy Poch has taken over the *visits to the homebound and Lay Eucharistic Visits*. I did visit all of our homebound people who wanted their picture in the directory and took pictures of them so they could be included.

Gayle Ruscitti has been in charge of organizing the *Walking in the Way* program and the **Slimming Suppers**. I appreciate the hard work of both of these women.

Respectfully Submitted,

Mary Johnson, RN, Parish Nurse

PRAYER SHAWL MINISTRY REPORT

The Prayer Shawl group has expanded into the "Smitten with Knittin' group" and now knits and crochets a greater selection of items. In addition to prayer shawls and prayer blankets, we make baby blankets for Trinity Church Baptisms, preemie hats, and hats, scarves and mittens for all ages.

In 2007 we were even more productive than 2006 (when we knit 9 prayer shawls and 2 prayer blankets, 30 preemie hats (delivered to the Milford Regional Hospital), 6 shopping bags of hats, mittens, and scarves (delivered to the Milford Town Library for their "scarf tree" and the American Legion for their area distribution)). We also knit and presented 11 baby blankets to our newest members! It was an exciting and productive year.

The giving of baby blankets has had an incredibly positive impact. These are brief excerpts from two of the many thank you letters received by the church:

"We want to thank you from the bottom of our hearts for the beautiful blanket you made, and blessed, for our Owen. Your prayers were heard because he was discharged from the NICU less than two days after you gave it to my mother. Owen is doing great! He's healthy, strong, growing and developing beautifully. Thank you for your love, kindness and prayers." *and*

"Than you so much for the gorgeous blanket that you so lovingly knitted for Nathan's baptism. We all just adore it. What a beautiful and memorable treasure you have given to us. The time, the prayers, and the talent that you provided as you created the blanket is truly appreciated."

2008 Meeting Dates planned thus far include: Sundays, Feb. 10th, Mar. 2nd & Apr. 13th, from 2-4 pm at the home of June Jones (508-478-8252). Come for food, fellowship & knitting fun; bring your needles, hooks & yarn!

Yarn donations are greatly appreciated! [It takes 3 skeins of Lion Brand Homespun to make one prayer shawl and about 18-20 oz. of baby yarn for one blanket.]

Please keep knitting those baby afghans and prayer shawls at home, too. Thanks!

Respectfully Submitted,

June Jones, Smitten with Knittin Group

PROPERTY COMMITTEE REPORT

Members: Ron Gorham, John Barnes, Dick Kosiba, Steve Klisiewicz

The Committee recognizes the late Clinton Clark, for his hard work and dedication with improving the church and making it safe over the years. His fellowship and willingness to help will be missed.

Report for 2007:

- ◆ *Victory Heating and Air Conditioning* replaced the old H.B Smith boiler that provided heat to the offices, side entrance, and meeting rooms on the lower level, with a new Viessmann 87% efficient boiler. The job was completed in December 2007. Heating zones have been re-arranged

for more efficient heating, and programmable thermostats have been installed. The job cost \$12,450, which was generously funded by an anonymous donor.

- ✦ *Colonial Pest Control, Inc.* visited the church and rectory in 2007 to take care of an existing ant and spider issue. A contract is in place for semi-annual treatments. The annual charge is \$560 for the church and \$280 for the rectory.
- ✦ *Steeplejacks of America* conducted an evaluation of our steeple in August. The good news is that the internal structure is sound. However, exterior renovation is needed, especially to replace 100+ year old shingles, seal seams, cracks and openings, and repair wood molding trim as necessary. Sanding, scraping and painting or coating of the exterior finish is also needed. Renovation quotes will be obtained in 2008, as exterior work will be needed very soon in order to properly preserve the steeple.
- ✦ Two very old and rotten trees were removed from the front of the church in March 2007. They were replaced in the fall with two new trees, free of charge, by the town of Milford. Mary Frances Best was helpful with choosing the replacement trees and coordinating their replacement with the tree warden – Thank You, Mary Frances!
- ✦ Many thanks to other parishioners who helped with projects and took care of “fix-it” jobs in and around the church and rectory. A special thanks to Paul DelMolino for his daily caretaking, to Dick Kosiba for his handiwork and to John Cook, for taking care of the weekly mowing and yard maintenance at Trinity.

Respectfully Submitted,

Paul Sweet, Property Committee Chairperson

SEMINARIAN SUPPORT COMMITTEE REPORT

In December 2006 Janice Ford approached the Vestry about endorsing her for her Candidacy to the Deaconate. A formal request was signed by the Vestry to give her our support. She was doing her field work at St. John's in Sutton. The request was sent to Bishop Scruton.

On December 29, 2007 a group of parishioners from Trinity and St. John's in Sutton boarded a bus to Christ Church Cathedral in Springfield to take part in her Ordination to the Deaconate. It was an uplifting service with Janet setting the Altar for the Eucharist with Bishop Scruton celebrating. A reception followed after the service where people had the opportunity to congratulate her and wish her well.

In March 2007 Chris Lloyd came to the Vestry meeting to tell them about his plans to travel to Belize on a Mission trip. He is a student at Gordon-Cornwell Theological Seminary. It was voted by the Vestry to give him some financial support together with a Mission Committee donation totaling \$750.00 for his mission trip to Belize.

During Advent Chris came to give the group that came to the Advent Study Program a talk about what he did in Belize with slides showing the people and the poverty that prevails on that island. He is hoping to go back and would like to see others make a mission trip with him.

Caitlyn Lutfy was also at the Advent program and talked about her upcoming trip to the Holy Land and Palestine. She was going with group from of college students from the Diocese of Massachusetts (she is a student at Boston University). It was voted at the December Vestry meeting to give her a donation to help with her trip. After her trip she wrote a note to Fr. Mac and the Vestry. She stated “Thank you for your kind donation to the college pilgrimage to Palestine and Israel. While visiting the holy sights, doing service work and meeting different groups for Peace and Justice I cultivated my spirituality and my ambitions to work for international human rights and peace. I would love to share my photos with you and the truths of the Palestinian crisis that I have learned”. She will come back to Trinity to tell us about her experience in the Holy Land.

The parishioners at Trinity have been very supportive of those who want to enter a religious calling and the mission field.

Respectfully Submitted,

Mary Torian for the Seminarian Support Committee

SEXTON'S REPORT

The church is in good shape. The Chapel floor has 2 – 3 sections of floor tiles just starting to lift up. The rest of the facility is in good repair. Janitorial supplies are coming from W. B. Mason now. They have good prices and quick service, so all is well there.

Respectfully Submitted,

Paul Del Molino, Sexton

STEWARDSHIP REPORT

We bring Good News and Glad Tidings! Your commitment of Time, Talent and Treasure is making our mission and ministry dreams a reality.

