

TRINITY EPISCOPAL CHURCH

17 Congress Street
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JANUARY 31, 2021

**ANNUAL MEETING AND REPORTS
FOR THE YEAR 2020**

Amended 2.3.2021 with Election Results

*Sharing the Grace of God, the Light of Christ and the Power of the Holy Spirit,
through worship, ministry and fellowship.*

Adopted by Trinity Vestry – January 10, 2011

**TRINITY PARISH
ANNUAL PARISH MEETING
JANUARY 31, 2021
9 am on Zoom**

AGENDA

Trust in the Lord with all your heart, and do not lean on your own understanding. In all your ways acknowledge him, and he will make straight your paths. – Proverbs 3:5-6

Opening Prayers

- I. Appointment of a Clerk of the Meeting
- II. Pre-Recorded Message from Bishop Fisher
- III. Approval of the Minutes of the 2020 Meeting
- IV. Nominations for Election
 - a. Senior Warden - Beth Moeller
 - b. Junior Warden - Lisa Ruggiero
 - c. 3-Year Vestry Terms: Joan Campbell, Sarah Prevelige, Cindi Scrimgeour
 - d. 2-year Vestry Term: Sharon Manoogian
 - e. 1-year term: Youth Member of Vestry: Tessa Scrimgeour
 - f. Clerk: Ann Marie Lockwood
 - g. Treasurer: Cheryl Eidinger-Taylor
 - h. Assistant Treasurer: Karen Carig-O'Neill
 - i. Steward of the Offering: Charlie Johnson
 - j. Reconciler: Barb Dutko
 - k. Delegates to Diocesan Convention: Beth Stochaj, Wayne Stochaj, Mary Johnson; Alternates: TBA
 - l. Youth Delegate to Diocesan Convention: Madelyn Stochaj
 - m. Alternate Youth Delegate to Diocesan Convention: TBA
 - n. Nominations from the floor
- V. Voting by poll
- VI. Report of the Wardens
 - a. Highlights of 2020: Overview of Annual Reports
 - i. Highlights: New and changed ministries
 - ii. What have we done well?
- VII. Report of the Profile Committee: Preview of the Profile
- VIII. Report of the Treasurer:
 - a. 2020 Year-end Balance Sheet
 - b. Review: 2021 Budget
- IX. Appreciation: Leadership during 2020
- X. Commissioning of New Vestry and Officers

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Trinity Episcopal Church Milford Minutes of the 2020 Annual Meeting February 2, 2020

Call to Order and Opening Prayer

The Annual Meeting was held after a 9AM service of morning prayer in the Church. Justin led morning prayer and encouraged involvement in the parish during this time of transition and cautioned that lots of hard work needed to be done. Ginny Starkis detailed the process we will follow for calling a new rector over the next many months.

The 156th business meeting was called to order by Ginny Starkis at 10:40am. Mary Johnson opened the meeting with a prayer.

I. **Approval of the Agenda**

A motion was made and seconded from the floor to accept the agenda for the 2020 Annual Meeting as presented. It passed unanimously.

II. **Approval of Minutes from the 2019 Annual Meeting**

A motion was made and seconded from the floor to accept the minutes of last year's annual meeting as presented. It passed unanimously.

III. **Nominations and Elections**

- Senior Warden.....Ginny Starkis was re-elected to the position of Senior Warden by acclamation with one vote cast by the Clerk following a call from the floor.
- Junior Warden....Susan Edmondson was elected to the position of Junior Warden by acclamation with one vote cast by the Clerk following a call from the floor.
- Clerk of the Vestry.....Ann Marie Lockwood was re-elected to the position of Clerk of the Vestry by acclamation with one vote cast by the Clerk following a call from the floor.
- Treasurer.....Cheryl Eidinger Taylor was re-elected to the position of Treasurer by acclamation with one vote cast by the Clerk following a call from the floor.
- Treasurer-in-Training....Margaret Myatt agreed to continue to serve in this role. She was elected to the position of Treasurer-In-Training by acclamation with one vote cast by the Clerk following a call from the floor.
- Assistant Treasurer.....Karen Carig-O'Neill was re-elected to the position of Assistant Treasurer by acclamation with one vote cast by the Clerk following a call from the floor.
- Reconciler.....Barbara Dutko was re-elected to the position of Reconciler by acclamation with one vote cast by the Clerk following a call from the floor.
- 3 Year Vestry Terms: Edla Ann Bloom and Lucille Clinkman were both nominated and elected by acclamation with one vote for each cast by the Clerk following a call from the floor.
- 2 Year Vestry Term: Wayne Stochaj was on the ballot and Steve Ketchum offered to serve. They were elected by acclamation with one vote for each cast by the Clerk following a call from the floor.
- Youth Member of the Vestry: Grace Prevelige was elected to the position of Youth Member of the Vestry by acclamation with one vote cast by the Clerk following a call from the floor.
- Steward of the Offering: Charlie Johnson was elected to the position of Steward of the Offering by acclamation with one vote cast by the Clerk following a call from the floor.

- Assistant Stewards of the Offering: Barbara Dutko , Ruth Warner, Touie Jackson, Glen Petersen, Margaret Myatt, and Ann Marie Lockwood were elected to the position of Assistant Stewards of the Offering by acclamation with one vote cast for each by the Clerk following a call from the floor.
- Delegates for Diocesan Convention: Ginny Starkis, Beth Stochaj, and Patricia Petersen were the three nominees and were elected to the position of Delegates for Diocesan Convention by acclamation with one vote cast for each by the Clerk following a call from the floor.
- Alternate Delegates for Diocesan Convention: Wayne Stochaj and Mary Johnson were elected to the position of Alternate Delegates for Diocesan Convention by acclamation with one vote cast for each by the Clerk following a call from the floor.
- Youth Delegate from the Convention: Anna Prevelege was nominated from the floor and was elected by acclamation with one vote cast by the Clerk following a call from the floor.
- Alternate Youth Delegate: Kim Stochaj was nominated from the floor. She was elected by acclamation with one vote cast by the Clerk following a call from the floor.

IV. Parish Committee Reports

Ginny named each report and asked that any changes or errors be described so the records can be officially corrected.

- **Confirmation Class** – Beth noted there were two adults confirmed but she did not report on them in her write-up. Ginny clarified that these names were recorded in the parish register. In years following we will title this report “Youth Confirmation”.
- **Birthday Card Ministry** has been drastically cut back. Many visitors we had only seen one time were receiving cards. Discussion was had about eliminating this ministry all together. It was suggested that cards should continue to the homebound and the children of the parish. This grew into a general discussion about following up on visitors. It was felt that the “Welcoming Committee” should be reinvigorated. Also, perhaps, having them follow up with parishioners who leave to try and understand the reasons. Vestry will have a discussion on this topic. Dianne Belamarich offered to be part of a welcoming committee.
- **Healing Meals** are no longer being done. The meals were not used and freezer difficulties caused most to be wasted. Leftovers from the Community Dinners are being put in the freezer for one month’s time and attempted to be given away the next month if they haven’t been taken. There was a discussion about getting meals on demand when we become aware of a need. Beth Stochaj and Glen Petersen will work on getting clarity on an existing website that can manage meal delivery.
- **Covenant Committee** – This committee has really faded due to loss or aging of members. Gayle Ruscitti wants to try and reinvigorate it and she will be advising as to an upcoming meeting for anyone interested in participating. Steve Ketcham volunteered to provide any historical information about the covenant that he finds. Mary Beth Sweet said that she had turned over her father’s records about the covenant to the church. We will try to locate them.
- **UTO** – Needs a new coordinator if it is to continue as Ginny cannot take this on.
- **Building and Property** – New committee working hard. Most work has been focused on getting the rectory ready for Mother Judith.
- **Stewardship Committee** – Edit out “each member of the Stewardship Committee” from sentence 4 of the report.
- **Budget Report** – It was noted that there was a significant shortfall in our pledge goal. This will not be catastrophic this year, because we have much decreased expenses having an interim priest. However, this is a serious problem going forward if we cannot increase our base.

V. Report of the Treasurer

Refer to the printed report in the Annual Meeting Report.

VI. Report of the Wardens

Most topics raised in discussion previously and report can be reviewed in the Annual Meeting Report.

VII. Other Business

It was suggested changing the date of the Annual Meeting to the last Sunday in January, which is the traditional "Annual Meeting" date – there were no objections. Next year's annual meeting will be on Sunday, January 31.

VIII. Commissioning of New Vestry

Justin led the commissioning of the Vestry using the traditional rite printed in the Annual Meeting Report.

IX. Blessing and Sending Out

Justin led us in a final prayer. The meeting was adjourned at 12:04pm.

Respectfully Submitted,

Ann Marie Lockwood

Trinity Church Milford
Clerk of the Vestry

Interim Priest: 2020 Statistical Report

Total number of Services	201
Holy Eucharist	
Sundays	33
Weekdays	6
Private	42
Virtual	13
Morning Prayer	
Sundays	44
Weekdays	45
Marriages	1
Burials	10
Other	7

We do not have accurate records of attendance for worship at most of these services.

We last gathered in person for Sunday worship on March 10, 2020, with the expectation that we would return after two weeks. In the subsequent months, we developed new and different ways to worship together as we have learned what will be most meaningful and we have improved our technology:

- ✚ **March 22nd through May 24th** – We pre-recorded the service of Holy Eucharist and posted it to our YouTube station with a separate recording of a homily. On May 31st we celebrated the Feast of Pentecost by participating in the virtual choir and sharing in the Diocesan virtual Liturgy of the Word.
- ✚ **On May 20th** we began Morning Prayer on Wednesday mornings on Zoom. Attendance has been almost the same as pre-COVID-19 Wednesday worship (4-5 people).
- ✚ **On June 7th** we began offering Morning Prayer on Zoom on Sunday mornings, with my homily recorded separately. Attendance gradually increased as people became more accustomed to Zoom and

found great joy in seeing each other on the screen. By the end of 2020 we were averaging 35-50 participants.

✚ **On Sundays in October and November** we gathered for Holy Eucharist in person in the parking lot in addition to our service of Morning Prayer on Zoom. We also began offering Private Holy Communion in the church on Sunday mornings and at home on Sunday afternoon. Between 6 and 20 people received Holy Communion in person on these Sundays.

✚ **On Christmas Eve and Christmas Day** we offered virtual Holy Eucharist, with consecrated wafers distributed to households before the service.

We begin 2021 with Morning Prayer on Zoom on Wednesdays & Sundays, and virtual Holy Eucharist with pre-consecrated communion wafers on one Sunday each month. Our goal is to have the technology and safe space to livestream in-person worship later in 2021.

We mourn with thanksgiving the lives of the following members of Trinity:

- Robert Hensel
- Ruth Doyle
- Betty Henneberry
- Donna Hakesley
- Mikael Bedrosian

We celebrate with joy the marriage of Joan and Matthew Rich.

Respectfully submitted,

The Rev. Judith Lee

Wardens' Report

2020 has been another year of considerable change for Trinity, some of it anticipated, some not.

We began the year without a rector and after a number of weeks with supply clergy we welcomed the Rev. Dr. Judith Lee as our Interim Priest. Mother Judith arrived in late February and within three weeks we had to close our buildings because of the coronavirus. Under her adept guidance and with the creativity and hard work of some tech-savvy parishioners, we began the transition from in-person church life to virtual church life. Initially, we thought that the changes would be for a few weeks, but they have proved to be long-term.

Our Sunday morning services are now on Zoom. We have a steady congregation and a chance to chat with one another during “coffee hour” after each service. Although we miss being together in church, feedback has been positive, especially from those who were previously unable to attend in-person church. It has become apparent to all of us that we will need to continue opportunities for long-distance worship, meetings, and programs even after the pandemic is over.

Church School has been online and although the number of students is small, the weekly lessons offered by our Church School Coordinator are imaginative and interesting. Two new programs for adults have also been offered: a weekly Bible Study and Sacred Ground, a faith-based series of seminars addressing systemic racism.

Vestry and the Finance Committee have been meeting regularly via Zoom and have managed to carry out their responsibilities from afar. The vestry took the lead in making the changes from in-person to virtual worship at the same time a subcommittee was developing guidelines to be used by outside groups for the use of Murray

Hall once we reopen. The wardens continue to take part in the monthly Zoom meetings with the Bishop and his staff to discuss concerns and issues and to stay up to date on diocesan guidelines.

In this year of transition, the Profile Committee has been meeting on Zoom to put together the Profile that will appear on our freshly redesigned website and will be shared by Canon Simpson and Transition Officers from other dioceses. Once the Profile has been presented to the parish and approved by the vestry and the Bishop, the Search Committee will begin its work.

Our move from in-church to virtual worship has been the result of the efforts of several technologically capable individuals in the parish. They have spent countless hours working with Mother Judith and the musicians to prepare for and coordinate Zoom services, and they have had meetings and researched hardware to be purchased to enhance our on-line worship experience. Special thanks to Wayne Stochaj, Anne Marie Lockwood, and Kevin Keppler.

Financially, we are doing well. Most parishioners have been faithful in fulfilling their pledges. Each day's mail brings checks and envelopes that allow us to continue our ministries and maintain our buildings. Along with regular pledges and Capital Campaign pledges, there are contributions for Laundry Love and generous donations for our Community Meals Program.

Our Stewardship Committee carried out an online pledge drive and although the amount pledged is a little lower than we would like, it is a reasonable response during a pandemic and a transition.

Our Christmas Fair has always been an important funding resource for us. Thanks to the creativity and efforts of our Christmas Fair Committee, we were able to hold an online fair that exceeded our financial expectations.

Laundry Love and the Jesse Tree were both modified to conform to the restrictions of the pandemic. Laundry Love packets are now distributed through local police departments to those who need them. The virtual Jesse Tree was such a success that those wishing to donate had to be limited in their number of donations.

Our Community Meals program and the annual Thanksgiving dinner, a long-standing Milford tradition formerly sponsored by the Milford Area Humanitarian Coalition and now by Abundant Care Inc., included takeout meals in addition to meals delivered. Through the efforts of our highly dedicated Community Meals Team and the strong support of Mother Judith, we have been able to modify the monthly meals program to a weekly Grab 'n Go meal, sometimes prepared at Trinity, sometimes prepared by local restaurants. Financial support for this has been provided through parishioner generosity, donations from Milford residents, and grants. Most of the food prepared at Trinity comes through our participation in the Worcester County Food Bank. The distribution of Thanksgiving dinner was also modified to meet coronavirus restrictions but still provided meals to almost 200 people. Unfortunately, the number of people needing these meals continues to grow.

Although this has been a year of great change and uncertainty, the faithfulness and generosity of so many at Trinity and the remarkable leadership of Mother Judith have enabled us to carry out our ministries and find alternative ways of coming together. It hasn't always been easy, but it has been rewarding on many levels. The pandemic has changed our way of doing things, but it has shown us that we have the flexibility and the faith to move into the unknown and carry out the ministries to which we are called.

Respectfully submitted,

Ginny Starkis, Senior Warden

Susan Edmondson, Junior Warden

Trinity Episcopal Church - Milford MA
Treasurer's Report as of December 2020 for Operations

Sunday, January 17, 2021

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Account #	Account Name	Annual Budget	Period Activity	Monthly Budget	Budget YTD	YTD Balance	Over/Under YTD
Income							
4101	Pledges	145,886	8,775	12,159	145,886	133,375	(12,510)
4103	Pledges Upcoming Year		3,370			3,920	
4150	Plate Offering	4,000	0	337	4,000	665	(3,334)
4160	Special Day Offerings	4,000	685	337	4,000	1,425	(2,575)
4170	Church School Offering	0	0	0	0	0	0
4180	Hall Use Donations	3,750	0	307	3,750	1,312	(2,438)
4201	Christmas Fair	14,000	4,099	14,000	14,000	8,659	(5,340)
4203	Fund Raising Events	2,500	0	209	2,500	0	(2,500)
4250	Diocesan Grants	0	0	0	0	13,868*	13,868
4301	Diocesan Holdings Dividends	9,500	0	0	9,500	9,612*	112
4400	Interest on Operating Acct	10	0	1	10	0	(10)
4401	Interest on MMarket	125	2	10	125	56	(68)
4499	Faith Funding	15,000	4,977	1,250	15,000	45,512*	30,512
4590	Flower & Candle Donations	2,250	0	266	2,250	570	(1,680)
Total Income		\$201,021	\$21,909	\$28,876	\$201,021	\$218,976*	\$14,035
Expense							
5001	Assessment for Common Ministry	26,981	2,248	2,248	26,981	26,981	0
5002	Missions Budget Expense	0	0	0	0	0	0
5003	TDF Budget Expense	1,200	100	100	1,200	1,200	0
5101	Altar Supplies	600	0	50	600	0	(600)
5110	Music	200	0	13	200	277*	77
5112	Junior Choir Expenses	250	0	21	250	0	(250)
5113	Supply Organist or Soloists	500	0	41	500	0	(500)
5114	Organ Maintenance	250	0	125	250	0	(250)
5115	Organist Salary	17,047	1,379	1,416	17,047	16,550	(496)
5116	Social Security - Organist	1,266	105	100	1,266	1,266	0
5201	Christian Education	700	0	59	700	495	(205)
5202	Christian Ed Director Salary	6,000	525	500	6,000	5,250	(750)
5203	Christian Ed Director Social S	500	40	41	500	401	(98)
5205	Stewardship Educ & Supplies	600	292	150	600	845*	245
5206	Adult Christian Formation	250	0	21	250	0	(250)
5220	Pastoral Care	500	0	41	500	246	(253)
5221	Community Meals Budget Expense	0	0	0	0	0	0
5222	Laundry Love Budget Expense	2,000	166	163	2,000	2,000*	0
5230	Annual Convention&Safe Church	500	0	41	500	8	(492)
5231	Church Development Costs	300	0	25	300	127	(172)
5232	Hospitality Supplies	200	0	16	200	119	(81)
5240	Fundraiser expenses	500	0	41	500	0	(500)

Trinity Episcopal Church - Milford MA
Treasurer's Report as of December 2020 for Operations

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Sunday, January 17, 2021

Account #	Account Name	Annual Budget	Period Activity	Monthly Budget	Budget YTD	YTD Balance	Over/Under YTD +(-)
5250	Rector Search Expense	10,000	0	2,500	10,000	430	(9,570)
5300	Office Supplies	1,000	35	87	1,000	457	(542)
5301	Equipment Contracts	1,000	0	84	1,000	525	(474)
5303	Bulletins & Printing	300	0	25	300	240	(59)
5304	Office Postage	1,000	110	84	1,000	1,086*	86
5305	Documents & Forms	100	0	12	100	0	(100)
5306	Telephone, Internet & Cable - Church	2,500	217	209	2,500	2,569*	69
5310	Rector's Salary	44,000	3,666	4,400	44,000	38,500	(5,499)
5311	Social Security - Rector	3,300	437	330	3,300	4,592*	1,292
5312	Pension - Rector	0	0	0	0	0	0
5313	Medical-Dental: Rector	0	0	0	0	0	0
5314	Rector Equity Fund	0	0	0	0	0	0
5315	Rector's Expense Allowance	4,000	0	250	4,000	1,428	(2,572)
5316	Rector's Continuing Education	0	0	0	0	0	0
5317	Rector's Sabatical Budget Expense	0	0	0	0	0	0
5320	Supply Clergy	3,500	0	250	3,500	1,855	(1,644)
5330	Secretary's Salary	15,006	1,250	1,245	15,006	15,006	0
5331	Social Security - Secretary	1,148	95	92	1,148	1,148*	0
5340	Treasurer's Salary	4,000	0	334	4,000	0	(4,000)
5341	Treasurer's Social Security	300	0	25	300	0	(300)
5350	Worker's Comp Insurance	1,500	774	1,500	1,500	774	(726)
5360	Web Hosting/Website	100	0	9	100	308*	208
5361	Software Upgrades & Purchases	500	0	41	500	392	(107)
5362	Professional Fees	500	0	0	500	286	(213)
5363	Hardware Purchases	500	0	41	500	912*	412
5400	Utilities - Natural Gas - Church	3,500	331	291	3,500	2,167	(1,332)
5401	Utilities - Electric - Church	5,000	223	416	5,000	2,738	(2,261)
5402	Utilities-Water/Sewer - Church	650	0	53	650	486	(163)
5403	Trash removal - Church	1,750	157	146	1,750	1,949*	199
5405	Floor Clean Contact - Church	400	0	0	400	0	(400)
5406	Bldg.Main.& Rpr - Church	1,500	113	125	1,500	3,132*	1,632
5407	Grounds Maintenance - Church	500	0	41	500	0	(500)
5408	Green Energy Initiatives	160	0	0	160	150	(10)
5410	Sexton Salary	7,956	552	663	7,956	6,630	(1,326)
5411	Social Security - Sexton	609	42	51	609	507	(101)
5420	Sexton Supplies	450	0	37	450	772*	322
5430	Utilities - Fuel Oil - Rectory	2,000	259	166	2,000	1,932	(67)
5431	Utilities - Electric - Rectory	2,500	479	212	2,500	4,206*	1,706
5432	Utilities-Water/Sewer- Rectory	750	0	62	750	934*	184

Trinity Episcopal Church - Milford MA
Treasurer's Report as of December 2020 for Operations

Sunday, January 17, 2021

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Account #	Account Name	Annual Budget	Period Activity	Monthly Budget	Budget YTD	YTD Balance	Over/Under YTD +(-)
5433	Utilities: Telephone, Internet & Cable - Rectory	1,500	130	125	1,500	1,567*	67
5434	Snow Removal & Grounds Maint - Rectory	500	0	41	500	1,025*	525
5435	Bldg.Main& Rpr - Rectory	1,500	0	125	1,500	2,301*	801
5440	Blanket Insurance	5,900	6,264	5,900	5,900	6,464*	564
5450	Capital Impr Budget Expense	3,000	250	250	3,000	3,000	0
5926	Flower & Candle Expense	2,250	320	700	2,250	1,439	(810)
5990	Tithe.ly Fees		2			29	
	Total Expense	\$196,973	\$20,569	\$26,134	\$196,973	\$167,715	(\$29,287)
	Difference	\$4,048	\$1,339	\$2,742	\$4,048	\$51,261	

* = Income/Expense exceeds amount budgeted to date

Trinity Episcopal Church - Milford MA
Balance Sheet as of December 31, 2020

Saturday, January 23, 2021

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Account #	Account Name	Beginning Balance	YTD Balance
Assets			
1001	Operating Acct - Milford Nat'l	24,414.62	78,689.76
1002	Tithe.ly Clearing	(100.00)	(100.00)
1055	MM Savings Acct	41,237.49	69,293.73
1501	Merrill Lynch Investments	1.15	1.15
1505	GFS - Original Gift (Diocese)	14,885.96	14,885.96
1506	GMLane-Original Gift (Diocese)	32,644.80	32,644.80
1507	ICleveland-OriginalGift(Diocs)	21,276.67	21,276.67
1508	Trinity Endowment (Diocese)	17,629.88	17,629.88
1515	GFS Appreciation (Diocese)	66,683.26	65,679.47
1516	Lane Appreciation (Diocese)	42,004.66	41,086.03
1517	Cleveland Appreciation(Dioces)	17,613.23	17,134.66
1518	Trinity Appreciation (Diocese)	44,427.60	46,868.42
1800	Church & Parish Hall	1,495,787.00	1,495,787.00
1802	Contents: Church & Parish Hall	163,481.00	163,481.00
1810	Rectory	210,010.00	210,010.00
1812	Contents: Rectory	19,703.00	19,703.00
	Total Assets	\$2,211,700.32	\$2,294,071.53
Liabilities			
2000	Accounts Payable/Vendors	8,848.92	7,201.09
	Total Liabilities	\$8,848.92	\$7,201.09
Fund Balance			
3101	Fund Balance - Operations	(60,970.64)	(9,733.12)
3220	International Outreach Balance	7,983.68	7,983.68
3221	TDF Fund Balance	2,632.00	1,037.00
3222	GFS Scholarship Fund	3,582.62	1,062.82
3223	GFS Savings Fund	(1,846.66)	(2,080.29)
3225	Mission Fund Balance	9,699.20	10,971.50
3226	Flower & Candle Fund Balance	(753.00)	(753.00)
3227	P&I Fund	395.00	825.00
3228	P&I Capital Imp Reserve Fund	46,476.65	77,786.69
3229	Air Conditioning Fund Balance	5,000.00	5,000.00
3230	Vestry Sunshine Fund Balance	(0.27)	(0.27)
3232	Rector's Sabbatical Balance	17,512.18	17,421.28
3233	Youth Fund Balance	1,789.94	1,789.94
3234	Community Supper Fund Balance	5,426.16	7,531.94
3240	Laundry Love Balance	5,669.30	7,172.20
3245	Change the Babies Balance	1,031.02	1,066.02
3251	Helen Draper Ayer Fund Fund	(101.25)	(101.25)
3260	Memorial Fund Balance	12,475.55	13,000.55
3261	Tattie Memorial Music Scholarship Fund Balance	702.86	702.86
3270	Property & Contents Fund	1,888,981.00	1,888,981.00
3301	Fund Balance - Restricted	257,166.06	257,205.89
	Total Fund Balance	\$2,202,851.40	\$2,286,870.44
	Total Liabilities and Fund Balance	\$2,211,700.32	\$2,294,071.53

Account number	Account name	Budget Category (see key below)	FinCom Proposed Budget	2020 Actuals 12/31/20	Vestry Approved Budget
	Income		2021	2020	2020
4101	Pledges - Current Year	P	\$ 156,000.00	\$ 137,295.00	\$ 145,886.02
4150	Plate Offering	P	\$ 1,950.00	\$ 665.00	\$ 4,000.00
4160	Special Day Offerings	O	\$ 2,000.00	\$ 1,425.00	\$ 4,000.00
4170	Church School Offering	O			
4180	Hall Use Donations	O	\$ 2,500.00	\$ 1,312.00	\$ 3,750.00
4201	Christmas Fair	E	\$ 8,500.00	\$ 8,659.00	\$ 14,000.00
4203	Fund Raising Events	E	\$ 3,000.00		\$ 2,500.00
4250	Diocesan Grant		\$ -	\$ 13,868.00	
4301	Diocesan Holdings Dividends	I	\$ 9,500.00	\$ 9,612.00	\$ 9,500.00
4400	Interest on Operating Acct	I	\$ -	\$ -	\$ 10.00
4401	Interest on MMarket	I	\$ 50.00	\$ 56.00	\$ 125.00
4499	Faith Funding	G	\$ 15,000.00	\$ 45,512.00	\$ 15,000.00
4590	Flower & Candle Donations	O	\$ 1,500.00	\$ 570.00	\$ 2,250.00
	Total Income		\$ 200,000.00	\$ 218,974.00	\$ 201,021.02
	Key to Budget Categories				
	Expense Category				
	W - Worship				
	S - Spiritual Development				
	PC - Pastoral Care				
	O - Outreach				
	PL - Parish Life				
	H - Holy Space (Facilities)				

Account number	Account name	Budget Category (see key below)	FinCom Proposed Budget	2020 Actuals 12/31/20	Vestry Approved Budget
Expenses					
			2021	2020	2020
5001	Assessment for Common Ministry	O	\$ 24,134.00	\$ 26,981.00	\$ 26,981.00
5002	Mission Budget Expense (have \$10972 in the fund)	O	\$ -	\$ -	\$ -
5003	TDF Budget Expense	O	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00
5101	Altar Supplies	W	\$ 450.00	\$ -	\$ 600.00
5110	Music	W	\$ 300.00	\$ 277.00	\$ 200.00
5111	Choir Robe Cleaning	W	\$ -	\$ -	\$ -
5112	Junior Choir Expenses	W	\$ 125.00	\$ -	\$ 250.00
5113	Supply Organist or Soloists	W	\$ 800.00	\$ -	\$ 500.00
5114	Organ/Piano Maintenance	W	\$ 250.00	\$ -	\$ 250.00
5115	Organist Salary	W	\$ 17,500.00	\$ 16,550.00	\$ 17,046.50
5116	Social Security - Organist	W	\$ 1,300.00	\$ 1,226.00	\$ 1,266.00
5201	Christian Education	S	\$ 700.00	\$ 495.00	\$ 700.00
5202	Christian Ed Director Salary	S	\$ 6,000.00	\$ 5,250.00	\$ 6,000.00
5203	Christian Ed Director Social S	S	\$ 500.00	\$ 401.00	\$ 500.00
5205	Stewardship Educ & Supplies	PL	\$ 750.00	\$ 845.00	\$ 600.00
5206	Adult Christian Formation	S	\$ 250.00	\$ -	\$ 250.00
5220	Pastoral Care	PC	\$ 500.00	\$ 246.00	\$ 500.00
5221	Community Meals Budget Expense (have \$7532 in the fund)	.5 PL, O	\$ -	\$ -	\$ -
5222	Laundry Love (have \$7172 in the fund)	.5 PL, O	\$ -	\$ 2,000.00	\$ 2,000.00
5230	Annual Convention & Safe Church	PL	\$ 500.00	\$ 8.00	\$ 500.00
5231	Church Development Costs	PL	\$ 300.00	\$ 127.00	\$ 300.00
5232	Hospitality Supplies	.5 PL, O	\$ 200.00	\$ 119.00	\$ 200.00
5240	Fundraiser expenses	PL	\$ 500.00	\$ -	\$ 500.00
5250	Rector Search Expense		\$ 9,500.00	\$ 430.00	\$ 10,000.00
5300	Office Supplies	.5* W, PL	\$ 1,000.00	\$ 481.00	\$ 1,000.00
5301	Equipment Contracts	.5* W, PL	\$ 750.00	\$ 525.00	\$ 1,000.00
5303	Bulletins & Printing	W	\$ 300.00	\$ 240.00	\$ 300.00
5304	Office Postage	PL	\$ 1,100.00	\$ 1,086.00	\$ 1,000.00
5305	Documents & Forms	PL	\$ 100.00	\$ -	\$ 100.00
5306	Telephone - Church	PL	\$ 2,600.00	\$ 2,569.00	\$ 2,500.00
5310	Rector's Salary	.2*W,S,PC,O,PL	\$ 51,000.00	\$ 38,500.00	\$ 44,000.00
5311	Social Security - Rector	.2*W,S,PC,O,PL	\$ 8,400.00	\$ 4,592.00	\$ 3,300.00
5312	Pension - Rector	.2*W,S,PC,O,PL	\$ 10,000.00	\$ -	\$ -
5313	Medical-Dental: Rector	.2*W,S,PC,O,PL	\$ 11,000.00	\$ -	\$ -
5314	Rector Equity Fund	.2*W,S,PC,O,PL	\$ 1,750.00	\$ -	\$ 1,500.00
5315	Rector's Expense Allowance	.2*W,S,PC,O,PL	\$ 3,000.00	\$ 1,428.00	\$ 2,500.00

Account number	Account name	Budget Category (see key below)	FinCom Proposed Budget	2020 Actuals 12/31/20	Vestry Approved Budget
5316	Rector's Continuing Education	.2*W,S,PC,O,PL	\$ 750.00	\$ -	\$ -
5317	Rector's Sabatical Budget Expense	.2*W,S,PC,O,PL	\$ -	\$ -	\$ -
5320	Supply Clergy	W	\$ 1,250.00	\$ 1,855.00	\$ 3,500.00
5330	Secretary's Salary	PL	\$ 16,000.00	\$ 15,006.00	\$ 15,006.00
5331	Social Security - Secretary	PL	\$ 1,225.00	\$ 1,148.00	\$ 1,148.00
5340	Treasurer's Salary		\$ -	\$ -	\$ 4,000.00
	Social Security - Treasurer		\$ -	\$ -	\$ 300.00
5350	Worker's Comp Insurance	PL	\$ 850.00	\$ 774.00	\$ 1,500.00
5360	Web Hosting/Website	O	\$ 500.00	\$ 308.00	\$ 100.00
5361	Software Upgrades & Purchases	PL	\$ 500.00	\$ 392.00	\$ 500.00
5362	Professional Fees	PL	\$ 500.00	\$ 286.00	\$ 500.00
5363	Hardware Purchases	H	\$ 500.00	\$ 912.00	\$ 500.00
5400	Utilities - Natural Gas - Church	H	\$ 3,000.00	\$ 2,167.00	\$ 3,500.00
5401	Utilities - Electric - Church	H	\$ 3,500.00	\$ 2,738.00	\$ 5,000.00
5402	Utilities-Water/Sewer - Church	H	\$ 750.00	\$ 486.00	\$ 650.00
5403	Trash removal - Church	H	\$ 1,900.00	\$ 1,949.00	\$ 1,750.00
5405	Floor Cleang Contact - Church	H	\$ 400.00	\$ -	\$ 400.00
5406	Bldg.Main.& Rpr - Church	H	\$ 2,000.00	\$ 3,132.00	\$ 1,500.00
5407	Grounds Maintenance - Church	H	\$ 500.00	\$ -	\$ 500.00
5408	Green Energy Initiatives	H	\$ 160.00	\$ 150.00	\$ 160.00
5410	Sexton Salary	H	\$ 8,250.00	\$ 6,630.00	\$ 7,956.00
5411	Social Security - Sexton	H	\$ 650.00	\$ 507.00	\$ 608.65
5420	Sexton Supplies	H	\$ 750.00	\$ 772.00	\$ 450.00
5430	Utilities - Fuel Oil - Rectory	H	\$ 2,250.00	\$ 1,932.00	\$ 2,000.00
5431	Utilities - Electric - Rectory	H	\$ 4,000.00	\$ 4,206.00	\$ 2,500.00
5432	Utilities-Water/Sewer- Rectory	H	\$ 1,000.00	\$ 934.00	\$ 750.00
5433	Utilities: Telephone - Rectory	H	\$ 1,500.00	\$ 1,567.00	\$ 1,500.00
5434	Grounds Maint (Snow Removal & Grounds) - Rectory	H	\$ 750.00	\$ 1,025.00	\$ 500.00
5435	Bldg.Main& Rpr - Rectory	H	\$ 2,000.00	\$ 2,301.00	\$ 1,500.00
5440	Blanket Insurance	H	\$ 6,750.00	\$ 6,464.00	\$ 5,900.00
5450	Capital Impr Budget Expense	H	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
5926	Flower & Candle Expense	W	\$ 1,500.00	\$ 1,439.00	\$ 2,250.00
5990	Fees - Bank, CC & Ithe.ly		\$ 50.00	\$ 29.00	
	Total Expense		\$ 223,444.00	\$ 167,685.00	\$ 196,972.15
	Surplus / Deficit*		\$ (23,444.00)	\$ 51,289.00	\$ 4,048.87

Profile Committee Report

Profile Committee: Leigh Martin, Chair; David Clinkman, Wayne Stochaj (Vestry liaison), Mary Beth Sweet, and Peach Warren

Trust in the Lord with all your heart, and do not lean on your own understanding. In all your ways acknowledge him, and he will make straight your paths. – Proverbs 3:5-6

The Profile Committee has been meeting weekly since September 2020 to craft the Profile and supporting documentation that describes Trinity Church for clergy seeking a new congregation. We hosted five parish meetings in the fall to gather information for the Profile, in which parishioners discussed views of our community and where we would like to see Trinity Church in the future, painting the picture of who we, Trinity Church, Milford, are and what gifts and ministries define us. We have compiled responses and images in an online Infographic and updated many areas of the Trinity Church website so as to accurately represent who we are as a parish, what our community is like, and what we are seeking in a rector by capturing Trinity's unique personality, mission, and ministry. The Profile Committee plans to conclude its work in February and looks forward to presenting the finished profile to the Vestry thereafter to facilitate the search process.

Respectfully submitted,
Leigh Martin

WORSHIP

Acolyte Annual Report

Over the past year we have been fortunate to have 12 of our young parishioners serve as Acolytes. Our acolytes typically assist by performing ceremonial duties including lighting the service candles, carrying the cross or gospel during procession and helping the priest to prepare for Eucharist. With in-person worship suspended, our acolytes did not serve at the altar, but many of them served as Readers at Morning Prayer monthly.

Our thanks go out to our awesome group of young people who stepped up to help with this valuable ministry. Our acolytes included: Liam Crisfield, Brandon and Emily Kee, Grace, Anna and Sean Prevelige, Nathan and Reis Pirelli, Tessa Scrimgeour, Kimberly and Madelyn Stochaj, and Evelyn Yaroshefski. Once in-person services reconvene our hope is that several of these young people will volunteer again and new additions will be welcomed. I anticipate that everyone will participate in a refresher training that will include any new procedures required due to new health policies.

Respectfully submitted,
Beth Stochaj

Altar Guild

The Altar Guild started in 2020 as usual, after Epiphany removing the Christmas décor and packing it all away and settling in to our normal weekly routine of preparing the altar for worship. As you know, things changed, and when in-person worship was suspended our normal routine stopped as well. We no longer had to set up for communion, and Zoom services started.

For Holy Week, a new version of the stripping of the altar took place on Maundy Thursday, with Mother Judith and Mary-ellen stripping the Altar. For Easter, lilies were displayed and the altar Frontal was changed (thank

you to Mother Judith for her help with decorating for Easter). When the cleaning of the church was to take place, many items were taken down (candles, etc.) and stored in the Sacristy.

When it was decided to hold outdoor Sunday 8am worship services with communion in the fall, Mother Judith found little biodegradable bags to hold wafers. Wearing gloves and a mask, Mary-Ellen bagged up the wafers. Cathy Ellis and Mary-Ellen helped set up for Communion (outside in the parking lot under the sky with the trees & birds; as it got colder, inside in the Lane Chapel with the windows & doors open). Sundays also continued to include the 9am Zoom service of Morning Prayer, with private Holy Communion in the church after the service.

For Advent, Cathy and Mary-Ellen changed the frontal to blue, brought out the Advent wreath, and set up the manger set in front of the altar. Arrangements with greens were also placed out and each Sunday, more animals were placed in the manger. On Rose Sunday, the frontal was changed, and then changed back to blue for the last Sunday of Advent. For Christmas, Cathy and Mary-Ellen, along with some help from Evelyn, Caroline and Andrew Yaroshefski, decorated the Church for Christmas Zoom services. Consecrated wafers were available for parishioners to pick up the Sunday before Christmas, during the week from Magee in the office, or from Mother Judith. The last Sunday in December ended as always, with a Service of Lessons and Carols.

The past year has certainly been very different from anything we could have imagined. Thank you to Mother Judith for helping us continue with worship in many unique ways this year. Thank you to the Altar Guild: Cathy Ellis, Sheri Keeler-Phillips, Allison Kee, Lisa Ruggiero and Ruth Warner. Hopefully at some point in 2021 we all will be able to resume our usual weekly routine of polishing brass and preparing the altar for worship, washing & ironing linens, setting up for special services, stripping the Altar on Maundy Thursday, decorating for Easter and Christmas, and most of all - scraping the candle wax out of the plastic candle cups (yes, scraping wax – a chore, but a most enjoyable chore when you are working together surrounded by others).

Respectfully submitted,

Maryellen Yaroshefski, Altar Guild Directress

Ecumenical and Diocesan Worship

This year we continued the tradition of hosting an ecumenical service at noon on Good Friday with participants from The Way Church and the United Parish of Upton in addition to the Rev. Deacon Beth Washburn, now serving at St. Stephen's-Westborough. The service was videotaped and posted on our YouTube to be viewed beginning at noon on Good Friday.

We built upon Trinity's partnership with other faith communities with two other ecumenical services that were videotaped and posted on YouTube: A service recognizing Juneteenth and a memorial service for those who have died of COVID-19. These services included readers and musicians from Trinity, the United Parish of Upton, Bethany Community Church, the United Methodist Church, The Way Church, Hopedale Unitarian Church, and St. Gabriel Roman Catholic Church of Upton.

Virtual worship also allowed us to share in worship with other Episcopal churches. We revised Trinity's Blue Christmas service to be held online and to include readers, musicians, and clergy from other Episcopal churches in the Worcester corridor. We also shared in diocesan worship on Pentecost, All Saints Sunday, and Diocesan Convention.

We hope that we can build upon the innovations made possible by online worship both in building up our own congregational worship and in expanding the opportunities for worship beyond our walls. We hope to livestream in-person worship before the end of 2021.

Respectfully submitted,
The Rev. Dr. Judith Lee

LEM and LEV reports

Lay Eucharistic Ministers and Lay Eucharistic Visitors: The traditional LEM and LEV duties were suspended in March due to COVID-19 restrictions. Members of these groups have continued to read and participate regularly in online services. Several people have been involved in making calls to parishioners for support during this time. We all look forward to the time in 2021 when we can resume our regular services to the parish.

Respectfully submitted,
Peach Warren, Coordinator

Music Ministry

The music ministry at Trinity Church in 2020 was unlike any other in more than a century because of COVID: Church services, choir rehearsals, and actually all activities in Trinity Church's building came to an abrupt end with concern of spreading the virus. However, it was not long before clergy and laity found ways to continue worship that would incorporate music, an important element of the worship experience for our congregation.

What was initially frustration and disappointment quickly changed to challenge and ultimately excitement as both clergy and volunteers explored ways to continue worship with music. After only a few weeks, music was added to the Zoom online worship. Each month I recorded a Prelude and hymn for each of the Sundays in that month to be incorporated into the online service. Unfortunately Zoom is not the most "music friendly" medium; therefore, modifications to our weekly online worship became necessary in regard to music. Our volunteer technicians investigated alternative methods for the best audio production possible to overcome the limitations of Zoom.

After experimentation and trial-and-error, new and creative ways for the production of music resulted in more and more satisfying outcomes and the challenges turned into excitement. Eventually more sophisticated and complex use of technology produced remarkably satisfying results for music during online worship. Each technical advance creates another chance to add more music to online worship. Looking long-term, some of the technological advances for worship and music could be used to broaden Trinity's outreach in the future. Adversity has been turned into opportunity.

Many volunteers contributed to the music program at Trinity in spite of COVID. Dave Clinkman, Jeff Lucas, Cathy Poch, Kim Stochaj, Maddie Stochaj, Mary Johnson, all made musical contributions. However, it is certainly necessary to acknowledge those who worked in the technical domain to make music happen during the time of COVID. With their technical expertise, Kevin Keppler, Peach Warren, Ann Marie Lockwood, and Wayne Stochaj produced online worship including music each week. Music ministry would not be possible without the efforts of many.

It continues to be a special privilege to work with the dedicated members of Trinity Church to provide music for the praise of God.

Respectfully submitted,

Randy Bloom, Minister of Music

Technology: Virtual Worship

The arrival of COVID-19, 2020 pulled Trinity Church into the reality of online services and an expansion of our presence in social media and our website. We created a new website. In addition, starting with simple recordings of Mother Judith's sermons and reflections posted on YouTube, Facebook, and our website, we quickly grew to holding worship on Zoom. The early days had a steep learning curve, where we only had recorded music and difficulties with sound. We eventually were able to incorporate recordings of our own organ and live music provided by Dr. Jeff Lucas. It took time to find the right microphones and correct settings on Zoom. We have now reached the point where we have learned how to smoothly broadcast our services and have the ability to incorporate live and recorded music as well as multiple readers. The technology team is always looking for new ways to improve the services and is looking into ideas of how we may be able to broadcast our services live once we can all return to Church in person. We thank Ann Marie Lockwood, Kevin Keppler, Justin Richards, Madelyn, Kim, Beth, and Wayne Stochaj, who have all provided many hours to help Trinity show that the Church is more than the four walls of the sanctuary.

Respectfully submitted,

Wayne Stochaj

Ushers

8 AM

The 8 am ushers enjoyed an interesting year this year. Thank you to Charlie Johnson, Touie Jackson, Mary- Ellen Yaroshefski, Peg Berube, Steve and Elizabeth Klisiewicz, Ginny Starkis, and Andrew Yaroshefski who served this year in this important mission. A special thank you to Peg Berube who is hanging up her ushering shoes. Due to COVID-19 and the closing of the church building, ushering was suspended in March. Next year, and for the future, we hope our ministry will continue as it was prior to the pandemic. As always, anyone interested in ushering at 8 am is welcomed to join. It is also not too soon to volunteer for the 2021 Christmas services, your choice: 4 pm, 7 pm and 10:30 pm.

Respectfully submitted,

Andrew Yaroshefski, Coordinator 8 am Ushers

10 AM

As with other ministries, the usher program was very much affected by the COVID outbreak this past year. I am thankful for the work of Katherine Côté, Rick and Carol Davis, Christa Kelly, and Cindi Scrimgeour. All five of these people served as ushers right up until the pandemic made in-person worship impossible.

Respectfully submitted,

Justin Varteresian

EDUCATION AND SPIRITUAL DEVELOPMENT

Church School & Family Formation

We began our 2020 church school program in the classroom. Before moving our church school classes online, we began an intergenerational Lenten program focusing on three themes: "Pray, Fast and Give." The children learned together about Heifer Project International and shared our learning with the congregation each Sunday. We also created a bulletin board in the parish hall sharing our learning and our Lenten focus. Beginning in mid-March, we were not able to gather in person due to COVID-19. We were quickly able to switch gears and by the end of March, we were having church school online on Zoom. We had a small but consistent group of 7-8 children and youth each week, ranging from age 7-12. Each week, we focused on a bible story and did an online activity, game or discussion together, applying the story to our lives. Church school children also made cards for elderly members of our congregation. Over the summer, we did not meet online each week, but weekly activities were posted on email and on the church website for children and families to participate as they wanted.

In preparation for the 2020-21 church school year, Mother Judith and Rachel brainstormed ways we could continue to keep our group learning together and how we might even grow our group. We decided to look into collaborating with other local churches and having weekly church school classes together on Zoom. We have opened our weekly church school time to both St. Matthew's Episcopal Church in Worcester and the United Parish of Upton. We are joined each week by the church school coordinators from St. Matthew's and we have just recently had a child from the United Parish in Upton. We have not yet had any children join from St. Matthew's, but we met in January to plan for the rest of the school year.

We kicked off our church school year with Blessing of the Backpacks in September. This was a socially distanced in-person gathering in the church parking lot. In early October, we resumed our online church school classes. We meet as a church school group each Sunday except the first Sunday of every month, when the children join the Morning Prayer service and participate as readers. Our most recent Youth Sunday (January 3rd) was an online Christmas Pageant. For the other 3-4 Sundays of the month, we meet on Zoom. We have a new curriculum that we have been using this year found on the website gocurriculum.com. It is a curriculum specifically created for online church school classes. Each Sunday, there is a bible story presented in an engaging and interactive video. After watching and participating in discussion, we do an extension activity as well. In January 2021 our group grew by 4 children. We are looking forward to continuing our time together online and planning for the transition to in-person learning when it is safe to do so. This will take some thoughtful planning, but we are of course excited to see each other in person again. My hope is to focus on more intergenerational projects and outreach as we learn the stories of the bible.

Respectfully submitted,

Rachel Carpenter, Children's Education Coordinator

Adult Education

Adult Education and spiritual formation were designed this year to reach as many people as possible through holding Zoom discussion sessions, posting materials online, and including a wide range of topics.

Our Lenten Program, *Our Desert Mothers and Fathers*, ended after just 2 sessions, when our buildings were closed and we were not yet adapted to using Zoom. After Easter, we began Fridays @ Noon: 3 different Bible

Study groups for 4-6 weeks each. 4-7 people gathered on Zoom for lunch and discussion facilitated by Mother Judith: The Gospel of Thomas, The Gospel of Matthew, and Women of the Bible. We sent out a reflection and discussion sheet for each session so that members not joining the Zoom discussion could keep up with the reading and learn on their own. In the fall we began *Sacred Ground*, a program developed by the Episcopal Church. The 18 participants include members of Trinity, United Parish of Upton, St. Matthew’s Episcopal Church, and friends of Trinity. In addition to these formal study groups, reflections and meditations by Mother Judith were posted online on Wednesdays, Thursdays, and weekends.

Our goal for this ministry is to continue to expand the opportunities for learning and shared reflection in addition to groups that meet in person, whether by livestreaming in-person meetings or by holding separate online conversations. We hope to continue the opportunity to join with friends and members of other congregations.

Respectfully submitted,
The Rev. Dr. Judith Lee

Sacred Ground

Mother Judith and Mary Johnson are co-leading a discussion group about America and our history from diverse points of view. The course is ten sessions long. We started to gather in the fall on Zoom for five sessions. We took a break for the holidays and will complete the remaining five sessions in 2021. There are videos to watch and we read books and articles as part of the curriculum. The conversations that follow are thought-provoking. Each discussion is unique, because we each share our perspective on what we saw and read and what our life experiences have been. I have learned so much; it has opened my mind and leaves me eager to learn more.

The Sacred Ground study group is new for Trinity. It is something we started during the pandemic. We are able to gather because of Zoom. This does limit access to those who have the internet and are somewhat comfortable with using computers. I regret this. However, I have also greatly appreciated that we have participants from multiple churches. It is easier to meet with someone in Worcester with Zoom than if we had to drive to either church's physical location. I hope after the pandemic is over that we will continue to meet with folks from other congregations. I like hearing different perspectives. I can also envision running this group again for different groups of people.

Respectfully submitted,
Mary Johnson

PASTORAL CARE

Birthday Card Ministry

Month	2019	2020	Change Over 2019
January	20	17	-3
February	23	16	-7

Trinity Episcopal Church	2020 Annual Report		January 31, 2021
March	35	22	-13
April	33	28	-5
May	49	21	-28
June	42	22	-20
July	35	29	-6
August	52	30	-22
September	33	73	+4
October	32	20	-13
November	31	26	-5
December	23	32	+9
Total Cards Sent	409	300	-109

We no longer send cards to people who had been visitors to Trinity. We only send to those parishioners up to the age of 21 and those over 65.

If you have not received a birthday card and want to receive one, please call Magee in the office. She will see to it that your name is added to the monthly list of birthdays.

Respectfully submitted,
Carol Brutsch

Contemplative Prayer Group

The contemplative prayer group has been meeting by text at 8:00 AM on Saturday mornings. Although we started as an in-person group at Trinity, we have been a remote prayer group for the past year because so many of our members have moved away. We check in with one another each Saturday morning and share our prayer requests, concerns, and thanksgivings, with each of us praying wherever we are. We also held one after-prayer Zoom gathering to visit and catch up. We have been largely un-impacted by COVID-19 and plan to continue our long-distance meetings.

Respectfully submitted,
Ginny Starkis

Eucharistic Visitors

The Lay Eucharistic Visitor ministry is a small group of people who, in normal times, bring communion every month to members of our community who are homebound.

Beginning in the spring, we were no longer able to do this because of the quarantining made necessary by COVID-19. We therefore adapted our ministry to periodically make phone visits to bring cheer by talking socially with homebound members and by saying prayers from the prayer book and from the Sunday Zoom

church services. This also enabled the members to keep up with events of the church and to talk about their own experiences as well.

When vaccines become available to us and to the people we visit -- and safety permits -- we intend to resume our regular monthly visits.

If you, a relative, or a person you know might welcome a visit from one of us, or if you might consider becoming a lay Eucharistic Visitor, please contact Dave Clinkman at clinkman@comcast.net or 508-634-8996.

Respectfully submitted,

David Clinkman

Praying Hands Ministry/ Smitten with Knittin'

Due to COVID-19, our knitting group meetings ended in March, but our knitting continued.

Our donations for 2020 were:

- 7 bags full of hats/scarves/mittens to the Milford Food Pantry, Milford Town Library, and Trinity's Grab n Go dinners.
- 8 lap blankets to Milford Hospital (end of life care)
- 2 bags of preemie and newborn hats to Milford Hospital
- 1 bag of Chemo caps to Dana Farber Cancer Center in Milford
- 6 bags of hats, scarves, mittens, baby sweaters, and baby blankets to various shelters in the Milford/Worcester area.

Let's hope for a "COVID-19-free" 2021 and meetings in person once again!

Respectfully Submitted,

June F. Jones, "Smitten with Knittin'"

Caring for Each Other During the Pandemic

One way we are caring for each other at Trinity is by calling each other on the phone, sending notes and cards and texting to check in with each other. At the beginning of the pandemic Mother Judith organized a small team of people to check in on folks with notes or phone calls. We went through the church directory trying to see who would benefit from a phone call or a note. In a time of isolation, we are trying to stay connected.

I can only speak for myself when I say I started out strong. I made dozens of phone calls, sent many notes and was thrilled to receive notes and phone calls from folks checking in on me. But alas, as the pandemic continued on, my calls and notes became less frequent. I would not call this a robust ministry right now. I think the duration of this COVID-19 is wearying to most of us. I pray it will be safe enough for us to gather again in person in 2021 and the notes and phone calls will be less necessary. But I think a card in the mail or a phone call to say hello will always be appreciated even when we can be together again.

Respectfully submitted,

Mary Johnson

MISSION and OUTREACH**Community Dinners**

This year's program had 3 phases:

1. January and February – We prepared and served traditional meals served in Murray Hall on the last Wednesday, Thursday, and Friday of the month in partnership with Hopedale Unitarian Church, the Community of the Sacred Heart in Hopedale and the United Methodist Church of Milford.
2. May through August - We purchased meals from local restaurants twice monthly, once for meals to be delivered to frontline workers and once for meals to be distributed at Trinity to neighborhood families. We provided meals to first responders at the Milford Regional hospital, the US Post Office in Milford, associates at several local grocery stores, and to staff at local long-term care facilities. This was funded by private donations and a gift from the Milford Lions Club.
3. September through December, funded by a grant from Community Health Network Region 6, we distributed meals at Trinity every week to our food insecure neighbors. For 3 weeks of every month, we purchased meals from local restaurants; on one week each month meals were prepared in the Trinity kitchen.

Jan	Feb	Mar	April	May	June	July	August	Sept	Oct	Nov	Dec	Total
290	272	0	0	50	50	50	65	270	366	348	403	2064

In addition to the meals, we distribute a “snack bag” and a “meal in a bag” that holds both fresh and non-perishable ingredients for making breakfast or dinner. In addition to the meals recorded above, Dave Scott and Justin Varteresian, through the non-profit Abundant Care Inc., provided 190 Thanksgiving meals as a partnership with our Covenant Parish St. Mary of the Assumption. For Christmas, Trinity purchased vouchers for brunch at Johnny Jack's that were given to our Grab n Go guests.

In 2021 we plan to continue to distribute Grab n Go meals weekly to our food insecure neighbors and to continue monthly meals to our frontline workers. One week a month, when the warmer weather returns, these meals would be cooked in our Trinity kitchen; the other weeks, the meals would be sourced from local restaurants. We want to support our local restaurants during the financial crisis, yet we also hope to host dinners in Murray Hall before the end of 2021. We will continue to apply for grant funding. We also hope to continue strengthening our partnerships with other community organizations and churches that have been so important to Trinity in the past. Many thanks to our volunteers: Below is a list of some of the many people who have volunteered their time and resources: Ellen Barry, Jean Bonetti, Jody Buck, Chipotle Mexican Grill for donating a first responders meal, Dave Clinkman on behalf of the Milford Lions Club, Jim Donahue, Paul Gattoni, Toni Howard, Alice Jacobson, Dwight, Allison and Emily Kee, Magee Lambert, Ben and Julie Miano, Patricia and Glen Peterson, Margee Roessler, Ginny Starkis, Kim Stochaj, Kevin and Pat Keppler, Marty Ploof, Jr., Joan Campbell, John Ellis, Sue Henley, Dave Scott, Cindi Scrimgeour, Sam and Margaret Waugh, Al Spittler of the First Unitarian Universalist Church in Milford, Lisa, Ava, and Payton Trusa, Ruth Warner, Pastor Eric Rodriguez, The Way Church, Pastor Dan Stone, First United Methodist Church of Milford, Mother Judith Lee, Reverend Steve Cook, Parishioners from Trinity, the Hopedale Unitarian Church, St Mary's Roman Catholic Church, Sacred Heart Roman Catholic Church, and others who have made generous donations.

Respectfully submitted,

Ruth Warner & Glen Peterson

Daily Bread Food Pantry

Trinity Church was one of the six area churches who joined together to start the Daily Bread Food Pantry in 1991. The Pantry is run totally by volunteers and is funded totally by donations of food and money from local churches, businesses, civic groups and individuals. The Daily Bread Food Pantry distributes food to anyone in need on Tuesday and Thursday evenings from 6:00 to 7:30 PM. Clients can go to the Pantry every 3 weeks. Donations can be dropped off at the Pantry every Monday evening between 5:00 and 7:00 PM. Monetary donations can be sent to Daily Bread Food Pantry, P.O. Box 122, Milford, MA 01757. The Daily Bread Food Pantry has set up a website: dailybreadfoodpantry.org and most questions regarding the Pantry will be answered there or by calling the Pantry directly at 508 478-4225. The pantry is always in need of low salt and low sugar foods. Other items always in need are: toilet paper, paper towels, tissues, toiletries such as shampoo, bar soap, toothpaste, toothbrushes, deodorant and laundry supplies.

What changed at the Pantry this year due to COVID was the need to hand out food through the front windows of the Pantry. Clients are not allowed inside the pantry for everyone's safety. Volunteers are provided masks and gloves, and social distancing by the volunteers is always the goal. Also, food donations collected at Trinity each Sunday and delivered to the Pantry on Monday evenings was suspended during the Pandemic. I am not sure either of these changes will go back to the way they were before the Pandemic.

The Pantry is always looking for new volunteers to help. Please call the Pantry directly (508 478-4225) to volunteer:

1. Volunteers pack the food for clients on Tuesdays or Thursdays from 6:00 to 7:30 PM. This is on a rotating schedule and is never more than once a month.
2. Volunteers help either Tuesday or Thursday morning from 8:30 to 10:30 stocking shelves with food for the clients to pick up that night. This may involve some lifting.
3. Volunteers pick up donated food from groceries on a weekly basis. Volunteers also assist with food pick up at the Worcester County Food Bank. Lifting is involved.

Respectfully submitted,

Pat Ward

Covenant Committee

The Covenant Committee had no meetings in 2020, nor did it organize any of its regular activities. However, Trinity and St. Mary's parishioners and clergy worked together to cook and bring Thanksgiving dinners to homebound individuals and families, and St. Mary's shared the expense of purchasing the food and supplies.

We hope to do more in 2021 – God willing. Several members of Trinity have expressed interest in becoming involved, and a few St. Mary's members are also interested.

Respectfully submitted,

Mary Frances Best

Diocesan Convention

This year's Diocesan Convention was held virtually because of COVID-19. Mother Judith, Mary Johnson, Ginny Starkis, and Beth Stochaj represented Trinity. The Saturday morning business session was preceded by a Thursday evening session that included prayer and offered delegates a chance to familiarize themselves with the

on-line voting system that turned out to be straightforward and simple. A new Mission for Hispanic Ministries, located at St. Mark's, Worcester, was approved. A new initiative, Good News Gardens, is being started. This ministry encourages parishes to start gardens and grow food for the food-insecure in their communities. No decision has been made on whether next year's convention will be virtual or in-person.

Respectfully submitted,
Ginny Starkis

Laundry Love

Father Mac plumped up Laundry Love supplies before he left. He purchased two huge containers of soap pods and made sure the box with rolls of quarters was full and ready to be given out at the laundromats. In January and February we struggled with getting volunteers. Many of our regular volunteers were no longer available. Then the pandemic hit and we decided it was not safe to go to the laundromat for any volunteer work.

L.L. was dormant into the summer and then Lisa Trusas with the Milford Police Department became our partner. I deliver premade packets to Lisa and she gives them out to people in need. Lisa works with people in recovery as well as some people who do not have permanent shelter. Lisa works with the police and fire departments of several surrounding towns. She also collaborates with Catholic Charities. Each packet has 5 soap pods, 5 dryer sheets, 1 large bag for clean laundry and a \$10 roll of quarters. Lisa told me that someone donated several coats to Catholic Charities that were in good shape, but not clean. Lisa gave them a few packets so they could wash and dry the coats. The Laundry Love ministry continues. I don't know what it will look like after the pandemic, but I believe it will remain a much-needed resource in the community.

Respectfully submitted,
Mary Johnson

Mission Committee

The Mission Committee, unable to meet in person, discussed disbursements via email in 2020. The recipients are:

- Daily Bread Food Pantry - \$ 1100
- Community Meals – Weekly meals - \$400
- Abby's House - \$250
- Open Sky Community Services - \$250
- Dismas House - \$250
- Episcopal Relief & Development - \$250

This year's Lenten Project, to benefit the Heifer Project, was sponsored in conjunction with Trinity's Church School. Boxes for the Lenten Project were available for parishioners to fill with coins and donation envelopes marked for the Lenten Project were also available. The project was only a couple of weeks underway when the pandemic forced in-person worship to be suspended. The project did not complete, and the committee has decided to complete it during Lent of 2021.

The committee decided via email to have a virtual Jesse Tree using an online signup for parishioners due to not being able to have the traditional tree with tags. A limit of three gifts per person was set, and due to the Town of Milford's Health Department guidelines, all gifts had to be quarantined for two weeks prior to distribution.

A total of six families were helped this year. All 'tags' were 'taken' by parishioners and all gifts were returned by the 3pm deadline on December 5th. Joan Campbell and Mary-Ellen wrapped, sorted and bagged up everything for storage at the church for the two-week period. Distribution took place on Sunday, December 20th from 12pm to 3pm with Mary-Ellen and Evelyn Yaroshefski handing out the bags to the recipients as they came for pick-up. All recipients came that day for pickup.

We would like to thank Mother Judith for contacting the Town's Health Department to make sure we could still do a Jesse Tree and to see if there were any restrictions; Magee for taking the calls for gift requests; and those working the day of the Christmas Fair who brought the gifts down to the Mary Moore Room as parishioners dropped them off at the side door.

During the first couple of months, while in-person worship was being held, parishioners donated food to the Daily Bread Food Pantry, dropping items off on Sundays in the baskets in the Narthex. Volunteers then delivered the items to the Food Pantry each week. Thank you to the parishioners who brought in canned/boxed items for the Daily Bread Food Pantry.

This year the Mission Committee had to function differently, with no in-person meetings and a very different Jesse Tree, but like many groups, we adapted. Thank you to Lucille Clinkman, Joan Campbell, Dwight Kee, Ginny Starkis and Mary Torian for their help with the Mission Committee this year. Thank you to the parishioners of Trinity, without your support, we would not have been able to accomplish what we did.

Respectfully submitted

Andrew and Mary-Ellen Yaroshefski

United Thank Offering

Trinity's long-standing support and celebration of the United Thank Offering were disrupted this year. Our annual ingathering and breakfast were rescheduled from October 2019 to May 2020 and ultimately cancelled. We plan to reinstitute this event when we are able to gather again. Sara Prevelige is taking over as the new UTO coordinator.

Respectfully submitted,,

Ginny Starkis

PARISH LIFE

8 AM Coffee Hour

Coffee hour is a special time for everyone to relax and enjoy fellowship following the 8 A.M. service. During January to early March of 2020, when services were held, our hosts prepared, served and cleaned-up. We give thanks for and to our hosts: Lucille Clinkman, Cheryl and Bill Gladwin, Pat Keppler, Ruth Warner, and Mary-Ellen Yaroshefski. Thanks also to Paul Del Molino who saw that there was fellowship time after the 9 A.M. Wednesday morning Eucharist. We look forward to when it is safe to hold coffee hour again.

Respectfully,

Mary-Ellen Yaroshefski, 8 AM Coffee Hour Coordinator

10 AM Coffee Hour

We had been working in pairs and small teams to host the Ten O'clock Coffee Hour. We asked people to take on one task, such as baking, shopping, making coffee, setting up or cleaning up rather than signing up to do it all. From January to March this was going well. Sometimes hosting the whole thing was too much, and dividing the labor seemed to be well received. Now everyone has to make their own coffee at home as we all quarantine. I look forward to gathering in person and sharing snacks again when it is safe. Fellowship is a very important part of church for many. And I adored when the children helped us by hosting a coffee hour as a team. I look forward to seeing that in person again someday!

Respectfully submitted,

Mary Johnson, 10 AM Coffee Hour Coordinator

JULIET's

Pat Keppler became the coordinator of JULIETS in 2020. The group last met for lunch on March 11, 2020. We will resume when we are able to meet indoors at a restaurant. Please contact Pat Keppler for further info.

Respectfully submitted,

Pat Keppler

ROMEO's (Retired Old Men Eating Out)

Romeo's is a social group for retired men and other men who wish to join us during their lunch hour. In normal times, we meet monthly at a variety of informal restaurants.

Because of COVID-19, 2020 was not a normal time. We met regularly in January, February, and March, but April was cancelled because of the pandemic. Beginning in May, we met on Zoom for the rest of the year, except for a cancellation in September. On two occasions, we had speakers.

Attendance from May to December averaged 73% of what it was during January through March. We each participated from a spot in our own homes, some with lunch and some without. A past member who now lives out of state was able to attend from his new home. We were able to stay in touch with each other during a difficult time and to catch up on each other's lives and interests.

I want to thank Mother Judith for taking time to be Zoom host for these meetings.

We intend to continue to meet monthly on Zoom until vaccinations are available to us and we can meet together again. If interested in attending or being included in our email group, please contact Dave Clinkman at clinkman@comcast.net or 508-634-8996.

Respectfully submitted,

David Clinkman

Trinitarian Newsletter

The Trinitarian is Trinity Church's newsletter. Issued on a monthly basis, it is one of the main communication tools of the parish. Regular features include a Rector's message, Vestry Minutes, and Mission Committee updates. Additionally, announcements of upcoming events and status summaries are given. As for COVID,

editing the church newsletter is the same as it's always been. It is a virtual activity and relies solely on submissions by email using the special church email address (news@trinitychurchmilford.org). We set a deadline (15th of each month) so we can get the newsletter out to people in a timely manner. The church office used to print, fold, and mail newsletters and that still happens in small quantities, but most people receive the newsletter by email.

For editing and creating the newsletter, nothing has changed except that the number of submissions has dropped because in-person activities are not happening. The church also sends out an email blast each week that supplements newsletter announcements. This ministry will not change after COVID restrictions are lifted.

Thank you to Mother Judith and Magee for all their assistance on the newsletter.

Respectfully submitted,
Elizabeth Klisiewicz

Building Community on Zoom

Group fellowship, counsel, and meditations were offered on Monday mornings and Wednesday evenings each week from April through July 2020 on Zoom. These get-togethers were led by Dr. Sarah Prevelige, Laurel Pirelli, and Cindi Scrimgeour due to their counseling experience and professional work with families. Members gathered to discuss current events, fears regarding COVID, difficulties with current situations, and need for social connection. On average 8-10 individuals signed on to Zoom to participate in opportunities to talk, engage in expressive arts therapy, and access information and coping tools.

Game nights through Zoom were started by Sarah Prevelige and her kids (Grace, Anna, Sean, and Leah) in April/May 2020 and involved virtual Bingo Sundays and fun Zoom Tuesday game nights with families and youth at Trinity. Bingo usually involved 5-6 families and individuals logging on for an hour of 5 x 5 Bingo. Tuesday games of Fibbage and quiplash involved 8 - 15 participants, with families laughing and enjoying the silliness of trivia and wordsmithery. Over the summer the game nights ended as families were able to get outside, socially distance, and spend their family vacations away from screens.

In November 2020, a new Family Advent tradition was started virtually by Sarah Prevelige. Eight families signed up to participate and received a basket of 4 surprise Advent activity bags to complete as a family as they prepared for Christmas. Each activity bag involved multiple ways to share in the Christmas story and Scripture, including building an Advent wreath, making an interactive Advent calendar, building an Advent village, reflecting on the meaning of Christmas, or constructing other age-appropriate Advent crafts. Virtual instructions were provided through video, and families could participate during a time that was convenient for them through the season of Advent.

Senior High Youth Group (grades 8-12) commenced in December 2020. Led by Sarah Prevelige, youth attended a kick-off meeting the first weekend in December on Zoom to set up a mission activity for early 2021. This activity scheduled for Martin Luther King Monday included the preparation and distribution of 80 bagged meals to the Milford community as well as offering individuals clean white socks and access to warm winter coats provided by Sacred Heart Parish.

Respectfully submitted,
Sarah Prevelige

FUNDRAISING AND PARISH WIDE EVENTS

Capital Campaign

Our Heritage, Our Faith, Our Future

We are entering the fourth year of our successful capital campaign.

Capital Campaign Status as of December 31, 2020:

- Pledged: \$345,292.49
- Given to date - \$287,191.11 (Pledged) and \$ 2,939.43 (given, not pledged)
- Pledged but not received: \$58,101.38
- Total received: \$290,130.54

We have spent \$236,789.21 on a new organ, refurbishing the church interior, paying off the air conditioning in Murray Hall, updating some lighting in the church and the lower parish hall, and repaying \$25,000 to the operating fund.

Upgrading and improving the kitchen was high on the list of parishioners' wishes for use of Capital Campaign funds. To date, the only improvement we have made in the kitchen is a new refrigerator. We will address the kitchen project to improve the delivery of our Community Meals program when the new rector arrives.

Respectfully submitted,

Ginny Starkis

Christmas Fair

This past year 2020 challenged us to change our lives and find out what we could do without or do differently. At Trinity we tossed around the idea of not having the Christmas Fair as it obviously would be a COVID spreader and the Department of Health would prohibit our doing it in the traditional way.

The Fair committee, along with Mother Judith, felt that this long and tragic year overtaken by a pandemic and so isolating, needed the fellowship and spirit of Christmas that the Fair brings us. Unable to hold the Fair in our building we decided to do a virtual fair on line.

We needed a website for the Fair and Beth Moeller's daughter Heidi came to our rescue. We had to scale down what we were offering considerably but she put a wonderful website together for us featuring our "12 Days of Christmas Raffle", cemetery baskets and wreaths, cookie trays, chowder/chili, gourmet baskets, and handmade children's blankets; in addition, people were able to donate a hat or mittens for someone in need.

Although we don't have a complete breakdown of what each area took in, the grand total of income was \$8909.71 with expense of \$200 for a net of \$8709.71!! Our "Twelve Days of Christmas Raffle" brought in the most, as in past years. We are very happy as we did better than we thought for thinking out of the box for the first time.

We would like to thank Heidi Moeller so much for her time and talent putting together our wonderful Fair website; Ann Marie Lockwood for developing our online raffle and adding her own unique spin to it; our youth and children for announcing the winner each day; Peach Warren for putting together her beautiful cemetery boxes and wreaths; Beth Moeller for her tasty cookie trays. Joan Campbell for her ideas and putting together our gourmet baskets; Melanie Figueroa for her delicious chili and corn chowder, Tracey Morse for her children's blankets and Lucille Clinkman and Barb Dutko for offering their handmade knitted and crocheted

items for donations. Also, thanks to all who contributed their ideas and time. Thank you, Mother Judith, for the encouragement to think beyond our walls.

Hopefully next year we will be able to gather in our hall again. Perhaps we might think of ways of combining our in-person and virtual Fairs. Change is inevitable.

Respectfully submitted,

Gayle Ruscitti and Mary-Ellen Yaroshefski, Christmas Fair Chairs

CONGREGATIONAL DEVELOPMENT

Trinity Church GFS Scholarship Committee

In 2020, the GFS Scholarship Committee team awarded college scholarships to Grace Prevelige, Brandon Kee and Liam Crisfield. We thank Grace, Brandon and Liam for their service to Trinity and wish them success and happiness with their future endeavors.

Respectfully Submitted,

GFS Committee

Safe Church Training / CORI Report

In 2019 our Diocese began holding day-long Safe Church seminars in several deaneries and churches were urged to send parishioners who needed this training. This year, because of COVID restrictions, those training were held online for those who needed to update their certifications. In 2021 we will continue to rely upon the training led by the Diocesan Safe Church Coordinator, The Rev. Tanya R. Wallace.

Respectfully submitted,

Peach Warren

MANAGEMENT OF PARISH RESOURCES

Grounds Committee

Abundant thanks to the volunteers who assisted with planting, watering, and weeding from April through November. Following COVID protocols we did not come together as a group, but individuals contributed quietly and gracefully.

Respectfully submitted,

Camille Williams

Parish Records

The update of the parish records to the parish register books and the database was slowed due to COVID- 19. The updates will be made in the beginning of 2021.

Respectfully submitted,

Dwight Kee

Building and Property Committee

2020 was a busy and challenging year. Meetings changed from in person to zoom, and a lot of communication was done by e-mail. The committee was also very busy in preparing the church due to the changes with COVID 19.

Church

- Replacement of the fluorescent bulbs at the church. All of the remaining fluorescent bulbs throughout the church were replaced with LED bulbs
- Front door threshold was fixed, painted and sealed
- Removal of the dead tree in the front of the church

COVID-19 - Safety Updates

- Sanitizing of the church - CraftTech Restoration was hired to sanitize the church and offices
- Hand Sanitizer Dispensers- Automated dispensers were installed throughout the church building
- Hymnals and all books removed from the pews.
- Pew cushions removed and placed in Murray Hall
- All chairs were stacked and placed to the side in Murray Hall
- Lane chapel – All tables and chairs were removed and social distancing decals were placed on the floor marking 6 feet apart

Rectory

- Gutters Cleaned- All accumulated leaves and debris were cleaned from the gutters
- Dishwasher- A new stainless-steel dishwasher was installed
- Bathroom faucet- New bathroom faucet was installed
- Outdoor spotlight- Old spotlight was replaced with LED
- Mass Save Energy Audit. – LED lights installed throughout the house and insulation placed in the walls
- Roof leak was repaired

Thank you all who helped completing the projects this year.

Respectfully submitted,

John Ellis & Dwight Kee, