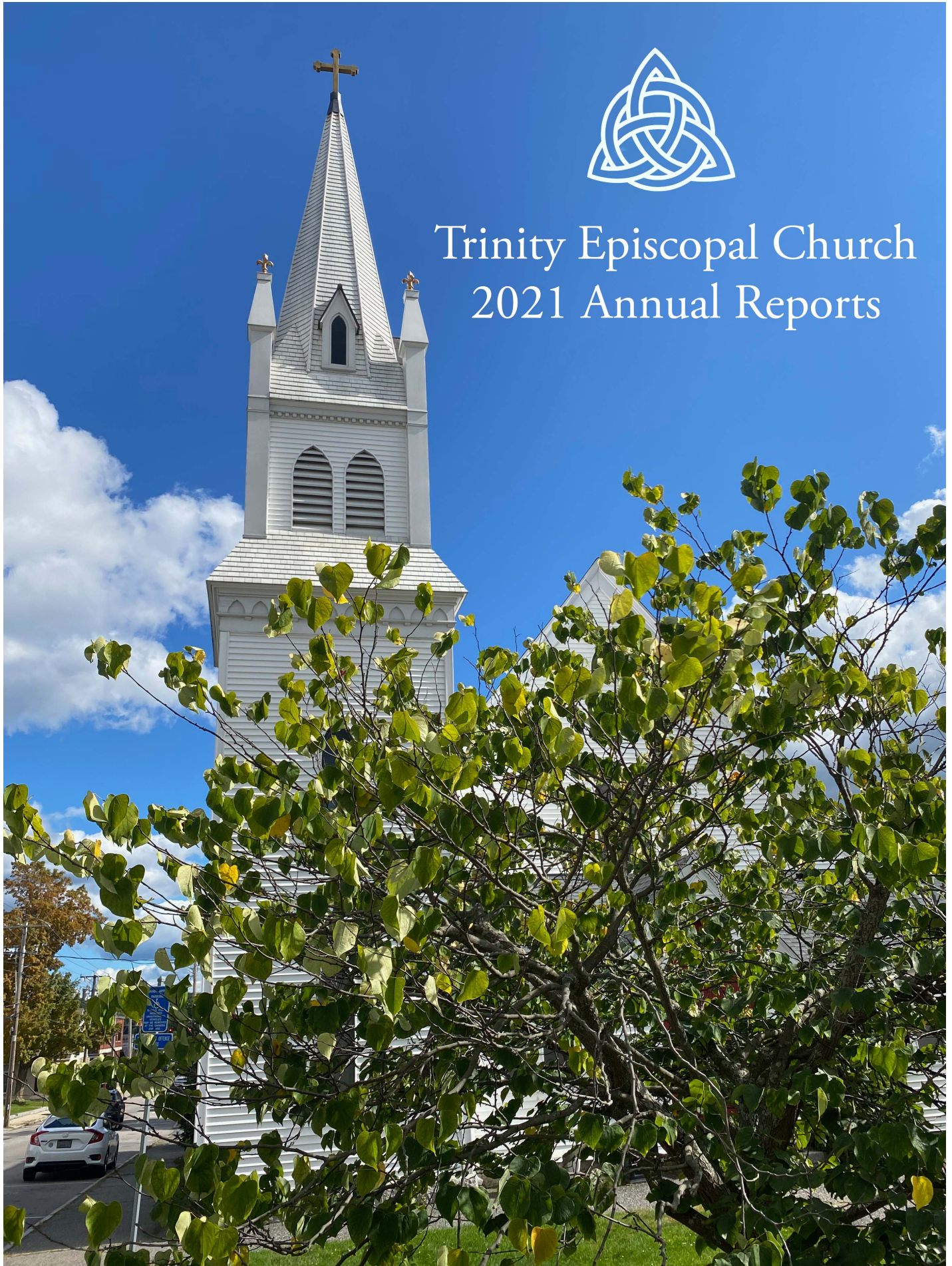




Trinity Episcopal Church
2021 Annual Reports



ANNUAL MEETING — FEBRUARY 6, 2022

Trinity Episcopal Church, Milford MA

*O God, by whom the meek are guided in judgment, and light rises up in darkness for the godly:
Grant us, in all our doubts and uncertainties, the grace to ask what you would have us to do,
that the Spirit of wisdom may save us from all false choices,
and that in your light we may see light,
and in your straight path may not stumble;
through Jesus Christ our Lord. Amen.*

MEETING AGENDA

Opening Prayers

- I. Appointment of a Clerk of the Meeting *Nominations accepted*
- II. Approval of the Minutes of the 2020 Meeting
- III. Nominations for Election
 - a. Senior Warden: Beth Moeller (renewal of term started in 2021)
 - b. Junior Warden: Lisa Ruggiero (renewal of term started in 2021)
 - c. 3-Year Vestry Terms: Mary Johnson, Beth Stochaj, *Nominations accepted*
 - d. 1-year Youth Member of Vestry: *Nominations accepted*
 - e. Clerk: Ann Marie Lockwood
 - f. Treasurer: Cheryl Eidingen-Taylor
 - g. Assistant Treasurer: Beth Moeller
 - h. Steward of the Offering: Charlie Johnson
 - i. Reconciler: Cindi Scrimgeour
 - j. Delegates to Diocesan Convention: *Nominations accepted*
 - k. Alternates: *Nominations accepted*
 - l. Youth Delegate to Diocesan Convention: *Nominations accepted*
 - m. Alternate Youth Delegate to Diocesan Convention: *Nominations accepted*
 - n. Nominations from the floor
- IV. Voting
- V. Report of the Rector and Wardens
 - a. Highlights of 2021: Overview of Annual Reports
 - i. Highlights: New and changed ministries
 - ii. What have we done well?
- VI. Report of the Treasurer:
 - a. 2021 Year-end Balance Sheet
 - b. Review: 2022 Budget
- VII. Commissioning of New Vestry and Officers

Closing Prayers

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LEADERSHIP REPORTS

Minutes of the 2021 Annual Meeting

The Minutes of the 2021 Annual Meeting have been submitted for approval by the Clerk (see page 23 of this report). We will need a Meeting Clerk nominated from the floor for the 2022 meeting.

*Respectfully submitted,
Ann Marie Lockwood, Clerk*

Rector's Report

The parish was led admirably by Interim Rector the Rev. Dr. Judith Lee through July 2021. This rector and the parish wish to express their appreciation for all that she has done for the parish in this time of many transitions and much disruption of our regular rhythms.

In the summer of 2021, the parish gratefully returned to gathering in-person as the pandemic numbers fell. However, cases continued, and upon my arrival in August the mask requirement was put back as the effects of the Delta variant were felt. Throughout the fall we had an average of 40 people attending our single in-person service with an average of 10 attending online via Zoom. In late December we returned to Zoom-only services for a time as we waited out the Omicron wave. We hope that this pattern will not continue for 2022 but only time will tell.

With the isolation that safety requires, it has been difficult to get to know parishioners as a new priest in my first four months. I look forward to expanding these connections in 2022. Highlights of these few months include working with our volunteer group of musicians and singers to plan and present music for the parish, lovely outdoor coffee hours, deep and engaging discussions at Adult Formation Hour, getting to know many faithful stewards of the gifts of the parish, a solemn Blue Christmas, and a joyous *Celebration of New Ministry* featuring our Diocesan Bishop Fisher and our Covenant Parish's the Rev. Peter Joyce and organists Jonathan Capece and Anthony Orifice.



We added a Wednesday evening service that we're calling our "Contemplative Gathering." Parishioners gather for a time of music, incense, candles, silence, and discussion concluding with a Eucharist. On the first week of the month Cindi Scrimgeour leads her Music, Movement, and Meditation class.

In late 2021 we put out a survey asking where parishioners would like to see the church go into the future. Many indicated that the pandemic is still a limiting factor for their attendance, yet many also have taken advantage of our online option on Zoom. There is a strong preference for traditional worship combined with informal gatherings and social events. As the pandemic allows, we hope to offer a variety of these programs with an emphasis on welcoming and encouraging open and lively discussions and conversations specific to and across different demographics.

We mourn with thanksgiving the lives of the following members of Trinity during my tenure here: Diane Johnson, Martha Aldie, Rose Macomber, Dave Scot, Rose Belisle, and Leonard Baird.

*Respectfully submitted,
The Rev. John Elliott Lein*

Wardens' Report

Greetings from your Wardens, Beth Moeller and Lisa Ruggiero!

2021 has brought many changes to Trinity. We said goodbye to our interim rector Mother Judith and welcomed our new rector Fr. John Lein and his family. We also said goodbye to our Choir/Music director Randy Bloom when he resigned at the beginning of August. In spite of the pandemic, we were able to return to in person worship while still offering Zoom. It has been wonderful being able to gather again and reconnect.

It was with gratitude the Vestry received candidates from our Search Committee and spent much of the late spring and early summer discerning a call for our new rector. Both of us very much appreciate the willingness and commitment of the entire Vestry to hear the many voices of the parish as we worked towards making this call. It was certainly a whirlwind but we took the time to really celebrate the blessing of Mother Judith and the time we all had with her. We then welcomed Father John and his family to our little corner of New England. There were many hands that made light work on our farewell and welcome celebrations.

Our adult formation continued in 2021 with the Sacred Ground program, co-led by Mother Judith and Mary Johnson. Our weekly discussions with not only Trinity members with others from outside our walls made for enlightened conversation, education and engagement.

We have a growing group of parishioners who have stepped up to give of their many talents to continue music during our worship and for that we are all grateful.

Our community dinners, served as a grab and go during the pandemic, were able to serve over 5600 meals this year from our front door. The food insecurity and need in our community is great and our Trinity family, along with other participating churches have had to adapt to continue this important ministry. Our outreach in the community has been going strong. We also had a very successful Thanksgiving Day meal with many thanks to all who stepped up to continue that tradition. These are all very important parts of Trinity.

We started our Stewardship Campaign in December with the theme of "Coming Home" which is appropriate for coming full circle with the changes we have been through. We are looking forward to 2022 and all it has to offer and continue the good work.

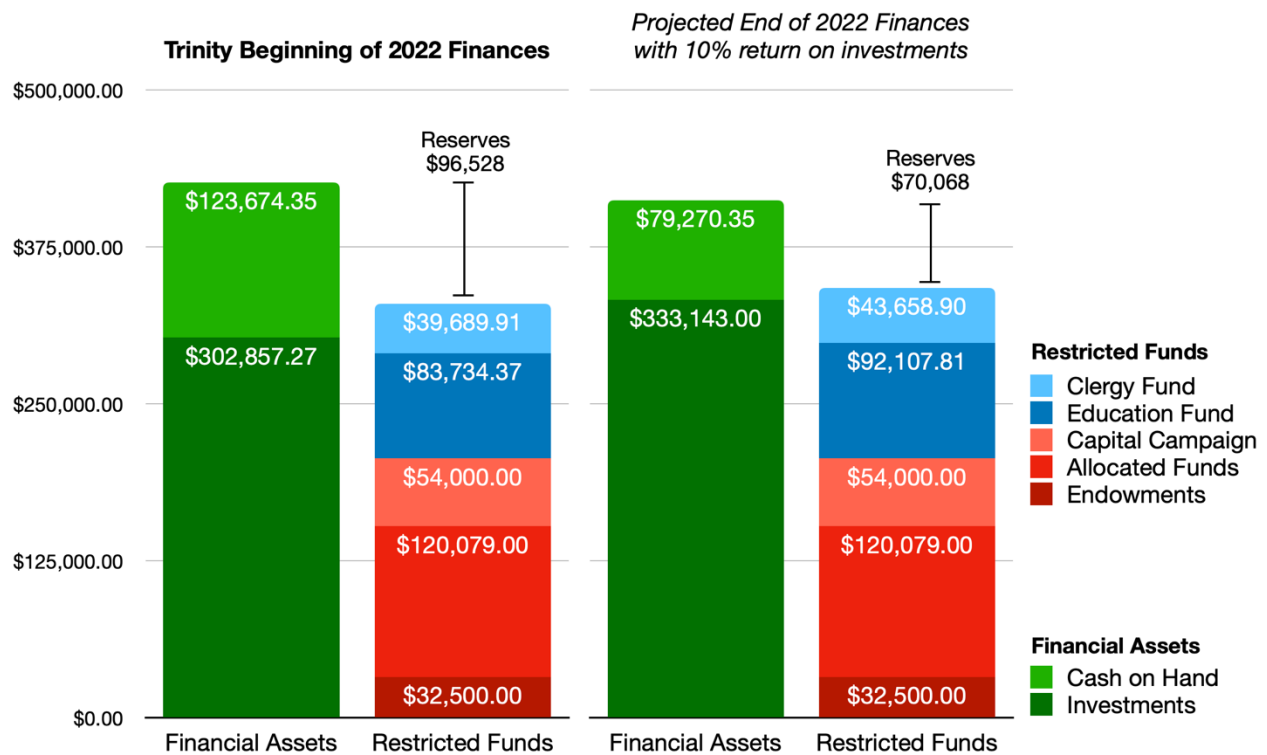
Both of us are truly appreciative of the opportunity to serve the parish as wardens and are looking forward to working with the new Vestry as we start the new year.

*Respectfully submitted,
Beth Moeller and Lisa Ruggiero*

Treasurer’s Report

As we approach the two-year anniversary of the church entering the still-lingering pandemic, we recognize the losses which come with time and change. From moves, deaths, and absences, the church community and balance sheet records all reflect a diminishment. But at the same time we recognize with gratitude the resilience of the parish through the years facing and overcoming similar changes as well as the healthy investments and reserves we have inherited.

The projections for 2022 show us facing a second \$24,000 deficit budget in a row even after cutting back our expenses as much as possible with a new full-time rector. We have the reserves to cover this shortfall for some years to come, however we want to be cautious with incurring additional expenses until we know more about what life looks like as the pandemic eases. The Finance Committee has recommended to the Vestry that a review and report be given to the parish on a monthly basis this year, and that a second meeting and review be held halfway through the year to assess where we are and see if we are in a position to ease some restrictions.

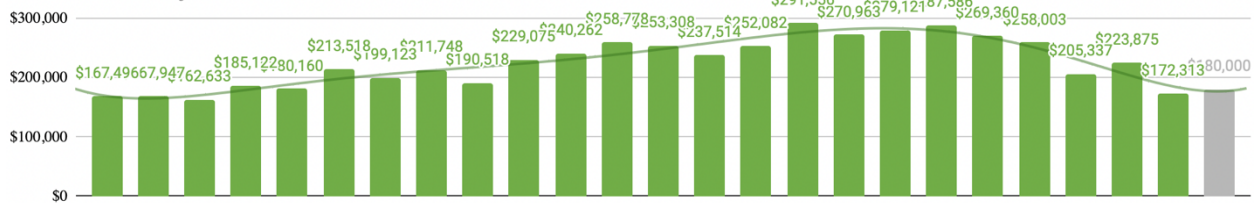


We anticipate continued growth in our investments managed by the Diocese Trustees, as they have done quite well in 2021. This is offset by the projected deficit in our operating fund due to decreased income. Two of our Funds are allocated to be spent only on specific items: appreciations on the GFS Fund are only to be used for Education-related items (such as scholarships and formation programs) and those from the Ira Cleveland fund must be used for the salaries of Clergy or any other

ministers. The other two Funds held by the Diocese have no restrictions (other than the original gift amount from George W. Lane) and therefore serve as our reserves.

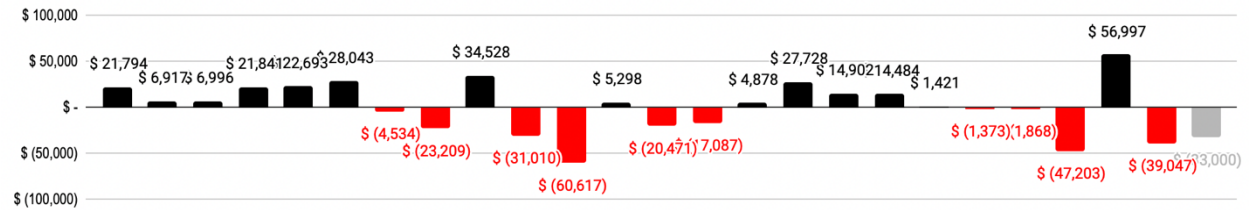
Operating Income 1998-2022

Provided in inflation-adjusted Oct 2021 dollars



Operating Income (NET) 1998-2022

Provided in inflation-adjusted Oct 2021 numbers



*Respectfully submitted,
Cheryl Taylor*

Search Committee Report

The Search Committee was comprised of seven volunteer members of the church and one additional member who was serving on the vestry and took on the additional role of liaison between the Search Committee and the Vestry. We began meeting weekly the first week in March and reviewed the work of the Profile Committee. We were easily able to identify which key points from the parish profile were most important to Trinity as we set out to develop a series of interview questions that were used for interviewing each candidate for rector. We met several times during this process with Canon Simpson for information and guidance. By the end of April, we had received several names of interested candidates and the interview process began. This dedicated committee worked hard, and all interviews were completed in the span of one and a half weeks utilizing a Zoom format. Next, the committee met and reviewed the information gathered during the interview process, took time to pray, evaluate, rank and discern and by the end of May we were able to come to a decision and passed on two candidates names to the Vestry to conduct their interviews and make a final decision. We are very pleased that Fr. John has joined us and we look forward to a successful journey in faith together. The Search Committee members were, Katherine Cote, Jim Donohoe, Steve Howe, Touie Jackson, Mary Johnson, Hillary Stafford and Lucille Clinkman served as our Vestry Liaison.

*Respectfully submitted,
Pam Hennessy, Search Committee Chairperson*

WORSHIP

Acolyte Annual Report

Due to COVID 19 we did not have any Acolytes in any of the services. We hope to be able to return to this in 2022.

*Respectfully submitted,
Beth Stochaj*

Altar Guild

The Altar Guild saw 2021 start with the continuation of services on Zoom. After Epiphany the Christmas décor was taken down and packed away. Cathy Ellis and Mary-Ellen set the altar for the weekly Zoom services. For Easter week, Mother Judith set up for Palm Sunday including creating the palm arrangements, and Cathy Ellis setup for Easter including decorating with lilies.

When it was decided to start holding in-person services starting in July, the members of the Altar Guild went back to a weekly schedule. A cleanup day was held in July to dust and clean the sanctuary and Narthex (thank you to everyone who participated, your help was greatly appreciated). Members of the Altar Guild this Summer and Fall setup for special services (baptism, funerals), and we also setup for the welcoming service for Fr. John held on November 7th.

As Advent approached, Sheri Keeler-Phillips set up for Advent, including changing the frontal to blue and setting up the manger. To prepare for Christmas, Cathy Ellis, Allison Kee and Mary-Ellen polished the brass. Services were switched back temporarily to Zoom starting on December 19th, so Cathy Ellis, Dwight Kee, Andrew Yaroshefski and Mary-Ellen decorated for Christmas, including decorating with Poinsettias, and hanging the wreaths and garlands.

We welcomed Fr John to Trinity in August and are thankful for his help and guidance. Thank you to Mother Judith for her time with us. Thank you to the Altar Guild: Cathy Ellis, Sheri Keeler-Phillips, Allison Kee, Lisa Ruggiero and Ruth Warner. This past year was different from 2020, the Altar Guild saw a return to their usual weekly routine of polishing brass, washing linens and preparing the Altar for service. We hope in 2022 it continues.

*Respectfully submitted,
Maryellen Yaroshefski, Altar Guild Directress*



LEM and Reader reports

Report from 2020; situation unchanged

Lay Eucharistic Ministers and Lay Eucharistic Visitors: The traditional LEM and Reader duties were suspended in March due to COVID-19 restrictions. Members of these groups have continued to read and participate regularly in online services. Several people have been involved in making calls

to parishioners for support during this time. We all look forward to the time in [2022] when we can resume our regular services to the parish.

*Respectfully submitted,
Peach Warren, Coordinator*

Music Ministry

Over the long period of Zoom-only services during the pandemic, we used a combination of traditional organ music as recorded by Randy earlier in the week and live piano/voice of mostly contemporary music. The services were followed with an hour of contemplative piano music as parishioners came by to receive communion.

The parish would like to extend our deep gratitude to Mother Judith for her commitment to making music an integral part of online worship. We are also very grateful to our Tech Team for their expertise with our Zoom services: recording Randy mid-week, figuring out best placements of microphones for recording and for live playing.

When we returned to in-person services in the summer, we continued with the rhythm of combining traditional organ music with more contemporary music on piano. Cathy Poch and Beth Stochaj joined us on the altar, offering their beautiful voices. With great thanks to Mary Johnson, we continued with an acapella chant/hymn/praise song before the Gospel reading through the fall.

We are very grateful for Randy Bloom and his many years of dedicated service as our Minister of Music. He blessed us as organist and choir director, touching us through music and relationship. We were sorry to see him step down in August, and wish him many blessings in future life and ministry.

Since the summer we have continued our worship with a variety of music at each service, adding traditional hymns with new words to our rhythm alongside traditional hymns and more contemporary music. We are very grateful for the gifts of our talented musicians from Trinity and our faith community of Greater Milford: Dave Clinkman (piano/voice), Liz Pekkela (organ/piano), Cathy Poch (voice), Beth Stochaj (voice), Wayne Stochaj (voice), Jonathan Capece (organ/piano/voice), Anthony Orifice (organ/piano) and Jagan Nath (violin). We were delighted to have Ann Marie Lockwood and William Lein play a song on guitar during the fall. Our Christmas Eve service was blessed with a string ensemble of Madelyn Stochaj, Kim Stochaj, and Isabella Shady playing familiar tunes as an introduction. We welcome more contributions from singers and musicians in the year to come.

A section on music was incorporated into a worship survey for the parish late in the year. Most responses indicate continued preference for traditional offerings with choir, organ, and piano.

As we find our way forward with an ever-changing pandemic and tight finances for now, we're grateful to our volunteers to keep us worshipping and communing through music. We hope that by mid-year 2022 we'll know more about our situation in order to start planning the next phase of music ministry and leadership here at Trinity Episcopal Church.

*Respectfully submitted,
Jeffrey Lukas and the Rev. John Elliott Lein*

Digital Ministry

It is hard to believe that we are in our second year of having a Digital Ministry. It has been a busy year as we have maintained our Zoom Church even when we were able to meet in person. On any given Sunday we have averaged 10-20 parishioners on Zoom when we were able to meet in person,

and up to 50 parishioners when we were fully Zoom. I would like to thank the members of the digital ministry (Kevin Keppler, Cindi Scrimgeour, Ann Marie Lockwood, Will Lein and Steve Ketcham) for keeping us all connected in these difficult times.

*Respectfully submitted,
Wayne Stochaj*

Ushers

The ushers enjoyed an interesting year this year. Thank you to Charlie Johnson, Touie Jackson, Mary-Ellen Yaroshefski, Steve and Elizabeth Klisiewicz, Ginny Starkis, Katherine Côté, Cindy Scrimgeour, and Andrew Yaroshefski who served this year in this important mission. A Special thank you to Ginny Starkis, Steve and Elizabeth Klisiewicz who hung up their ushering shoes. Due to COVID-19 and the services being held via Zoom, ushering was continued in July, but was suspended in December. In the near future, we hope our ministry will continue as it was prior to the pandemic. As always, anyone interested in ushering is welcomed to join.

*Respectfully submitted,
Andrew Yaroshefski, Coordinator Ushers*

EDUCATION AND SPIRITUAL DEVELOPMENT

Church School & Family Formation

We completed our children's programs in the 2020-2021 school year with Zoom-based church school from February 2021 to June 2021. Our sessions welcomed children from both the United Parish of Upton and St. Michael's in Worcester. We had an average of 9 children ages 5-11. We were thrilled to be able to begin in-person children's programs in September 2021. This was not combined with other churches. In September, we began with Children's Formation programming in person and on zoom at 9am. At 10:00 am each Sunday, children processed at the beginning of the main worship service, welcoming any children to join in a Children's Chapel program in the Lane Chapel during the first part of the service. We typically had 6 children join the Children's Formation program and 7 children join the Children's Chapel portion.

For the Children's Formation program, all of our participants were in-person, but we kept Zoom open as an option. Children's Formation activities included a Bible story and activity related to the story. During the season of Advent, the children worked on skits that were posted on Facebook to share with the congregation.

For the Children's Chapel program, the activities focused on prayer, the gospel for the day and a short activity related to the gospel.

I look forward to working with the vestry and Father John on growing the children's programming at Trinity.

*Respectfully submitted,
Rachel Carpenter, Children's Education Coordinator*



Youth Formation

From January - June 2021, the high school youth group (grades 8 - 12) met monthly on Zoom to socialize and plan mission opportunities under the leadership of Sarah Prevelige. Due to the pandemic, our efforts were focused on donation tables during the Thursday meal giveaways every other month. The youth collected donations of warm winter coats (in teamwork with the Catholic church), books for all ages, children's toys and games, children's flip-flops, and summer sunscreen and bug spray. In addition, the youth ran 3 meal distributions during this time and made baked goods, soup, and chili to share for more than 60 meals. Our youth attendance averaged 4 - 7 participants at that time.



Since October 2021, the senior youth group leadership has welcomed Father John and Heidi Austin to the helm. The youth has been able to meet twice in person since this time and has worked toward defining the group's mission, enjoying fellowship and games, as well as creating goals for active volunteering once the pandemic restrictions lessen. They also assembled special treats for our Thanksgiving Meal recipients this year.

*Respectfully submitted,
Sarah Prevelige*

Adult Formation

The Rev. Judith Lee and Mary Johnson led a successful multi-parish program through Sacred Ground in the early part of the year. We hope to repeat this program or add a similar one this year as we continue to work on our legacy of racism and discrimination in this country.

In the fall of 2021 we added a regular Sunday morning Adult Formation hour alongside the children. We started with a series on the Spiritual Journey. Twelve (12) parishioners joined the discussion weekly, enriching our time together with excellent observations and insightful questions.

We plan to continue and grow this program in 2022. Many exciting topics were reported of interest in our parish survey, so look forward to a variety of lessons and series.

Our Wednesday evening Contemplative Gatherings are another opportunity for formation in prayer, silence, and discussion. We meet every Wednesday at 7:00 pm for some music, silence, incense, candles, readings, and conversation. We close with a simple Eucharist. The first week of the month we turn the leadership over to Cindi Scrimgeour for her Music, Movement, and Meditation class.

*Respectfully submitted,
The Rev. John Elliott Lein*



PASTORAL CARE

Birthdays Card Ministry

We no longer send cards to people who had been visitors to Trinity. We only send to those parishioners up to the age of 21 and those over 65. If you have not received a birthday card and want to receive one, please call Magee in the office. She will see to it that your name is added to the monthly list of birthdays.

Month	2020	2021	Change Over 2020
January	17	13	-4
February	16	14	-2
March	22	21	+1
April	28	21	-7
May	21	23	+2
June	22	23	+1
July	29	20	-9
August	30	29	-1
September	37	19	-18
October	20	27	+7
November	26	25	-1
December	32	23	-9
Total Cards Sent	300	258	-42

Respectfully submitted,
Carol Brutsch

Contemplative Prayer Group

The contemplative prayer group continues to meet on Saturday mornings at 8:00 AM. This group began in person at Trinity but with many of our participants moving away, we opted to become a text-only group. Now some of us are local and some of us are as distant as the west coast. We share our concerns and thanksgivings each Saturday and occasionally we have a post-prayer Zoom visit “in person”.

Respectfully,
Ginny Starkis

Eucharistic Visitors

The Lay Eucharistic Visitor ministry is a small group of people who, in normal times, bring communion every month to members of our community who are homebound.

Quarantining made necessary by Covid strongly impacted this ministry. During some months, we had to make phone visits to home bound parishioners, bringing cheer by talking socially and by saying prayers from the prayer book and Sunday church leaflets. This enabled the members to keep up with the events of the church and to talk about their own experiences, as well.

After the Covid vaccine became available, we were able to visit in person with those who were vaccinated and bring them communion. Phone visits were continued with those who were not

vaccinated. When the Omicron variant of Covid began, it was necessary to temporarily resume phone visits with all again.

At this time, we are serving three parishioners. A list of other persons identified by the interim rector as possible recipients, before her term came to an end, will be acted upon as this ministry is reorganized by the new rector and the coordinator when safety from Covid permits. At that time, we will need additional Lay Eucharistic Visitors.

If you are interested in becoming a Lay Eucharistic Visitor, please contact Dave Clinkman at clinkman@comcast.net or 598-634-8996.

*Respectfully submitted,
David Clinkman*

Praying Hands Ministry/ Smitten with Knittin'

Due to another year of Covid, our knitting group was unable to meet. While at home, the few remaining members were able to knit almost 200 hats and scarves. These were donated to the Milford Town Library, Milford Food Pantry, Chris' shelter, and Trinity's grab-and-go program.

Hopefully a Covid-free 2022 will allow this ministry to continue.

*Respectfully Submitted,
June F. Jones, "Smitten with Knittin'"*

MISSION and OUTREACH

Community Dinners

This year our volunteers have continued and expanded the ministry of meals as the pandemic continues. Our teams, coordinated by Alice Jacobsen, Glen Peterson, Dwight Kee, and Beth Moeller, have continued weekly take-out dinners at 4:00 pm on every Thursday. Half of them are delivered by restaurants and then supplemented, the other half are cooked at Trinity. In the fall the numbers increased significantly to the point that we are feeding an average of 140 every week.

The "meal in a bag" table has continued to distribute additional items every week as provided by the Worcester County Food bank. In 2022 our Sr. Warden and Rector will be coordinating with our other Milford food ministries to ensure that we are being good partners for the hungry in this area.

Our funding has largely come from grants this past year. As these run out early in 2022, we are pursuing other grant opportunities as well as relying on the generous support of the parish which has built up a substantial fund for this use. As we continue to combine purchasing and cooking so as not to overtax our volunteers, additional funds will be needed for this important work.

*Respectfully submitted,
The Rev. John Elliott Lein*

Daily Bread Food Pantry

Report from 2021; situation unchanged

Trinity Church was one of the six area churches who joined together to start the Daily Bread Food Pantry in 1991. The Pantry is run totally by volunteers and is funded totally by donations of food and money from local churches, businesses, civic groups and individuals. The Daily Bread Food Pantry distributes food to anyone in need on Tuesday and Thursday evenings from 6:00 to 7:30 PM. Clients

can go to the Pantry every 3 weeks. Donations can be dropped off at the Pantry every Monday evening between 5:00 and 7:00 PM. Monetary donations can be sent to Daily Bread Food Pantry, P.O. Box 122, Milford, MA 01757. The Daily Bread Food Pantry has set up a website: dailybreadfoodpantry.org and most questions regarding the Pantry will be answered there or by calling the Pantry directly at 508 478-4225. The pantry is always in need of low salt and low sugar foods. Other items always in need are: toilet paper, paper towels, tissues, toiletries such as shampoo, bar soap, toothpaste, toothbrushes, deodorant and laundry supplies.

What changed at the Pantry [these two years] due to COVID was the need to hand out food through the front windows of the Pantry. Clients are not allowed inside the pantry for everyone's safety. Volunteers are provided masks and gloves, and social distancing by the volunteers is always the goal. Also, food donations collected at Trinity each Sunday and delivered to the Pantry on Monday evenings was suspended during the Pandemic. I am not sure either of these changes will go back to the way they were before the Pandemic.

The Pantry is always looking for new volunteers to help. Please call the Pantry directly (508 478-4225) to volunteer:

1. Volunteers pack the food for clients on Tuesdays or Thursdays from 6:00 to 7:30 PM. This is on a rotating schedule and is never more than once a month.
2. Volunteers help either Tuesday or Thursday morning from 8:30 to 10:30 stocking shelves with food for the clients to pick up that night. This may involve some lifting.
3. Volunteers pick up donated food from groceries on a weekly basis. Volunteers also assist with food pick up at the Worcester County Food Bank. Lifting is involved.

*Respectfully submitted for year 2020,
Pat Ward*

Covenant Committee

Last year's report is also true of 2021: *The Covenant Committee had no meetings in 2020, nor did it organize any of its regular activities. However, Trinity and St. Mary's parishioners and clergy worked together to cook and bring Thanksgiving dinners to homebound individuals and families, and St. Mary's shared the expense of purchasing the food and supplies.*

This year, in 2021, the clergy of each community sought to celebrate a joint service of Lessons and Carols, but the rise of Omicron led to this being cancelled. We hope to hold joint gatherings in 2022, including Ash Wednesday, as well as celebrate the 50th anniversary of our Covenant this coming spring. Toward that end, we will be reviving the Committee soon.

*Respectfully submitted,
The Rev. John Elliott Lein*

Diocesan Convention

With the lull in the pandemic mid-fall 2021, a party of four attended the Convention in-person at the Cathedral in Springfield. Wayne and Beth Stochaj, Mary Johnson, and Father John carpooled together on an early Saturday morning.

The Convention began with a worship service combining traditional English hymns and contemporary Spanish choruses. The passing of the budget and resolutions went by smoothly with the exception being some debate about the recommendation to the National Church of Bishop

Barbara C. Harris being added to our saints calendar due to the recency of her death (it was approved in the end). We had several presentations related to the pandemic and road ahead. We enjoyed some light snacks and conversation though masks prevented some of what we could have had in previous years. We hope that this, as with many things, will return to a more vibrant and connected event in the years to come.

*Respectfully submitted,
The Rev. John Elliott Lein*

Laundry Love

In January of 2021 the church gave Mary & Charlie Johnson a check for \$500 to cover the costs of Laundry Love. Mary along with some volunteers made up several quart size zip lock bags that contain five soap pods, several dryer sheets, a large plastic bag to put clean clothes in and an envelope with a ten dollar bill. We had been giving away a roll of quarters equal to \$10, but due to a national coin shortage we could no longer consistently provide the coins. I deliver the bags to Lisa Trusas at the Milford Police Department. She gives them out to L.L. clients. We have given a total of fifty Laundry Love bags to Lisa over 2021.

Charlie and I spent \$170 in 2021 out of our pockets to replenish supplies and to add money to some of the bags. We received another check for \$500 from the church in January of 2022. We reimbursed ourselves the \$170 and have \$330 reserved to obtain supplies and make up more L.L. bags as Lisa requests her supply to be replenished.

The National Laundry Love organization has contacted Mary. There is a corporation that has agreed to donate soap for Laundry Love recipients, however, we serve too few people to qualify. Also, since we are not at the laundromats, we cannot measure out liquid or powder soap that come in bulk, so pods, while more expensive are better for our purposes.

*Respectfully submitted,
Mary Johnson*

Good News Gardens

Good News Gardens is a church-wide movement of individuals, congregations, colleges, seminaries, monasteries, camps and conference centers involved in a variety of food and creative care ministries - gardening, farming, bee keeping, composting, gleaning, feeding and food justice advocacy. The instructions are simple, Plant! Pray! & Proclaim! The Diocese of Western Massachusetts joined with the Diocese of MA in promoting this movement. There was a 10-week Faith Formation Series online, seed and plant swaps with other congregations and any number of ways to get involved. At Trinity, Milford we gave away over 200 seedlings to promote container gardening. Many churches plant gardens on the church property. Since Trinity does not have a lot of land for a garden and sometimes we have trouble getting volunteers to water the flower containers outside of our church building, we decided encouraging container gardens at our homes would provide a way for us to be successful our first year out.

We did have multiple Sundays when folks shared their produce at our coffee hour and one afternoon, at the Community Grab & Go dinners we had tomatoes to give away from one of our plant recipients. There were conversations about how our plants were doing, about sharing the produce and about building relationships with each other and with our planet Earth. There is another

Faith Formation Series for GNG on line for 2022. You can register for it at www.diocesewma.org, search Good News Gardens. I look forward to growing together in 2022!

*Respectfully Submitted,
Mary Johnson*

Mission Committee

The Mission Committee in 2021 discussed disbursements via email, and in-person in December, the recipients are:

- Daily Bread Food Pantry - \$ 1250
- Community Meals (weekly meals, when needed) - \$350
- Abby's House - \$300
- Open Sky Community Services (Alternatives)- \$300
- Dismas House - \$300
- Episcopal Relief & Development - \$200 for Haiti Earthquake relief
- Episcopal Relief & Development - \$200 for Hurricane Ida relief
- Episcopal Relief & Development - \$500 for Tornado relief
- Five Talents - \$250 for Micro loans program
- Episcopal Migration Ministries (for Afghan refugees in Massachusetts) - \$850

The committee decided to continue last year's Lenten Project to benefit the Heifer Project as it had just begun when the pandemic started. This year we encouraged parishioners to continue filling their coin boxes during Lent or start a new container and return them at the end of the Easter season. Donations/boxes have been turning in and the committee will be meeting to discuss the disbursement.

This year's Jesse Tree, like last year, used an online signup form. A total of six families were helped this year. All requests were signed up for by parishioners. Thank you to everyone who signed up and fulfilled a request, without you the Jesse Tree would not be possible. Thank you to Magee Lambert for taking the calls/emails for the requests from the families. Thank you to Joan Campbell for organizing the December 19th giftwrapping party (due to our going back to remote worship the hot cocoa was skipped). Thank you to Joan, Lucille Clinkman, Brandon Kee, Dianne Kee, Cindi Scrimgeour, Caroline Yaroshefski and Evelyn Yaroshefski for wrapping the Jesse Tree gifts. The gifts were then bagged by family and ready for distribution that afternoon as families came to pick them up between 3pm and 5pm that day.

Food donations to the Daily Bread Food Pantry started up again when in-person service restarted. Thank you to parishioners who dropped off canned/boxed items in the basket in the Narthex, and to the volunteers who delivered the items to the Daily Bread Food Pantry during the week.

This Mission Committee looks forward to more in-person meetings in 2022. Thank you to Joan Campbell, Lucille Clinkman, Dwight Kee, and Ginny Starkis for their help with the Mission Committee this year. Thank you to the parishioners of Trinity, without your support, we would not have been able to accomplish what we did.

*Respectfully submitted
Andrew and Mary-Ellen Yaroshefski*

United Thank Offering

The UTO was transferred from Ginny Starkis to Sarah Prevelige during the COVID pandemic in 2020, however, due to the limitations on in-person gatherings, Trinity has not been able to host our UTO breakfast these last two years. We are hopeful that as the pandemic numbers decrease that we may once again be able to enjoy fellowship through this event at Trinity.

*Respectfully submitted,
Sara Prevelige*

PARISH LIFE

Coffee Hour

A look at a year of coffee hour through the lens of a Covid pandemic:

We did not gather in person at church for coffee and fellowship for the first half of 2121.

On July 4th we hosted our first post-pandemic coffee hour. We gathered outside, for safety's sake. Mary Ellen Yaroshefski and Mary Johnson are co-organizers of coffee hour. We had a team of folks willing to help host including Beth Moeller, Pat Keppler, James Jones, Lucille Clinkman, Seth Lein and Ruth Warner. There were so many people who helped with carrying table and chairs outside to the lawn and back in again after coffee hour. Also people donated food, coffee and cream.

At some point in the fall as the Covid numbers and the temperatures dropped we began to gather inside again. And then as Covid cases began to rise again, meeting in person was no longer deemed safe. Fr. John and The Vestry will continue search for how to balance the need for fellowship in our congregation and the need for safety as we are not able to wear masks while we are eating and drinking. I trust their decisions going forward into 2022.

*Respectfully submitted,
Mary Johnson & Mary-Ellen Yaroshefski, Coffee Hour Coordinators*

JULIETS Luncheons

The JULIETS (the women's luncheon group that meets once a month) had a sometimes wonderful, sometimes pandemic-tainted year. We felt comfortable resuming our get togethers in June as the vaccines became available and outdoor dining became more feasible. We were able to meet for lunch at a variety of local restaurants over that time, and over the summer and fall joyfully celebrated our renewed fellowship. That opportunity to get together lasted until our December meeting, after which it was decided to suspend again in the face of the renewed outbreak. We look forward to better days ahead! Susan Edmondson has now taken over as coordinator for the group.

*Respectfully submitted,
Pat Keppler*

ROMEOs (Retired Old Men Eating Out)

Romeos is a social group for retired men and other men who wish to join us during their lunch hour. In normal times, we meet monthly at a variety of informal restaurants.

Because of Covid, we met on Zoom during January, February, and April, with Mother Judith continuing as Zoom host. We each participated from a spot in our homes, some with lunch, and

some without. We were able to stay in touch with each other during a difficult time and catch up on each other's lives and interests. The March meeting was cancelled because of the birth of the coordinator's granddaughter earlier the same day! The average attendance for these Zoom meetings was 6.

Beginning in May, we were able to meet in person again. (The July meeting was cancelled because of inclement weather.) The average attendance, again, was 6.

We are hopeful that progress in the ongoing fight against Covid will enable us to meet in person more frequently in 2022. If interested in attending or being included in our email group, please contact Dave Clinkman at clinkman@comcast.net or 508-634-8996.

*Respectfully submitted,
David Clinkman*

Trinitarian Newsletter

This year was one of many transitions, as our long-term beloved newsletter editor, Elizabeth Klisiewicz, stepped down from the position. She served us faithfully through August in providing content, coordinating news, and publishing regularly. We are deeply grateful for Elizabeth's work with us and we wish her many blessings.

Since that time, we have tried several approaches in the office to keep parishioners informed efficiently and clearly through emails and bulletins. We will continue adjusting as we receive feedback.

*Respectfully submitted,
The Rev. John Elliott Lein*

FUNDRAISING AND PARISH WIDE EVENTS

Capital Campaign: "Our Heritage, Our Faith, Our Future"

We are entering the fourth year of our successful capital campaign. Capital Campaign Status as of summer 2021:

- Pledged: \$345,292.49
- Given to date: \$287,191.11 (pledged) + \$ 2,939.43 (given, not pledged)
- Total received: \$290,130.54
- Pledged but not received: \$58,101.38

We have spent \$236,789.21 in total on many updates, including an entirely new organ, refurbishing the church interior, paying off the air conditioning in Murray Hall, updating some lighting in the church and the lower parish hall, and repaying \$25,000 to the operating fund.

Upgrading and improving the kitchen was high on the list of parishioners' wishes for use of Capital Campaign funds. To date, the only improvement we have made in the kitchen is a new refrigerator. We are committed to moving forward with the kitchen project to improve our Community Meals program as well as supporting our parish gatherings as we emerge from the pandemic. The rector, wardens, and vestry will address this undertaking in the coming year.

*Respectfully,
Ginny Starkis*

Christmas Fair

Again, due to covid we could not have an in-house fair for 2021 so we went virtual for the second year. We trimmed down our offerings to wreaths, cemetery boxes, and cookie trays which both sold out and our raffles which are always a smash. Thanks to Peach Warren and crew for putting together the beautiful boxes and wreaths and to Beth Moeller for her scrumptious cookies. Ann Marie did a wonderful job with the raffle and the online sales, much thanks goes to her. Thanks to everyone who helped promote the fair on social media we really spread the word. Thanks to Heidi Austin for help with the website again. Let's hope this year we will be back in the Parish Hall. Happy New Year everyone.

Respectfully submitted,

Gayle Ruscitti and Mary-Ellen Yaroshefski, Christmas Fair Chairs

CONGREGATIONAL DEVELOPMENT

Safe Church Training / CORI Report *Report from 2021; situation unchanged*

In 2019 our Diocese began holding day-long Safe Church seminars in several deaneries and churches were urged to send parishioners who needed this training. This year, because of COVID restrictions, those training were held online for those who needed to update their certifications. In [2022] we will continue to rely upon the training led by the Diocesan Safe Church Coordinator, The Rev. Tanya R. Wallace.

Respectfully submitted,

Peach Warren

MANAGEMENT OF PARISH RESOURCES

Building and Property Committee

2021 continued to be a busy and challenging year. Meetings changed from in person to zoom and a lot of communication was done by e-mail. The committee was also very busy in preparing the rectory for our new Rector and his family.

Church:

- A new push bar was installed on the back door
- Snow removal on the front walkways
- New motors installed for the furnace
- A curtain was added for the "Library" nook in the Parish Hall.
- The Hall and Chapel were cleaned and rearranged for a return to in-person gatherings.

Rectory:

- Gutters Cleaned- All accumulated leaves and debris were removed



- In preparation of our new Rector and his family the first-floor rooms were painted and the basement was cleaned
- Vermiculite was removed from the attic. New insulation was installed
- A new vinyl garage door was installed

Thank you all who helped completing the projects this year.

Respectfully submitted,

John Ellis & Dwight Kee, Co-Chairs, Building & Property Committee

Stewardship Committee

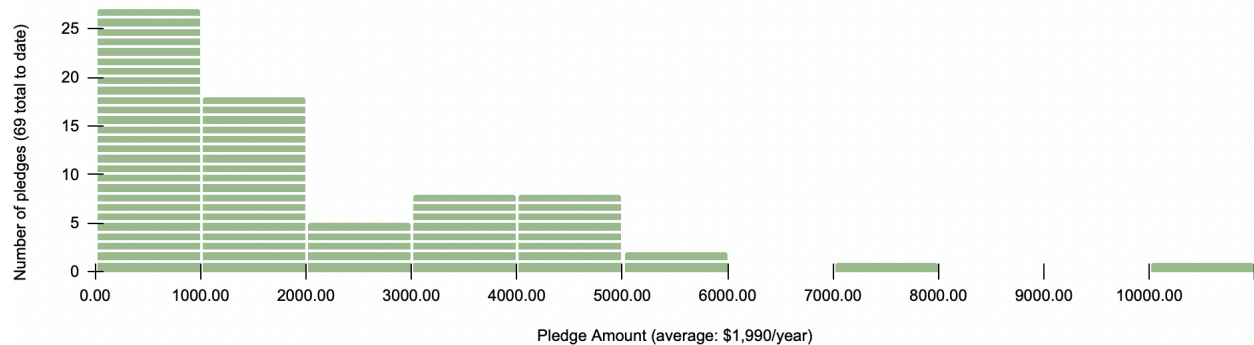
In November of 2021 we formed a Stewardship Committee composed of Ginny Starkis (chair), Beth Moeller, Lisa Ruggiero, Cindi Scrimgeour, and Father John (rector). We met on November 29th to plan our goals and tasks for this year. We decided to set a goal of 93 pledges (10% over last year’s 87) and an average pledge of \$2,000 (10% over 2021’s \$1,812). We also made a decision to set expectations in the form of average giving rather than percentages of income, targeting that average pledge goal, as an experiment.

We sent out 200 letters and pledge forms on Monday, December 13th 2021. This was followed up with appeals to send in or use the online form on our website over the intervening weeks. We gave a deadline of January 30th 2022 to be counted for the Annual Meeting. **As of February 5th 2022, a total of seventy (70) pledges have been received so far at an average contribution of \$1,990 for a total of \$139,290 pledged for 2022.** An additional six (6) one-time gifts totaling \$1,595 were received with included checks. Our Treasurer has identified 7 regular pledgers who have not yet sent in their pledges for this year. If they follow through as they did in 2021, we may anticipate up to \$157k total.

We will be following up with past pledgers and those who may be ready to begin pledging for the first time over the next few weeks. We also ask that those who have already pledged consider if they are called to contribute a higher percentage of their income, as our giving is falling short of typical parish levels as well as what we need to balance the budget even as there has been some increase this year. Sadly, the number of pledges has dropped by half since 2016. We have faced much loss due to both demographics and the pandemic over the last few years so our expectations will need to be adjusted for some time to come.

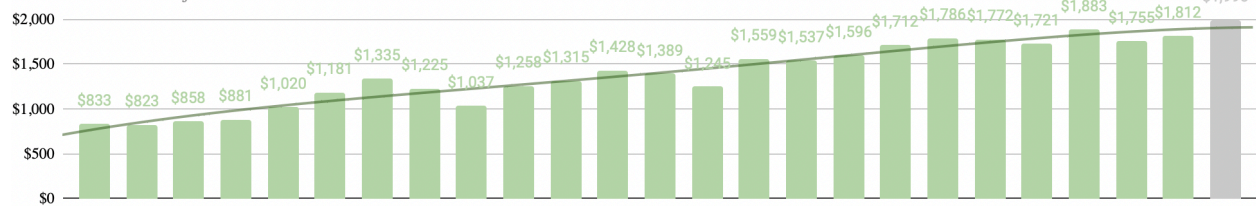
2022 Pledge Distribution as of February 5th

Trinity Episcopal Church, Milford MA

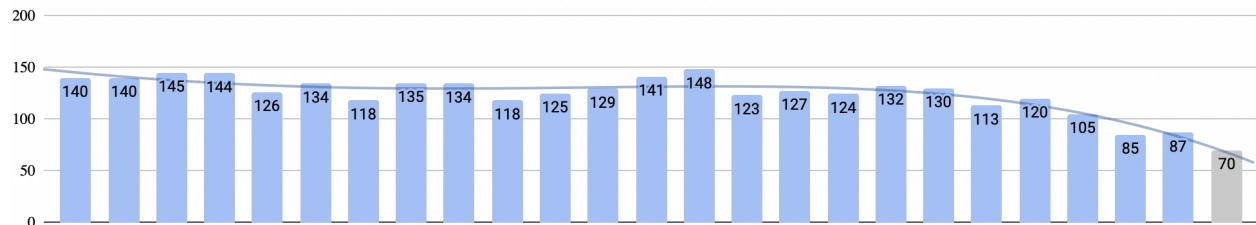


Average Pledge Amount 1998-2022

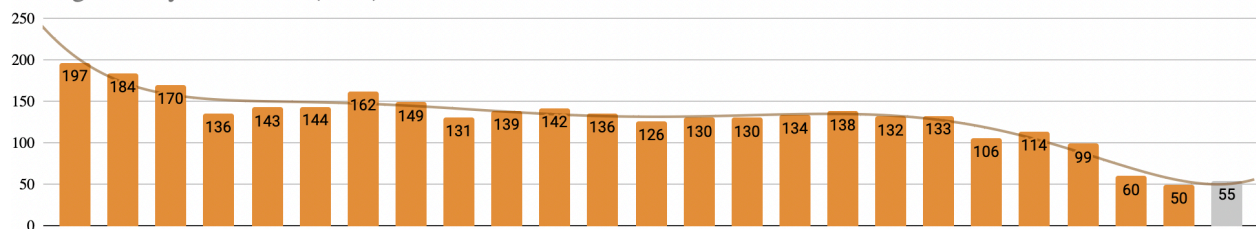
Provided in inflation-adjusted Oct 2021 dollars



Number of Pledges 1998-2022



Average Sunday Attendance (ASA) 1998-2022



This is the highest average pledge received in the period since 1998, in inflation-adjusted 2021 dollars. However, our pledging base has decreased significantly since 2016 and even more so since 2019. We averaged 132 annual pledges in the period 1998-2016, 113 pledges in 2017-2019, and 86 in 2020-2021.

In conclusion, giving at Trinity is not keeping up with our expenses. Going forward, we need one or a combination of the following:

1. Significantly increased pledging base
2. Significantly increased average pledge
3. Significantly reduced expenses

Respectfully submitted,

Ginny Starkis (Chair); Beth Moeller, Cindi Scrimgeour, Lisa Ruggiero, the Rev. John Elliott Lein

ATTACHED DOCUMENTS (Appendix)

Minutes of the 2021 Annual Meeting.....	23
Review of the 2021 Budget vs. Actuals.....	27
2021 Year End Asset and Fund Balances (Balance Sheet)	29
The 2022 Parish Budget	30

Trinity Episcopal Church Milford

Minutes of the 2021 Annual Meeting

January 31, 2021

Call to Order and Opening Prayer

The Annual Meeting was held in combination with a 9AM service of morning prayer held remotely on Zoom. Mother Judith offered some words of Thanksgiving and focus on the gratitude for all we have accomplished together in this difficult time of COVID. Randy Bloom played a Prelude of "In Thee Alone, O Christ".

A slide show was shown with musical accompaniment. Pictures showed the activities we were able to have, and service we offered to the community, despite the limitations of the pandemic this year.

Brief morning prayer was shared.

The 157th business meeting was called to order by Ginny Starkis at 9:25am. Mary Johnson opened the meeting with a prayer.

I. Registration

Attendees were asked to type their names into the Zoom Chat as a form of registration

II. Ann Marie Lockwood was appointed as Clerk of the Annual Meeting

III. An Address from Bishop Fisher specifically recorded for Trinity was played

IV. Approval of Minutes from the 2020 Annual Meeting

A motion was made and seconded from the floor to accept the minutes of last year's annual meeting as presented. It passed unanimously.

V. Nominations and Elections

- Senior Warden....Beth Moeller was elected to the position of Senior Warden by acclamation with one vote cast by the Clerk following a call from the floor.
- Junior Warden....Lisa Ruggiero was elected to the position of Junior Warden by acclamation with one vote cast by the Clerk following a call from the floor.
- Clerk of the Vestry.....Ann Marie Lockwood was re-elected to the position of Clerk of the Vestry by acclamation with one vote cast by the Clerk following a call from the floor.
- Treasurer.....Cheryl Eiding Taylor was re-elected to the position of Treasurer by acclamation with one vote cast by the Clerk following a call from the floor.
- Assistant Treasurer.....Karen Carig-O'Neill was re-elected to the position of Assistant Treasurer by acclamation with one vote cast by the Clerk following a call from the floor.
- Reconciler.....Barbara Dutko was re-elected to the position of Reconciler by acclamation with one vote cast by the Clerk following a call from the floor.
- 3 Year Vestry Terms: Joan Campbell, Cindy Scrimgeour, Sara Prevelige
- 2 Year Vestry Term: Sharon Manoogian
- Youth Member of the Vestry: Tessa Scrimgeour
- Steward of the Offering: Charlie Johnson was elected to the position of Steward of the Offering by acclamation with one vote cast by the Clerk following a call from the floor.
- Delegates for Diocesan Convention: Wayne Stochaj, Beth Stochaj, and Mary Johnson were the three nominees and were elected to the position of Delegates for Diocesan Convention by acclamation with one vote cast for each by the Clerk following a call from the floor.

- Alternate Delegates for Diocesan Convention: Steve Ketcham volunteered from the floor
- Youth Delegate from the Convention: Madeline Stochaj was nominated from the floor and was elected by acclamation with one vote cast by the Clerk following a call from the floor.
- Alternate Youth Delegate: None

Voting was conducted via the Zoom Poll. There was a spot for each member of the household to submit their vote. The voting needed to be conducted in two polls due to the number of positions. The slate as presented was unanimously approved.

VI. Brief Summary of Annual Report

Ginny referenced the slide show, saying it was the best summary of our year there could be. The United Thank Offering was canceled, The Convention was virtual, Thanksgiving Meal was provided to 400 people. Ushers, Acolytes, Lay Eucharistic Ministers and Readers have not been able to serve as usual but many have continued to read. The Alter Guild, especially Mary Ellen and Cathy Ellis have been preparing communion for take home and decorated the Church for Easter and Christmas. Ann Marie, Wayne, and Kevin have worked on remote worship. Thanks to Wayne for the improvements to the website, and also to Kim and Maddie. Thanks to Randy, Jeff Lukas, Mary Johnson, and Cathy Poch for their musical contributions. Good Friday, Juneteenth, Blue Christmas services were virtual. Parishioners can drop off food 5-7 at food pantry on Mondays. In September Grab and Go meals continued thanks to grants and donations. In September 270 meals were served, and in December 403. Special thanks to Glen & Patricia Peterson and Mother Judith for their work on this ministry. Laundry Love packets are going to the police station for distribution to those in need. Mission Committee made two donations to the food pantry for \$2500 and \$1100. Jesse Tree gifts were donated and distributed. College Scholarships were awarded from GFS funds as usual. Gayle and Maryellen chaired the virtual Christmas fair, raising almost \$9,000. The Capital Campaign has received over \$290,000, just \$58,000 uncollected. We have spent just over \$236,000. Primary completed projects were air-conditioning and new organ. Top remaining priority is improvement of the kitchen.

Susan then spoke about the continuing of church school thanks to Rachel and Mother Judith. Rachel has posted activities for kids even through the summer. There have been attempts to join with other churches. Bible Studies were held by Mother Judith on Zoom. Mother Judith & Mary Johnston coordinated a Sacred Ground Group, "America and Our History". United Parish of Upton and St. Matthew's Worcester joined in the group. Pastoral Care and the Birthday Card Ministry (Carol Brutsch) are offered. The contemplative prayer group at 8am Saturdays have continued on Zoom. We have honored prayer requests and thanksgivings submitted by parishioners. Calls to homebound continue as parishioners and visitors feel appropriate. Smitten with Knitting continues to make and knit items donated to Grab and Go, the Hospital, the Library, and Dana Farber. New ministry "Caring for Each other During a Pandemic" notes and phone calls from Mother Judith and Mary Johnson. Romeo luncheons occur over Zoom, Juliets has been suspended. Monthly Trinitarian has continued – thanks to Elizabeth Kliezeiwicz, Magee and Mother Judith. Group fellowship, game nights, and advent family activities were offered on Zoom - thanks to Sarah Prevelige and the Prevelige kids. Building and grounds committee continued to keep property looking good, and ongoing needs at rectory and church continue to be addressed, and they have been working on safety protocol for return to Church. Thank you to Dwight Kee for all his work in these areas. Stewardship 88 pledges \$158,990. Thank you to Kevin and Pat Keppler, Beth Moeller and Valerie King for working on the committee this year. God continues to work through all of us to help us face what we have.

Ginny offered a special thank you for Mother Judith. "She has been our friend, our guide, our pastor. There is so much I could say about how wonderful it has been to be here with you."

What have we done well?

- Communicating with one another and staying connected.
- Many opportunities were offered despite the pandemic circumstances.

- Come together as a Zoom community and done wonderful practical things with the meals and working in the community.
- Mother Judith's Techie Evolution
- Christmas Fair was spectacular
- Profile Committee work has been amazing
- Touie and Charlie have been going in every week to get money counted
- Mother Judith for making sanctuary available after morning prayer and offering communion

What could we improve?

- Should return to voting in assistant steward of the offerings and reconciler

Report of the Profile Committee, Leigh Martin, Chair

Thanks to Mother Judith and Canon Simpson, and all parishioners who participated in data gathering. Dave Clinkman, Wayne Stochaj, Marybeth Sweet, and Peach Warren are serving on the committee. We are trying to express who we are, what we do, how we worship, and what we seek in a rector. There are three major artifacts from our work. We would like to show you the PictoChart. Visual display of Trinity facts and demographics, with links in to web site with more information. The various sections were shown and explained to the parish. The Pictochart will be posted on the Website once Vestry has reviewed and approved it. Our documents will now be passed to the Search Committee to begin their work.

Report of the Treasurer, Cheryl Eiding-Taylor

The final Treasurer's Report was reviewed. Cheryl explained unexpected funds were obtained for COVID relief grants from the Diocese, which covered salaries for a period of time. Budgeted \$197K in expenses, and spent only \$167K. Between savings and extra income we had a surplus of about \$51K Balance Sheet – Assets increased this year. A warning that there will need to be an adjustment to Church and Hall valuation to take them down considerably. Rectory has increased in value. Deficit is down due to capital campaign and surplus.

2021 Budget was reviewed. Cheryl described budgeted expenses are realistic and we have a very good track record on accurate prediction. I. We have included a little less than a ½ year of rector expenses. We have a deficit budget, but vestry has agreed to approve based on the surplus from last year and our confidence that once we get out of COVID we can perhaps raise additional funds.

Mother Judith spoke, saying she has been "so grateful for sharing ministry with us". She thanked Cheryl for her good work, which was praised by the auditors. Cheryl also did lots of work to train and transfer some bookkeeping activities over to Magee. She thanked Ginny for all her hard work and support of Mother Judith, and also thanked Susan, who was great for drafting Building Use Agreement and always raising good questions. Recognized Peach for her wisdom, experience here, positive outlook, willingness to support always. Thanked Grace Prevelige for her ability to engage the youth for the good of the church. Thanked Barb Dutko for her work as Reconciler, also complimented by the auditor. She was grateful for the work of Charlie and Touie continuing to come in and count the offerings. Also, Randy and Jeff, for their flexibility and care in providing music for us, and Wayne and Ann Marie for all the technical work, learning new things, and coaching Mother Judith along. Mother Judith acknowledged the year of loss we all feel, but she was hopeful the slide show demonstrated how much really continued to happen.

A musical meditation was played and sung by Jeff Lukas.

Commissioning of those elected was conducted by Mother Judith. She read the acclamations for the parish, and those elected and congregation used the reactions button in Zoom to indicate their agreement and acceptance of responsibilities. Mother Judith then blessed and commissioned the elected.

Closing prayers were read for blessings in seeking a new rector, being thankful for what we have been given, and then a final blessing by Mother Judith.

Respectfully Submitted,

Ann Marie Lockwood

Trinity Church Milford
Clerk of the Vestry

Trinity Episcopal Church - Milford MA
Treasurer's Report as of December 2021 for Operations

Saturday, February 5, 2022

Page 1 of 2

Account #	Account Name	Annual Budget	YTD Balance	Over/Under YTD +(-)
Income				
4101	Pledges	156,000	144,716	(11,283)
4150	Plate Offering	1,950	373	(1,576)
4160	Special Day Offerings	2,000	1,117	(883)
4170	Church School Offering	0	0	0
4180	Hall Use Donations	2,500	844	(1,656)
4201	Christmas Fair	8,500	4,520	(3,980)
4203	Fund Raising Events	3,000	2	(2,998)
4250	Diocean Grants	0	0	0
4301	Diocesan Holdings Dividends	9,500	9,774*	274
4401	Interest on MMarket	50	23	(26)
4499	Faith Funding	15,000	8,200	(6,799)
4590	Flower & Candle Donations	1,500	970	(530)
Total Income		\$200,000	\$170,542	(\$29,457)
Expense				
5001	Assessment for Common Ministry	24,134	24,134	0
5002	Missions Budget Expense	0	0	0
5003	TDF Budget Expense	1,200	1,200	0
5101	Altar Supplies	450	0	(450)
5110	Music	300	392*	92
5111	Choir Robe Cleaning		47	
5112	Junior Choir Expenses	125	0	(125)
5113	Supply Organist or Soloists	800	700	(100)
5114	Organ Maintenance	250	0	(250)
5115	Organist Salary	17,500	11,382	(6,117)
5116	Social Security - Organist	1,300	870	(429)
5201	Christian Education	700	1,628*	928
5202	Christian Ed Director Salary	6,000	6,304*	304
5203	Christian Ed Director Social S	500	524*	24
5205	Stewardship Educ & Supplies	750	545	(204)
5206	Adult Christian Formation	250	0	(250)
5220	Pastoral Care	500	266	(233)
5221	Community Meals Budget Expense	0	0	0
5222	Laundry Love Budget Expense	0	0	0
5230	Annual Convention&Safe Church	500	15	(485)
5231	Church Development Costs	300	0	(300)
5232	Hospitality Supplies	200	0	(200)
5240	Fundraiser expenses	500	0	(500)
5250	Rector Search Expense	9,500	10,140*	640
5300	Office Supplies	1,000	462	(537)
5301	Equipment Contracts	700	919*	219
5303	Bulletins & Printing	300	241	(59)
5304	Office Postage	1,100	1,076	(24)
5305	Documents & Forms	100	0	(100)
5306	Telephone, Internet & Cable - Church	2,600	2,618*	18
5310	Rector's Salary	51,000	46,916	(4,083)
5311	Social Security - Rector	8,400	5,678	(2,721)

Trinity Episcopal Church - Milford MA
Treasurer's Report as of December 2021 for Operations

Saturday, February 5, 2022

Page 2 of 2

Account #	Account Name	Annual Budget	YTD Balance	Over/Under YTD +(-)
5312	Pension - Rector	10,000	6,406	(3,593)
5313	Medical-Dental: Rector	11,000	14,185*	3,185
5314	Rector Equity Fund	1,750	937	(812)
5315	Rector's Expense Allowance	3,000	2,471	(528)
5316	Rector's Continuing Education	750	0	(750)
5317	Rector's Sabbatical Budget Expense	0	0	0
5320	Supply Clergy	1,250	0	(1,250)
5330	Secretary's Salary	16,000	15,900	(100)
5331	Social Security - Secretary	1,225	1,216	(8)
5340	Treasurer's Salary	0	0	0
5341	Treasurer's Social Security	0	0	0
5350	Worker's Comp Insurance	850	358	(492)
5360	Web Hosting/Website	500	360	(139)
5361	Software Upgrades & Purchases	500	800*	300
5362	Professional Fees	500	375	(125)
5363	Hardware Purchases	500	373	(126)
5400	Utilities - Natural Gas - Church	3,000	2,833	(166)
5401	Utilites - Electric - Church	3,500	2,752	(747)
5402	Utilites-Water/Sewer - Church	750	362	(387)
5403	Trash removal - Church	1,900	1,904*	4
5404	Snow Removal - Church		84	
5405	Floor Cleang Contact - Church	400	0	(400)
5406	Bldg.Main.& Rpr - Church	2,000	4,957*	2,957
5407	Grounds Maintenance - Church	500	0	(500)
5408	Green Energy Initiatives	160	0	(160)
5410	Sexton Salary	8,250	6,630	(1,620)
5411	Social Security - Sexton	650	464	(185)
5420	Sexton Supplies	750	183	(566)
5430	Utilites - Fuel Oil - Rectory	2,250	2,399*	149
5431	Utilities - Electric - Rectory	4,000	4,400*	400
5432	Utilities-Water/Sewer- Rectory	1,000	2,415*	1,415
5433	Utilities: Telephone, Internet & Cable - Rectory	1,500	1,634*	134
5434	Snow Removal & Grounds Maint - Rectory	750	765*	15
5435	Bldg.Main& Rpr - Rectory	2,000	5,169*	3,169
5440	Blanket Insurance	6,750	6,328	(422)
5450	Capital Impr Budget Expense	3,000	3,000	0
5600	In Kind General		(910)	
5926	Flower & Candle Expense	1,500	1,077	(423)
5990	Fees - Bank, CC & Tithe.ly	50	132*	82
	Total Expense	\$223,444	\$206,034	(\$16,631)
	Difference	(\$23,444)	(\$35,492)	

* = Income/Expense exceeds amount budgeted to date

Trinity Episcopal Church - Milford MA
Balance Sheet as of December 31, 2021

Saturday, February 5, 2022

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Account #	Account Name	Beginning Balance	YTD Balance
Assets			
1001	Operating Acct - Milford Nat'l	78,689.76	43,043.18
1002	Tithe.ly Clearing	(100.00)	(100.00)
1055	MM Savings Acct	69,293.73	79,317.50
1501	Merrill Lynch Investments	1.15	1.15
1505	GFS - Original Gift (Diocese)	14,885.96	14,885.96
1506	GMLane-Original Gift (Diocese)	32,644.80	32,644.80
1507	ICleveland-OriginalGift(Diocs)	21,276.67	21,276.67
1508	Trinity Endowment (Diocese)	17,629.88	17,629.88
1515	GFS Appreciation (Diocese)	65,679.47	78,848.41
1516	Lane Appreciation (Diocese)	41,086.03	53,137.79
1517	Cleveland Appreciation(Dioces)	17,134.66	23,413.24
1518	Trinity Appreciation (Diocese)	46,868.42	61,020.52
1800	Church & Parish Hall	1,495,787.00	1,495,787.00
1802	Contents: Church & Parish Hall	163,481.00	163,481.00
1810	Rectory	210,010.00	210,010.00
1812	Contents: Rectory	19,703.00	19,703.00
	Total Assets	\$2,294,071.53	\$2,314,100.10
Liabilities			
2000	Accounts Payable/Vendors	7,201.09	23,613.00
	Total Liabilities	\$7,201.09	\$23,613.00
Fund Balance			
3101	Fund Balance - Operations	(9,733.12)	(45,225.79)
3220	International Outreach Balance	7,983.68	7,983.68
3221	TDF Fund Balance	1,037.00	4,707.00
3222	GFS Scholarship Fund	1,062.82	(537.18)
3223	GFS Savings Fund	(2,080.29)	(2,080.29)
3225	Mission Fund Balance	10,971.50	8,315.75
3226	Flower & Candle Fund Balance	(753.00)	(753.00)
3227	P&I Fund	825.00	1,065.00
3228	P&I Capital Imp Reserve Fund	77,786.69	67,536.75
3229	Air Conditioning Fund Balance	5,000.00	5,000.00
3230	Vestry Sunshine Fund Balance	(0.27)	(0.27)
3232	Rector's Sabbatical Balance	17,421.28	17,421.28
3233	Youth Fund Balance	1,789.94	1,789.94
3234	Community Supper Fund Balance	7,531.94	12,442.83
3240	Laundry Love Balance	7,172.20	6,172.20
3245	Change the Babies Balance	1,066.02	1,136.02
3251	Helen Draper Ayer Fund Fund	(101.25)	(101.25)
3260	Memorial Fund Balance	13,000.55	13,523.21
3261	Tattrie Memorial Music Scholarship Fund Balance	702.86	702.86
3270	Property & Contents Fund	1,888,981.00	1,888,981.00
3301	Fund Balance - Restricted	257,205.89	302,857.27
3321	Diocesan Grant Fund Balance	0.00	(449.91)
	Total Fund Balance	\$2,286,870.44	\$2,290,487.10
	Total Liabilities and Fund Balance	\$2,294,071.53	\$2,314,100.10

#	Account name	Fund	2022		Past Averages		
		Balance	BUDGET	Diff (A)	Diff (B)	3 years	10 years
Income							
4101	Pledges - Current Year		\$ 160,000	\$ 15,284	\$ 4,000	\$ 144,500	\$ 187,661
4150	Plate Offering		\$ 500	\$ 127	\$ (1,450)	\$ 1,759	\$ 3,589
4160	Special Day Offerings		\$ 1,500	\$ 383	\$ (500)	\$ 2,220	\$ 5,610
4180	Hall Use Donations		\$ 1,000	\$ 156	\$ (1,500)	\$ 2,013	\$ 3,025
4201	Christmas Fair		\$ -	\$ (3,153)	\$ (8,500)	\$ 8,498	\$ 13,882
4203	Fund Raising Events		\$ -	\$ (2)	\$ (3,000)	\$ 1,115	\$ 2,281
4250	Diocesan Grant		\$ -	\$ -	\$ -	\$ 4,623	\$ -
4301	Diocesan Holdings Dividends		\$ 9,750	\$ (24)	\$ 250	\$ 9,655	\$ 8,757
4400	Interest on Operating Acct		\$ -	\$ -	\$ -	\$ 3	\$ 10
4401	Interest on MMarket		\$ 25	\$ 2	\$ (25)	\$ 68	\$ 96
4499	Faith Funding		\$ 15,000	\$ 6,800	\$ -	\$ 23,039	\$ 16,696
4590	Flower & Candle Donations		\$ 1,000	\$ 30	\$ (500)	\$ 1,252	\$ 2,708
Total Income			\$ 188,775	\$ 19,603	\$ (11,225)	\$ 198,374	\$ 244,316

Expenses

5001	Assessment for Common Ministry		\$ 22,844	\$ (1,290)	\$ (1,290)	\$ 26,201	\$ 23,868
5002	Mission Fund	\$ 8,315.75	\$ -	\$ -	\$ -	\$ -	\$ 2,322
5003	Rector's Discretionary Account Fund	\$ 4,707.00	\$ -	\$ -	\$ (1,200)	\$ 800	\$ 850
5101	Altar Supplies		\$ 500	\$ 500	\$ 50	\$ 217	\$ 674
5110	Music		\$ 277	\$ (115)	\$ (23)	\$ 223	\$ 219
5111	Choir Robe Cleaning		\$ -	\$ (47)	\$ -	\$ 16	\$ -
5112	Junior Choir Expenses		\$ -	\$ -	\$ (125)	\$ -	\$ 162
5113	Supply Organist or Soloists		\$ 1,500	\$ 800	\$ 700	\$ 327	\$ 317
5114	Organ/Piano Maintenance		\$ 250	\$ 250	\$ -	\$ 42	\$ 811
5115	Organist Salary		\$ -	\$ (11,382)	\$ (17,500)	\$ 14,827	\$ 14,561
5116	Social Security - Organist		\$ -	\$ (870)	\$ (1,300)	\$ 1,121	\$ 1,089
5201	Christian Education		\$ 300	\$ (570)	\$ (400)	\$ 698	\$ 505
5202	Christian Ed Director Salary		\$ 3,000	\$ (3,304)	\$ (3,000)	\$ 4,964	\$ 5,005
5203	Christian Ed Director Social S		\$ 230	\$ (295)	\$ (271)	\$ 393	\$ 377
5205	Stewardship Educ & Supplies		\$ 800	\$ 255	\$ 50	\$ 660	\$ 804
5206	Adult Christian Formation		\$ -	\$ -	\$ (250)	\$ -	\$ 371
5220	Pastoral Care		\$ 250	\$ 7	\$ (250)	\$ 293	\$ 1,079
5221	Community Meals Fund	\$ 12,442.83	\$ -	\$ -	\$ -	\$ 22	\$ 224
5222	Laundry Love Fund	\$ 6,172.20	\$ -	\$ -	\$ -	\$ 1,333	\$ 750
5230	Annual Convention&Safe Church		\$ 100	\$ 85	\$ (400)	\$ 193	\$ 398
5231	Church Development Costs		\$ 100	\$ 100	\$ (200)	\$ 104	\$ 713
5232	Hospitality Supplies		\$ 100	\$ 100	\$ (100)	\$ 95	\$ 229
5235	Required background checks		\$ -	\$ -	\$ -	\$ -	\$ -
5240	Fundraiser expenses		\$ -	\$ -	\$ (500)	\$ 212	\$ 1,176
5300	Office Supplies		\$ 500	\$ 38	\$ (500)	\$ 619	\$ 1,360
5301	Equipment Contracts		\$ 1,000	\$ 81	\$ 250	\$ 739	\$ 2,119
5303	Bulletins & Printing		\$ 300	\$ 59	\$ -	\$ 260	\$ 431
5304	Office Postage		\$ 1,100	\$ 24	\$ -	\$ 1,074	\$ 1,085
5305	Documents & Forms		\$ -	\$ -	\$ (100)	\$ -	\$ 61

2022 Budget - Trinity Milford

#	Account name	Fund Balance	2022		Past Averages		
			BUDGET	Diff (A)	Diff (B)	3 years	10 years
5306	Telephone - Church		\$ 2,700	\$ 82	\$ 100	\$ 2,513	\$ 2,260
5310	Rector's Salary		\$ 52,785	\$ 5,869	\$ 1,785	\$ 47,922	\$ 53,578
5311	Social Security - Rector		\$ 11,417	\$ 5,739	\$ 3,017	\$ 7,986	\$ 12,255
5312	Pension - Rector		\$ 12,352	\$ 5,946	\$ 2,352	\$ 8,472	\$ 17,821
5313	Medical-Dental: Rector		\$ 35,316	\$ 21,131	\$ 24,316	\$ 11,918	\$ 18,429
5314	Rector Equity Fund		\$ 3,000	\$ 2,063	\$ 1,250	\$ 1,479	\$ 3,211
5315	Rector's Expense Allowance		\$ 2,500	\$ 135	\$ (500)	\$ 2,300	\$ 3,537
5316	Rector's Continuing Education		\$ 1,000	\$ 1,000	\$ 250	\$ 500	\$ 1,488
5317	Rector's Sabbatical Fund	\$ 17,421.28	\$ -	\$ -	\$ -	\$ 1,667	\$ 2,458
5320	Supply Clergy		\$ 1,250	\$ 1,250	\$ -	\$ 1,000	\$ 1,296
5330	Secretary's Salary		\$ 16,560	\$ 660	\$ 560	\$ 15,304	\$ 13,113
5331	Social Security - Secretary		\$ 1,267	\$ 51	\$ 42	\$ 1,171	\$ 1,061
5350	Worker's Comp Insurance		\$ 700	\$ 66	\$ (150)	\$ 984	\$ 799
5360	Web Hosting/Website		\$ 300	\$ (58)	\$ (200)	\$ 233	\$ 94
5361	Software Upgrades & Purchases		\$ 500	\$ (300)	\$ -	\$ 512	\$ 460
5362	Professional Fees		\$ 400	\$ 25	\$ (100)	\$ 384	\$ 470
5363	Hardware Purchases		\$ 500	\$ 127	\$ -	\$ 549	\$ 325
5400	Utilities - Natural Gas - Church		\$ 3,000	\$ 167	\$ -	\$ 2,963	\$ 3,581
5401	Utilites - Electric - Church		\$ 3,000	\$ 248	\$ (500)	\$ 3,515	\$ 3,863
5402	Utilites-Water/Sewer - Church		\$ 500	\$ 138	\$ (250)	\$ 503	\$ 545
5403	Trash removal - Church		\$ 2,400	\$ 496	\$ 500	\$ 1,804	\$ 1,449
5404	Snow Removal - Church		\$ -	\$ -	\$ -	\$ -	\$ 490
5405	Floor Cleang Contact - Church		\$ -	\$ -	\$ (400)	\$ -	\$ 270
5406	Bldg.Main.& Rpr - Church		\$ 4,650	\$ (219)	\$ 2,650	\$ 3,274	\$ 2,107
5407	Grounds Maintenance - Church		\$ 250	\$ 250	\$ (250)	\$ 43	\$ 518
5408	Green Energy Initiatives		\$ 160	\$ 160	\$ -	\$ 105	\$ 122
5410	Sexton Salary		\$ 3,968	\$ (2,662)	\$ (4,282)	\$ 6,500	\$ 5,583
5411	Social Security - Sexton		\$ 304	\$ (160)	\$ (346)	\$ 483	\$ 425
5420	Sexton Supplies		\$ 500	\$ 317	\$ (250)	\$ 449	\$ 502
5430	Utilites - Fuel Oil - Rectory		\$ 2,250	\$ (149)	\$ -	\$ 2,214	\$ 2,515
5431	Utilities - Electric - Rectory		\$ 2,750	\$ (1,650)	\$ (1,250)	\$ 3,981	\$ 1,990
5432	Utilities-Water/Sewer- Rectory		\$ 1,000	\$ (1,415)	\$ -	\$ 1,394	\$ 837
5433	Utilities: Telephone - Rectory		\$ 1,500	\$ (134)	\$ -	\$ 1,612	\$ 1,127
5434	Grounds Maint (Snow Removal & Grounds) - Rectory		\$ 750	\$ (15)	\$ -	\$ 752	\$ 488
5435	Bldg.Main& Rpr - Rectory		\$ 2,500	\$ (2,669)	\$ 500	\$ 2,789	\$ 1,280
5440	Blanket Insurance		\$ 6,500	\$ 172	\$ (250)	\$ 6,220	\$ 4,810
5450	Capital Improvements Fund	\$ 59,583.89	\$ -	\$ (3,000)	\$ (3,000)	\$ 2,000	\$ 2,101
5600	In Kind General		\$ -	\$ -	\$ -	\$ -	\$ -
5926	Flower & Candle Expense		\$ 1,500	\$ 423	\$ -	\$ 1,865	\$ 2,405
5990	Fees - Bank, CC & Tithe.ly		\$ 150	\$ 18	\$ 100	\$ 54	\$ -
	<i>Rector's Sabbatical Expenses</i>		\$ -	\$ -	\$ -	\$ -	\$ 2,318
	<i>Trinity's Sabbatical Expenses</i>		\$ -	\$ -	\$ -	\$ -	\$ 1,364
	Total Expense		\$ 213,179	\$ 8,238	\$ (10,265)	\$ 206,370	\$ 238,260
	<i>Adjusted for inflation (Oct 2021)</i>					\$ 211,569	\$ 254,060
	Surplus / Deficit*		\$ (24,404)	\$ 11,365	\$ (960)	\$ (7,996)	\$ 6,055