Here are some numbers:

Number of Pledges in 2007: 118

Average Pledge in 2007: \$998

Number of Time and Talent forms returned (so far) for 2008: 55

Number of Financial Pledges (so far) for 2008: 125

Average Pledge (so far) in 2008: \$1,128

Number of New Pledges in 2008 (had not pledged in 2007): 26

Number of past-pledging members who have not yet pledged for 2008: 19

Vestry approved budget for 2008: \$230,746.36

Current total for 2008 pledges received (so far): \$137,577

Income budgeted from other sources: \$64,388

Planned withdrawal from Investment Account (i.e. Deficit Funding): \$28,831.36

So the good news! – our deficit funding budget for 2007 was \$49,416 – so we are seeing significant improvement.

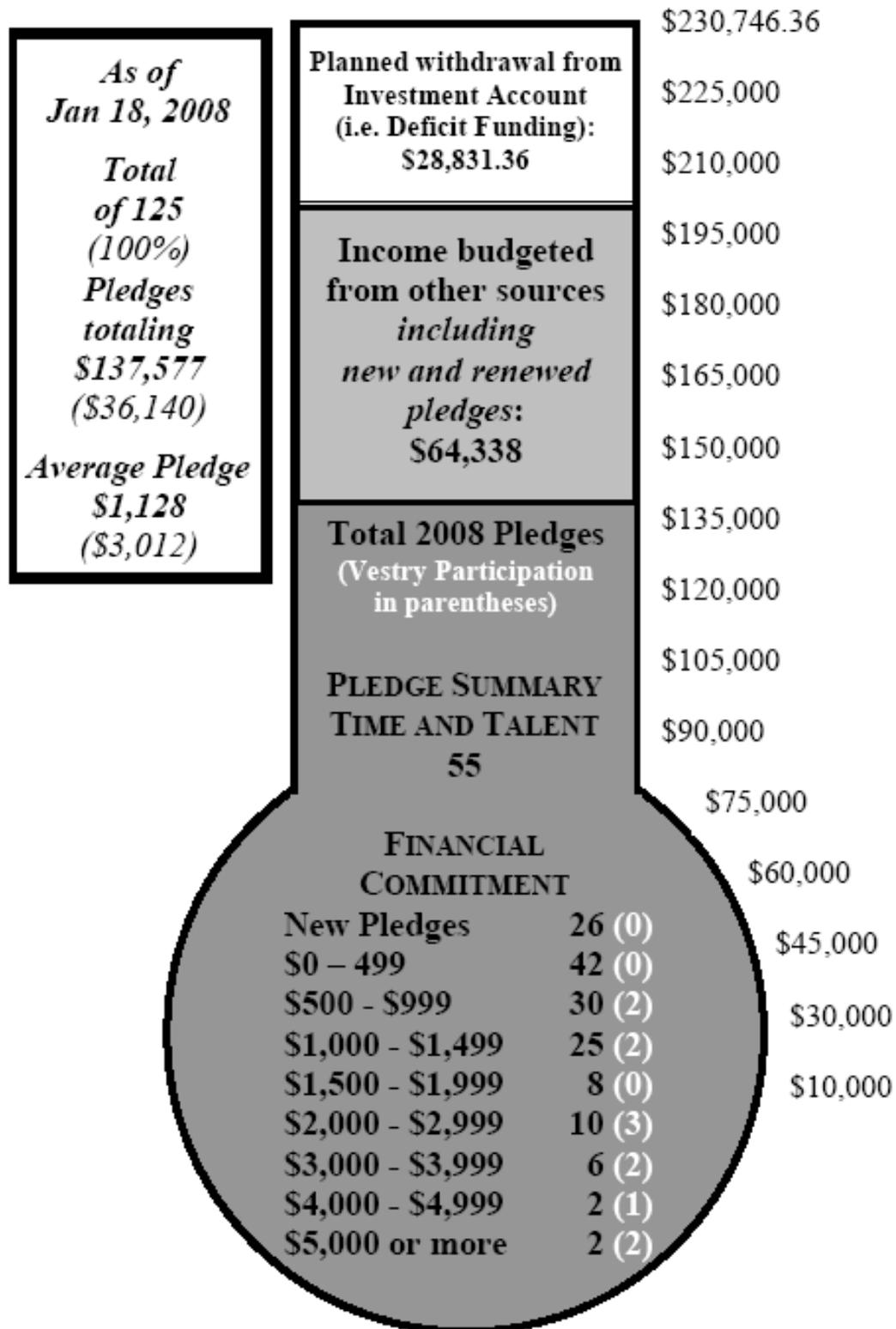
In addition to graphically displaying the numbers presented above, the Pledge Status Thermometer on the next page also shares the status of your vestry's participation in the Stewardship program.

You will note that 100% of the current vestry members have submitted a financial commitment pledge for 2008, with a total pledge value of \$36,140, and with an average pledge of \$3,012.

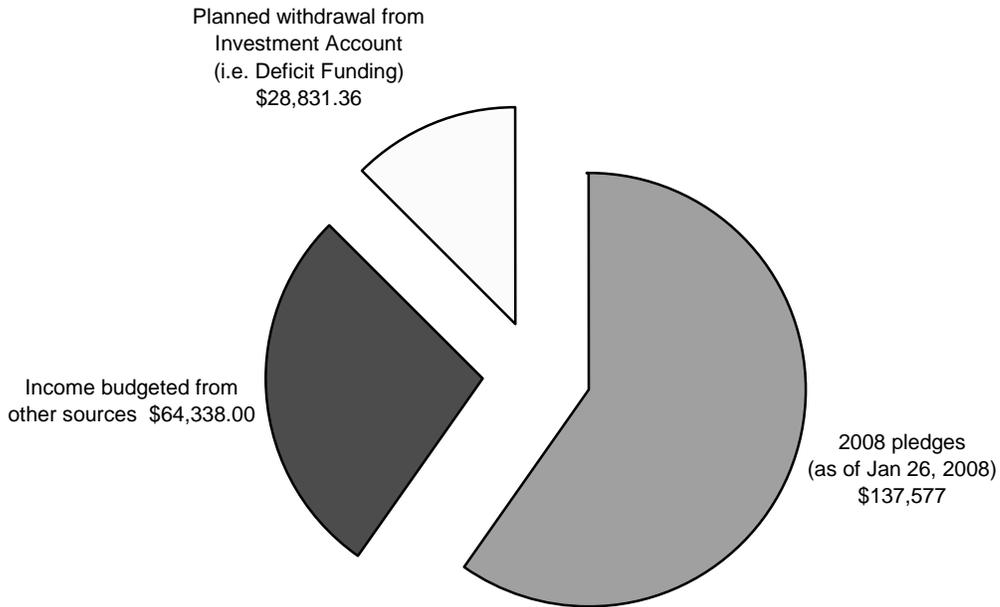
You will also notice that the vestry's individual pledges cover a wide range, reflecting economic realities and the desire that the vestry include the broadest possible representation from the congregation.

The two pie charts that follow the Pledge Status Thermometer depict the three major sources of Income (Pledge, Other Sources and Investment Savings), and provide further detail on the "Other Sources."

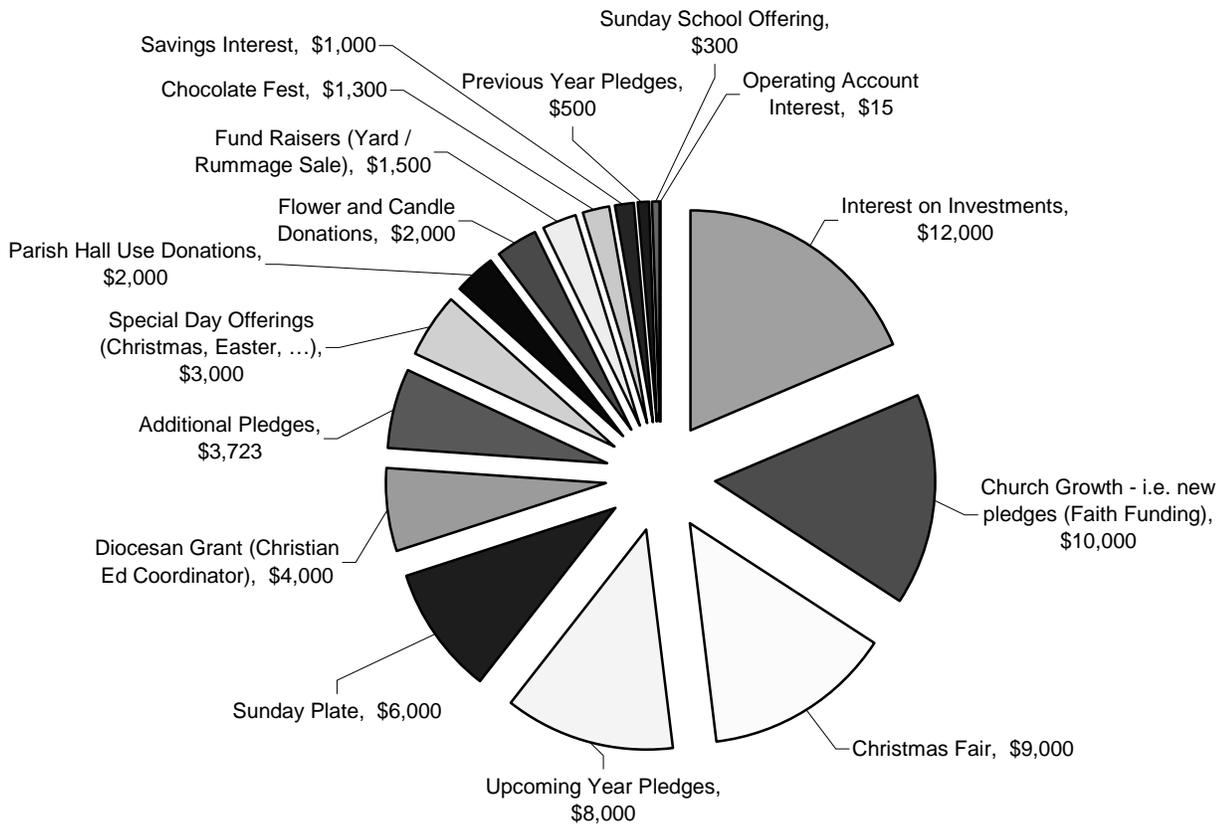
TRINITY EPISCOPAL CHURCH 2008 Stewardship Campaign Status



Vestry Approved Budget for 2008



Other Sources of 2008 Operating Income



But we can still use your help!

If you pledged your Time, Talent and/or Treasure for 2008 – Thank You! If you have not yet completed one of our Stewardship forms: “Sharing your Time and Talent with Trinity in 2008”, or “Pledge of Financial Commitment to the Mission and Ministry of Trinity Church in 2008”, please know that you are invited to! Both forms can be obtained from the church office (just call Magee at 508-473-9464) or can be printed from our web site (www.trinitychurchmilford.org).

One question that has come up: What if I don't feel comfortable making a financial commitment at this time? That's OK! We would still like to receive a pledge card (just make the amount \$0). If you look at the Stewardship Campaign Status thermometer in the Parish Hall under the “Financial Commitment Pledge Summary” heading, you will notice we currently have 41 pledges between \$0 and \$499. A \$0 pledge is still a pledge!

So – If you have not yet pledged, know that it is not too late!

Respectfully,

Cheryl Eiding-Taylor, Treasurer

SUNDAY NURSERY and WEDNESDAY MORNING PLAYGROUP REPORT

The ***Sunday 10AM Nursery*** was restarted on September 16th, 2007. There are two volunteers per week, responsible for overseeing any infants or toddlers that parents or other caretakers bring in during the service. I have a nice list of volunteers, and the schedule is on a rotating basis, taking into consideration the volunteers' schedules and the church schedule.

At this time, volunteers are: Sheri Keeler-Phillips, Jim Phillips, Donna Shilale, Mary Johnson, Sarah Hennessy, Shannon Hennessy, Pam Hennessy, Michelle Scharnagle, Caty Scharnagle, Angie Trzepacz, Ani Sharoogian, Tyler D'Urso, Elisa Williams, and Jennifer Fumia.

I would love to have some more volunteers in the near future.

The ***Wednesday Morning Playgroup*** meets at 10AM in the Nursery. During the warmer months, we may meet at a local park for outside fun. Moms and caretakers bring their infants and toddlers for play, socialization and fellowship. A snack is also provided. We have a fun time and I would love to see more participation in this area also.

Thank You-

Sheri Keeler-Phillips

T. E. C. W. REPORT

President: Sophie Martin

Secretary: Ruth Doyle

Vice President: Beverly Bell

Treasurer: Hazel Auty until 9/2007,

then Nancy Sharoogian

Our meetings are held on the second Tuesday of the month. No meetings are held during the summer or January and February.

Fundraising events were the rummage sale and bake sale held in June 2007. Our group also participated in making items for Trinity Church's annual Christmas Faire.

Our group lost two very dedicated workers this year: Hazel Auty and Isabelle Grant, who will be sorely missed.

We look forward to a more productive year in 2008.

Respectfully submitted,

Ruth P. Doyle, Secretary

TECW Treasurer's Report 2007

01/10/2007	Beginning Balance	\$ 801.16
	<u>Deposits</u>	
July	Rummage Sale	\$ 250.00
Jan - Dec	Interest paid for the year	\$ 0.66
	<u>Disbursements</u>	
	Winter Haven, Fr. Mac, Christmas,	
Jan (from 2006)	Thanksgiving, Ruth Doyle (incl. 2006)	\$ 140.00
Jan	Trinity Discretionary Fund	\$ 25.00
April	Easter Offering	\$ 25.00
April	Service Charge	\$ 10.00
October	Cost of Ordering Checks	\$ 53.40
November	Thanksgiving Offering	\$ 25.00
December	Christmas, Ruth Doyle, Fr. Mac	\$ 92.20
	<u>Memorials</u>	
January	Viola Taylor	\$ 25.00
April	Shirley Pattenden	\$ 25.00
April	James Kenney	\$ 25.00
September	Isabelle Grant	\$ 25.00
September	Hazel Auty	\$ 50.00
12/31/2007	Ending Balance	\$ 531.22

Respectfully Submitted,

Nancy A. Sharoogian, Treasurer of T.E.C.W.

THE TRINITY PARISH WEB SITE

www.trinitychurchmilford.org

In 2007, the Trinity website moved to a new location on the World Wide Web:

www.trinitychurchmilford.org.

Our web site has all kinds of information about the parish: worship times and directions to the church, our mission statement, information about parish programs, pictures of recent activities, a parish history and links to many interesting sites on the Internet. It is regularly maintained, and can be a resource for anyone with access to a computer.

A parish web site serves many purposes:

- ✦ It helps newcomers and visitors find the church.
- ✦ It helps parish members stay in touch with the church, by providing phone numbers, schedules, and so forth.
- ✦ It helps express the cultural and civic identity of the parish, describing its history and role in the community.

Many of the new families moving into the greater Milford area work for area high-tech firms, and they use the Internet for many purposes. By establishing and maintaining a web site for Trinity, we provide another way for them to find us. We've already had several families find us through the web site!

I'm always interested in pictures and information from any parish group or activity. You can send anything you have to me by e-mail, or to the parish office, or just see me any Sunday. If you can give me the pictures, I can put them on the web site. After I've scanned them, I'll return them to you.

Please visit the Trinity web site regularly if you have a computer at home. If you don't have a computer of your own, stop at the library and use one of theirs.

Respectfully submitted,

Steve Ketcham, e-mail: webmaster@trinitychurchmilford.org

USHER'S REPORTS

8:00 AM SERVICE:

As 2007 has just wound down and we enter the challenges of 2008 I want to sincerely thank the group of people who tend to the ushering at the 8:00 Sunday service.

This is an important part of the Sunday service and I want you to know I greatly appreciate your effort.

Our 8am Usher Team includes: Bill Butler, Earl Deal, Touie Jackson, Charlie Keegan, Mike Manoogian, Christine McNulty, Marty & Annette Ploof, and the Yaroshefski family (Andrew, Maryellen & Caroline). A special thanks to Sandy Foran who does double duty during the year.

Respectively submitted,

Earl C. Deal, 8:00 a.m. Usher Coordinator

10:00 AM SERVICE:

Two words which we hear repeatedly in our church life are time and talent. And the 2007 usher staff have certainly given of their time and talent to fulfill this important part of each service. My sincere thanks to all who have served this past year: to our seasoned veterans

Steve and Elizabeth Klisiewicz, Rick and Carol Davis, Carol Cormier, Nancy Sharoogian, Paul DelMolino, Steve Landry, Ed Rizoli, and to my daughter, Julie, who at times had to juggle acolyte and coffee hour responsibilities as well.

To two members who have decided not to continue - Scott Timpany and Betty Henneberry (who worked side by side with me for many years) my sincere thanks.

Also, thanks to John Barnes who began ushering in 2007 and to Paul Sweet who will be starting in 2008.

Ushers perform a number of important functions during each service such as greeting people and handing out bulletins, finding seats during crowded services, the offering of the gifts, collections, and ensuring a smooth flow during communion. With our current rotation, each pair of ushers works about every seventh Sunday. New usher staff members are always welcome and we look forward to 2008.

Respectfully submitted,

Walter M. Piasecki, 10:00 a.m. Usher Coordinator

WELCOMING COMMITTEE REPORT

The vestry and I coordinated our 8th annual Newcomers' Dinner in early March 2007. Invitations were sent to all new families. We will hold this year's Newcomers' Dinner soon. Please look for announcements in the coming weeks and plan to join us. The Newcomers' Dinner is a wonderful way to acknowledge our newest members and to let them know we are glad to have them with us.

Nametags can be found at the top of the stairs as you enter the Parish Hall and can be prepared for any who need them by contacting the office. I encourage everyone to wear a nametag as it is an easy way for newcomers to identify us by both name (obviously!) and as a member of the church. It also should help those of us who are not so good at remembering names learn them more quickly. Everyone likes to be called by his own name; it helps us feel like we belong.

Below is an excerpt from the report I wrote several years ago. Much of it applies to us today, too.

“The presence of a new rector also brings newcomers to us. New faces can be seen each week, and many continue to join us Sunday after Sunday. Letting these new people know that we are glad to have them makes a big difference. I welcome (pun intended!) any other volunteers. I’d like to develop a parish-wide mindset of seeking out any newcomers after each service, and then later follow-up with a note card or a phone call, if we have contact information. After a few visits, it may help to establish a “big brother” or “big sister” type relationship with a veteran member of our parish to help integrate the newcomer into our church life. These are just ideas at this time, but I hope to pursue them more fully in the coming year, especially now that we have such an active rector.”

As you may note, much of this remains to be implemented. Many are still just ideas, but with a bit more input they can become part of Trinity’s regular activities. Please let me or Fr. Mac know if you’d like to help out and please share any other ideas you may have.

Thank you very much,

Katherine Côté, Welcoming Committee

YARD/RUMMAGE/BAKE SALE

A combined Yard Sale, Rummage Sale and Bake Sale was held on Saturday, June 16th. It was a great day for the sale and for fellowship.

Thank you to the many parishioners who helped during the week before and after the sale, and also to those that helped the day of the sale. A really big thank you to the parishioners who brought in items for the yard sale and rummage sale, and who baked for the bake sale. Without your contributions, we would not have had anything to sell! Over \$1000 went to the General Fund from the Yard/Bake sale and \$200 was made by the Rummage Sale which went to the TECW’s account for their use.

Thanks again to everyone who helped out (in one way or another) with the Yard/Rummage/Bake sale.

Maryellen Yaroshefski, For the Yard/Rummage/Bake Sale committee

YOUTH GROUP

The Trinity Youth Group supports our middle and high school students as they begin their journey to adulthood. The Youth Group is open to all from grades six through twelve; most of our current members are in grades six through nine.

The Youth Group program focuses on social and service activities. We work together to develop leadership and consensus building skills among the members, while making them thoughtful members of Trinity.

We meet alternate Sunday evenings in the Parish Hall from 6:00 to 8:30 pm. Recently, the group has helped by serving the Harvest Supper, and is currently planning to take part, later this spring, in a “30 Hour Famine” to raise money and awareness about the problem of hunger around the world.

Currently, these members are active in the Youth Group:

Rebecca Cook	Michelle Gagnon
Sarah Hennessy	Shannon Hennessy
Shannon Hynes	Veronica Lynch
Ani Sharoogian	Lindsay Sweet

Several others have attended a few meetings.

The Youth Group is led by Steve Ketcham, with help from Beth Washburn, John Gagnon, Pam Hennessy, Marybeth Sweet, and of course Father Mac.

Respectfully submitted,

Steve Ketcham

VI. REPORT OF THE ELECTION

Vestry Officers:

Senior Warden _____

Junior Warden _____

Clerk..... _____

Treasurer _____

Ass't Treasurer _____

Vestry (3 year term)..... _____

Vestry (3 year term)..... _____

Vestry (3 year term)..... _____

Vestry (2 year term)..... _____

Vestry (2 year term)..... _____

Youth (1 year term)..... _____

OTHER ELECTED PARISH POSITIONS:

Steward of the Offering : _____

Ass't Steward of the Offering:..... _____

Deanery/Diocesan Convention Delegates:

2nd year of a 2 year term..... _____

1st year of a 2 year term _____

Must be a member of the vestry _____

Youth Delegate..... _____

Alternate Delegates:

2nd year of a 2 year term..... _____

1st year of a 2 year term..... _____

VII. REPORT OF THE TREASURER**A) REVIEW OF THE 2007 BUDGET VS. ACTUALS**

Trinity Episcopal Church - Milford, MA 01757				
Treasurer's Report for January, 2007 through December, 2007 (Operations)				
01/18/08	Page 1			
Account Number	Account Name	Year to Date	Over/Under YTD + (-)	Annual Budget
<i>Income</i>				
4101	Pledges - Current Year	120,180.75	2,515.75	117,665.00
4102	Pledges - Previous Year	3,023.50	2,523.50	500.00
4103	Pledges Upcoming Year	7,018.68	7,018.68	0.00
4150	Plate Offering	4,998.28	(1,001.72)	6,000.00
4160	Special Day Offerings	3,950.00	450.00	3,500.00
4170	Church School Offering	282.50	132.50	150.00
4180	Hall Use Donations	1,290.00	(1,510.00)	2,800.00
4190	General Fund Donations	0.00	0.00	0.00
4195	In Kind Donations	350.00	350.00	0.00
4201	Christmas Fair	9,606.91	606.91	9,000.00
4202	Chocofest	1,245.50	(254.50)	1,500.00
4203	Fund Raising Events	1,472.06	1,472.06	0.00
4250	Diocesan Grants	2,145.00	0.00	2,145.00
4301	Diocesan Holdings Dividends	9,578.52	(2,421.48)	12,000.00
4302	Merrill Lynch Dvd & Int	347.86	(2.14)	350.00
4304	Merrill Lynch Market Value Change	869.57	869.57	0.00
4305	Stock Dividends	501.61	151.61	350.00
4400	Interest on Operating Acct	16.47	(3.53)	20.00
4401	Interest on MMarket	1,408.57	(341.43)	1,750.00
4499	Faith Funding	10,098.99	(39,317.01)	49,416.00
4590	Flower & Candle Donations	3,220.75	1,220.75	2,000.00
	Total Income	\$181,605.52	(\$27,540.48)	\$209,146.00
<i>Expense</i>				
5001	Assessment for Common Ministry	15,093.16	(539.84)	15,633.00
5002	Missions Budget Expense	4,600.08	0.08	4,600.00
5003	TDF Budget Expense	1,200.00	0.00	1,200.00
5101	Altar Supplies	674.63	(325.37)	1,000.00
5110	Music	419.26	(280.74)	700.00
5111	Choir Robe Cleaning	105.00	5.00	100.00
5112	Junior Choir Expenses	0.00	(200.00)	200.00
5113	Supply Organist or Soloists	1,145.00	(55.00)	1,200.00
5114	Organ Maintenance	847.40	47.40	800.00
5115	Organist Salary	9,540.00	0.00	9,540.00
5116	Social Security - Organist	729.84	(0.16)	730.00
5117	Minister of Music	0.00	0.00	0.00
5118	Social Security - Music Ministr	0.00	0.00	0.00
5201	Christian Education	1,152.37	(347.63)	1,500.00
5202	Christian Ed Director Salary	2,860.00	(2,590.00)	5,450.00
5203	Christian Ed Director Social S	218.78	(229.22)	448.00
5205	Stewardship Educ & Supplies	344.79	(955.21)	1,300.00
5206	Adult Christian Formation	514.29	164.29	350.00
5210	Health Ministry	0.00	(250.00)	250.00
5211	Parish Nurse - Salary	5,356.08	0.08	5,356.00
5212	Soc.Sec: Parish Nurse	409.88	(2.12)	412.00
5220	Pastoral Care	115.00	(385.00)	500.00
5225	Pastoral Staff Subscription	252.00	2.00	250.00
5230	Annual Convention & Safe Church	0.00	0.00	0.00
5231	Church Development Costs	248.16	248.16	0.00
5235	Required background checks	0.00	(150.00)	150.00

Trinity Episcopal Church - Milford, MA 01757				
01/18/08	Treasurer's Report for January, 2007 through December, 2007 (Operations)			Page 2
Account Number	Account Name	Year to Date	Over/Under YTD + (-)	Annual Budget
5240	Fundraiser expenses	817.17	(182.83)	1,000.00
5250	Rector Search Expense	675.47	675.47	0.00
5300	Office Supplies	3,526.87	1,276.87	2,250.00
5301	Equipment Contracts	1,122.00	(128.00)	1,250.00
5303	Bulletins & Printing	727.80	477.80	250.00
5304	Office Postage	1,687.11	(562.89)	2,250.00
5305	Documents & Forms	0.00	(100.00)	100.00
5306	Telephone - Church	2,116.73	216.73	1,900.00
5310	Rector's Salary	46,002.96	(0.04)	46,003.00
5311	Social Security - Rector	11,245.92	(104.08)	11,350.00
5312	Pension - Rector	16,985.16	2,160.16	14,825.00
5313	Medical-Dental: Rector	14,219.60	534.60	13,685.00
5314	Rector Equity Fund	3,273.96	513.96	2,760.00
5315	Rector's Expense Allowance	2,220.55	420.55	1,800.00
5316	Rector's Continuing Education	1,502.77	2.77	1,500.00
5320	Supply Clergy	227.00	(1,173.00)	1,400.00
5330	Secretary's Salary	15,364.82	596.82	14,768.00
5331	Social Security - Secretary	1,175.36	45.36	1,130.00
5332	Secretary Pension	738.40	(591.60)	1,330.00
5333	Secretary - Life Insurance	0.00	(144.00)	144.00
5340	Treasurer's Salary	0.00	0.00	0.00
5350	Worker's Comp Insurance	464.04	0.00	464.04
5360	Web Hosting/Website	233.92	(16.08)	250.00
5361	Software Upgrades & Purchases	330.00	(70.00)	400.00
5362	Professional Fees	267.42	267.42	0.00
5400	Utilities - Fuel Oil - Church	8,101.89	(1,498.11)	9,600.00
5401	Utilities - Electric - Church	2,373.29	373.29	2,000.00
5402	Utilities-Water/Sewer - Church	264.37	(35.63)	300.00
5403	Trash removal - Church	1,118.96	(81.04)	1,200.00
5404	Snow Removal - Church	0.00	(500.00)	500.00
5405	Floor Clean Contact - Church	300.00	(200.00)	500.00
5406	Bldg.Main.& Rpr - Church	1,270.32	(229.68)	1,500.00
5407	Grounds Maintenance - Church	0.00	(500.00)	500.00
5410	Sexton Salary	5,715.00	0.00	5,715.00
5411	Social Security - Sexton	437.26	(2.74)	440.00
5420	Sexton Supplies	254.59	4.59	250.00
5430	Utilities - Fuel Oil - Rectory	2,553.69	53.69	2,500.00
5431	Utilities - Electric - Rectory	1,672.65	672.65	1,000.00
5432	Utilities-Water/Sewer- Rectory	437.58	62.58	375.00
5433	Utilities: Telephone - Rectory	803.42	(36.58)	840.00
5434	Snow Removal - Rectory	0.00	(300.00)	300.00
5435	Bldg.Main& Rpr - Rectory	855.52	155.52	700.00
5440	Blanket Insurance	5,763.36	(84.60)	5,847.96
5450	Capital Impr Budget Expense	600.00	0.00	600.00
5600	In Kind General	275.00	275.00	0.00
5926	Flower & Candle Expense	2,492.40	492.40	2,000.00
5993	Merrill Lynch Management Fee	150.00	150.00	0.00
	Total Expense	<u>\$206,190.05</u>	<u>(\$2,955.95)</u>	<u>\$209,146.00</u>
	Difference	<u>(\$24,584.53)</u>		<u>\$0.00</u>

01/18/08		Trinity Episcopal Church - Milford, MA 01757		Page 1	
		Balance Sheet as of December 31, 2007			
Account #	Account name	Beginning balance	Year to Date		
<u>Assets</u>					
1001	Operating Acct - Milford Nat'l	23,704.89	37,817.79		
1055	MM Savings Acct	75,146.31	61,103.11		
1501	Merrill Lynch Investments	14,716.22	1.15		
1505	GFS - Original Gift (Diocese)	14,885.96	14,885.96		
1506	GM Lane-Original Gift (Diocese)	32,644.80	32,644.80		
1507	ICleveland-Original Gift (Dioc)	21,276.67	21,276.67		
1508	Trinity Endowment (Diocese)	17,629.88	17,629.88		
1515	GFS Appreciation (Diocese)	67,392.27	73,853.75		
1516	Lane Appreciation (Diocese)	42,653.46	48,566.80		
1517	Cleveland Appreciation (Dioc)	17,951.18	21,031.81		
1518	Trinity Appreciation (Diocese)	7,740.33	10,980.23		
1800	Church & Parish Hall	1,634,819.00	1,634,819.00		
1802	Contents: Church & Parish Hall	163,481.00	163,481.00		
1810	Rectory	197,036.00	197,036.00		
1812	Contents: Rectory	19,703.00	19,703.00		
	Total Assets	<u>\$2,350,780.97</u>	<u>\$2,354,830.95</u>		
<u>Liabilities and Fund Balances</u>					
	Total Liabilities	<u>\$0.00</u>	<u>\$0.00</u>		
3101	Fund Balance - Operations	28,470.89	3,886.36		
3201	Fund Balance - Temp Restricted	1,065.00	990.00		
3222	GFS Scholarship Fund	15,965.16	13,215.16		
3223	GFS Savings Fund	12,323.09	9,480.66		
3224	GFS Dividends Fund	15,809.27	15,809.27		
3225	Mission Fund Balance	4,753.66	10,362.25		
3226	Flower & Candle Fund Balance	1,184.00	1,184.00		
3227	P&I Fund	2,675.48	679.48		
3228	P&I Capitol Imp Reserve Fund	21,819.87	33,069.87		
3229	Air Conditioning Fund Balance	529.00	529.00		
3230	Vestry Sunshine Fund Balance	130.42	130.42		
3231	General Savings Fund Balance	2,357.22	2,357.22		
3252	Armenian Martyr's Fund	164.20	164.20		
3260	Memorial Fund Balance	6,320.16	7,064.16		
3270	Property & Contents Fund	2,015,039.00	2,015,039.00		
3301	Fund Balance - Restricted	222,174.55	240,869.90		
	Total Fund Balance	<u>\$2,350,780.97</u>	<u>\$2,354,830.95</u>		
	Total Liabilities and Fund Balances	<u>\$2,350,780.97</u>	<u>\$2,354,830.95</u>		

B) REVIEW OF THE 2008 BUDGET

Income		2008	2007	
Account number	Account name	Budget	Budget	Actual
4101	Pledges - Current Year	\$ 141,300.00	\$ 117,665.00	\$ 120,180.75
4102	Pledges - Previous Year	\$ 500.00	\$ 500.00	\$ 3,023.50
4103	Pledges Upcoming Year	\$ 8,000.00	\$ -	\$ 7,018.68
4150	Plate Offering	\$ 6,000.00	\$ 6,000.00	\$ 4,998.28
4160	Special Day Offerings	\$ 3,000.00	\$ 3,500.00	\$ 3,950.00
4170	Church School Offering	\$ 300.00	\$ 150.00	\$ 282.50
4180	Hall Use Donations	\$ 2,000.00	\$ 2,800.00	\$ 1,290.00
4190	General Fund Donations		\$ -	\$ -
4195	In Kind Donations		\$ -	\$ 350.00
4201	Christmas Fair	\$ 9,000.00	\$ 9,000.00	\$ 9,606.91
4202	Chocofest	\$ 1,300.00	\$ 1,500.00	\$ 1,245.50
4203	Fund Raising Events	\$ 1,500.00	\$ -	\$ 1,472.06
4250	Diocean Grants	\$ 4,000.00	\$ 2,145.00	\$ 2,145.00
4301	Diocesan Holdings Dividends	\$ 12,000.00	\$ 12,000.00	\$ 9,578.52
4302	Merrill Lynch Dvd & Int	\$ -	\$ 350.00	\$ 347.86
4304	MerrilLynch MarketValueChange	\$ -	\$ -	\$ 869.57
4305	Stock Dividends	\$ -	\$ 350.00	\$ 501.61
4400	Interest on Operating Acct	\$ 15.00	\$ 20.00	\$ 16.47
4401	Interest on MMarket	\$ 1,000.00	\$ 1,750.00	\$ 1,408.57
4499	Faith Funding	\$ 10,000.00	\$ 49,416.00	\$ 10,098.99
	Withdrawal from Investment Account (Deficit Funding*)	\$ 28,831.36		
4590	Flower & Candle Donations	\$ 2,000.00	\$ 2,000.00	\$ 3,220.75
	Total Income	\$ 230,746.36	\$ 209,146.00	\$ 181,605.52

Expenses		2008	2007	
Account Number	Account Name	Budget	Budget	Actual
5001	Assessment for Common Ministry	\$ 15,293.00	\$ 15,633.00	\$ 15,093.16
5002	Missions Budget Expense	\$ 5,000.00	\$ 4,600.00	\$ 4,600.08
5003	TDF Budget Expense	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00
5101	Altar Supplies	\$ 1,000.00	\$ 1,000.00	\$ 674.63
5110	Music	\$ 600.00	\$ 700.00	\$ 419.26
5111	Choir Robe Cleaning	\$ 100.00	\$ 100.00	\$ 105.00
5112	Junior Choir Expenses	\$ 100.00	\$ 200.00	\$ -
5113	Supply Organist or Soloists	\$ 1,500.00	\$ 1,200.00	\$ 1,145.00
5114	Organ Maintenance	\$ 800.00	\$ 800.00	\$ 847.40
5115	Organist Salary	\$ 11,500.00	\$ 9,540.00	\$ 9,540.00
5116	Social Security - Organist	\$ 879.75	\$ 730.00	\$ 729.84
5201	Christian Education	\$ 1,500.00	\$ 1,500.00	\$ 1,152.37
5202	Christian Ed Director Salary	\$ 8,794.50	\$ 5,450.00	\$ 2,860.00
5203	Christian Ed Director Social S	\$ 672.78	\$ 448.00	\$ 218.78
5205	Stewardship Educ & Supplies	\$ 1,300.00	\$ 1,300.00	\$ 344.79
5206	Adult Christian Formation	\$ 600.00	\$ 350.00	\$ 514.29
5210	Health Ministry	\$ -	\$ 250.00	\$ -
5211	Parish Nurse - Salary	\$ 5,489.90	\$ 5,356.00	\$ 5,356.08
5212	Soc.Sec: Parish Nurse	\$ 419.98	\$ 412.00	\$ 409.88
5220	Pastoral Care	\$ 500.00	\$ 500.00	\$ 115.00
5225	Pastoral Staff Subscription	\$ 260.00	\$ 250.00	\$ 252.00
5230	Annual Convention&Safe Church	\$ 250.00	\$ -	\$ -
5231	Church Development Costs	\$ 500.00	\$ -	\$ 248.16
5235	Required background checks	\$ 150.00	\$ 150.00	\$ -
5240	Fundraiser expenses	\$ 1,000.00	\$ 1,000.00	\$ 817.17
5250	Rector Search Expense	\$ -	\$ -	\$ 675.47
5300	Office Supplies	\$ 3,500.00	\$ 2,250.00	\$ 3,526.87
5301	Equipment Contracts	\$ 1,250.00	\$ 1,250.00	\$ 1,122.00
5303	Bulletins & Printing	\$ 500.00	\$ 250.00	\$ 727.80
5304	Office Postage	\$ 2,000.00	\$ 2,250.00	\$ 1,687.11
5305	Documents & Forms	\$ 100.00	\$ 100.00	\$ -
5306	Telephone - Church	\$ 2,000.00	\$ 1,900.00	\$ 2,116.73
5310	Rector's Salary	\$ 47,153.08	\$ 46,003.00	\$ 46,002.96
5311	Social Security - Rector	\$ 12,838.09	\$ 11,350.00	\$ 11,245.92
5312	Pension - Rector	\$ 15,150.79	\$ 14,825.00	\$ 16,985.16
5313	Medical-Dental: Rector	\$ 15,000.00	\$ 13,685.00	\$ 14,219.60
5314	Rector Equity Fund	\$ 2,829.18	\$ 2,760.00	\$ 3,273.96
5315	Rector's Expense Allowance	\$ 2,000.00	\$ 1,800.00	\$ 2,220.55
5316	Rector's Continuing Education	\$ 1,500.00	\$ 1,500.00	\$ 1,502.77

Expenses		2008	2007	
Account Number	Account Name	Budget	Budget	Actual
5320	Supply Clergy	\$ 1,000.00	\$ 1,400.00	\$ 227.00
5330	Secretary's Salary	\$ 15,137.20	\$ 14,768.00	\$ 15,364.82
5331	Social Security - Secretary	\$ 1,158.00	\$ 1,130.00	\$ 1,175.36
5332	Secretary Pension	\$ 1,362.35	\$ 1,330.00	\$ 738.40
5333	Secretary - Life Insurance	\$ 144.00	\$ 144.00	\$ -
5340	Treasurer's Salary	\$ 1,200.00	\$ -	\$ -
	Social Security - Treasurer	\$ 91.80		\$ -
5350	Worker's Comp Insurance	\$ 379.00	\$ 464.04	\$ 464.04
5360	Web Hosting/Website	\$ 200.00	\$ 250.00	\$ 233.92
5361	Software Upgrades & Purchases	\$ 400.00	\$ 400.00	\$ 330.00
5362	Professional Fees	\$ 300.00	\$ -	\$ 267.42
5400	Utilities - Fuel Oil - Church	\$ 10,000.00	\$ 9,600.00	\$ 8,101.89
5401	Utilites - Electric - Church	\$ 2,200.00	\$ 2,000.00	\$ 2,373.29
5402	Utilites-Water/Sewer - Church	\$ 300.00	\$ 300.00	\$ 264.37
5403	Trash removal - Church	\$ 1,200.00	\$ 1,200.00	\$ 1,118.96
5404	Snow Removal - Church	\$ 500.00	\$ 500.00	\$ -
5405	Floor Cleang Contact - Church	\$ 600.00	\$ 500.00	\$ 300.00
5406	Bldg.Main.& Rpr - Church	\$ 2,500.00	\$ 1,500.00	\$ 1,270.32
5407	Grounds Maintenance - Church	\$ 3,000.00	\$ 500.00	\$ -
5410	Sexton Salary	\$ 5,857.88	\$ 5,715.00	\$ 5,715.00
5411	Social Security - Sexton	\$ 448.13	\$ 440.00	\$ 437.26
5420	Sexton Supplies	\$ 200.00	\$ 250.00	\$ 254.59
5430	Utilites - Fuel Oil - Rectory	\$ 3,000.00	\$ 2,500.00	\$ 2,553.69
5431	Utilities - Electric - Rectory	\$ 1,900.00	\$ 1,000.00	\$ 1,672.65
5432	Utilities-Water/Sewer- Rectory	\$ 400.00	\$ 375.00	\$ 437.58
5433	Utilities: Telephone - Rectory	\$ 1,056.00	\$ 840.00	\$ 803.42
5434	Snow Removal - Rectory	\$ 300.00	\$ 300.00	\$ -
5435	Bldg.Main& Rpr - Rectory	\$ 2,000.00	\$ 700.00	\$ 855.52
5440	Blanket Insurance	\$ 5,280.96	\$ 5,847.96	\$ 5,763.36
5450	Capital Impr Budget Expense	\$ 1,200.00	\$ 600.00	\$ 600.00
5600	In Kind General	\$ -	\$ -	\$ 275.00
5926	Flower & Candle Expense	\$ 2,200.00	\$ 2,000.00	\$ 2,492.40
5993	Merrill Lynch Management Fee	\$ -	\$ -	\$ 150.00
	Total Expense	\$ 230,746.36	\$ 209,146.00	\$ 206,190.05
	Surplus / Deficit*	\$ -	\$ -	\$ (24,584.53)

* Deficit is funded out of Investment Funds

VIII. REPORT OF THE WARDENS

SENIOR WARDEN'S REPORT

I must admit that in my five years in the role of Junior then Senior Warden, through all the challenges and joys, I have been blessed with all the help and support from so many of you.

Your vestry, wardens and finance committee have been working together to support Fr. Mac as we both got to know each other better in this first year of having Mac as our new priest. It seems a long time ago that we hosted Mac's installation—and look what we have accomplished! There are too many things to list them all here, but I will mention a few new things that happened: coffee/fellowship after the Wednesday service; noonday prayer; house meetings; Bible study; Vacation Bible School; hiring Andrea McGuinness as Christian Ed Director; replacing the parish hall furnace; Concerts on the Corner; Blessing of the Animals; revamping the stewardship campaign; parish dinners; youth group; movies; guest speakers; and many other projects as Trinity began to explore its future.

On Sunday, April 6 after the 10 o'clock service we will have a chance to mutually review where we have been and discover where we are going together into Trinity's future. Rev. Bill Coyne will facilitate this meeting, so please come and share your ideas and dreams of Trinity's future.

Carol Cormier, Sr. Warden

JUNIOR WARDEN'S REPORT

As I write this, I am humbled by all that everyone has done this year one step at a time. Vacation Bible School, Youth Group, Expanded Adult Education while all strongly desired, were not on the horizon that I was looking at a year ago! I had imagined a growing church under Fr. Mac, but hadn't dreamed of the excitement and energy he has brought to us. I can only imagine what the year ahead will hold.

I tend to be a very "what's past is past, let's get on with today (and tomorrow)" kind of person; like Henry Ford, who said "all history is bunk" and serves no useful purpose. But I do think I have found a useful purpose for reviewing the past. When you are in the midst of something, or especially at the beginning of something, you can't see God's hand in it. It is only from the perspective of hind-sight that God's work is evident. My favorite televangelist Joyce Meyer loves to say "...you can't see God coming, but you sure know when He has been there!". And to that I would add that God surely has been working at Trinity.

Thank you one and all for every big and every little thing that you did. I encourage you, like Dave and Linda Scott in doing all the cooking for the Newcomer's Dinner, like Andrea McGuinness in being our new Christian Ed Director, like all the Vestry members who hosted small group discussions in their home, like the Ketchams with Beth Washburn, Pam Hennessey and Annette Palmer who are coordinating the confirmation class, like more others than I can name here ... I encourage you all to stand up and take the next step in whatever next step God and Trinity call you.

One last big, VERY big thank to my friend and colleague Carol Cormier who stepped up to the plate and agreed to be Sr. Warden for a third year, thereby giving Fr. Mac a firm transition to Trinity. Her leadership, her "Yes" should be an inspiration to us all.

Verna Kosiba, Jr. Warden

IX. REPORT OF THE RECTOR

RECTOR'S REPORT

From the Parish Register for 2007, we have been blessed by the following additions and events in our Trinity Parish Family:

Baptisms (10)

Sophie Alina McGuinness
 John Woodward Anderson
 Abigail Michelle Scharnagle
 Alicia Quisqueya Manoogian Figueroa
 Landon Paul Sweet
 Lauren Kennedy Ruggiero
 Paige Elizabeth Anderson
 Jack Edward Eastwood
 Mason Martin Uthoff
 Mason Ellis Lanzillo
 Jacelyn Grace McCallum
 Nathan Joseph Pirelli

Confirmations (0)

Receptions (4)

Deborah Roads Caulkins
 Edmund Louis Cormier
 Stephan Michael Landry
 Andrea Marie Fernald McGuinness
 Matthew James McGuinness

Reaffirmations (4)

Carol Monahan Cormier
 Carol Ann Davis
 Richard Angus Davis
 Susan Patricia Dyke Landry

Marriages (0)

This has also been a year in which we have felt great loss. We mourn the passing of:

Burials (13)

Shirley M. C. Pattenden	Laurel A. Bentley	Tracy L. Flavin
James Otis Foster Kenney	Isabelle B. Grant	Clinton Eugene Clark, Sr.
Helen Aslanian	Hazel Auty	Peter F. D'Errico
Edward Aslanian	Millard Lovejoy	

I want to begin by taking a very dangerous step. Whenever you call out individuals for recognition, you are always at risk of missing someone. But I believe it is important to particularly recognize several individuals. Those who passed on this year leave behind incredible legacies, some recent, some long ago, each had an impact on who we are as Trinity Church. The stories I have heard about all, but particularly Shirley, Hazel and Clinton, would fill volumes! We are surely blessed to have known them. Clinton was one of the first folks I met at Trinity. He would be at the church every morning well before I arrived (I understand he usually got here before 6am!) and he would simply take care of things that needed attending to for a few hours a day: cleaning up the church yard (fertilizing, weeding, ...), puttering in the basement (straightening and putting things away), making sure the walkways were cleared, salted and sanded, and so many other tasks, both small and large, way too many to recount here. At this annual meeting we will be electing a number of leaders of our parish family. I want to particularly call out and thank the officers of the church: Carol, Verna, Cheryl and Beth for their work this year and their willingness to walk with me as I learned all about Trinity.

Reading through this report I am reminded of how blessed we are. Together we have accomplished so much this year. I particularly want to express my gratitude to each of our ministry area leaders for their willingness to shepherd us as we go about the business of knowing Christ and making Christ known in our world! Just as in recognition, in assembling annual reports, some are inevitably missed. I want to

thank Tracy Gorham and her excellent team for pulling together an incredible Vacation Bible School experience for our children this past summer.

I invite you to spend an hour looking over this annual report and think about one area you might like to get involved with!

As we move ahead into 2008 we will undertake a process called a "Mutual Ministry Review." Mutual Ministry Review is a way for us to ask, "How are we doing?" It is a time to celebrate what has been done well and to understand what might be done better. As Christian people we must always ask: "What is God calling us to do and to accomplish here in this place?" And then, "How can we best practice this ministry?"

Carol Cormier has agreed to help organize and lead us in this process and will be working with Bill Coyne of our diocesan staff to help us get the most out of our work. Please plan to join us after the 10am service on April 6th and to say yes to Carol if she calls on you to help us prepare for our Mutual Ministry Review.

I know we will continue to grow together over these coming months and years, living into the summary of the law as Jesus gave it to us:

שְׁמַע יִשְׂרָאֵל יְהוָה אֱלֹהֵינוּ יְהוָה אֶחָד:
וְאַהֲבַת אֵת יְהוָה אֱלֹהֶיךָ בְּכָל-לִבְבְּךָ וּבְכָל-נַפְשֶׁךָ וּבְכָל-מְאֹדֶךָ:
וְאַהֲבַת לְרֵעֶךָ כְּמוֹךָ

Hear, O Israel, the Lord is our God, the Lord is one

Deuteronomy 6:4

Love the Lord your God with all your heart, and with all your soul and with all our might

Deuteronomy 6:5

Love your neighbor as yourself

Leviticus 19:18b

I offer thanksgiving to God for all the gifts God bestows upon us and I pray that we continue to grow together in God's Grace.

Thanks be to God.

Respectfully Submitted,

William MacDonald Murray, Rector, Trinity Church Milford

X. OTHER BUSINESS

XI. BLESSING AND DISMISSAL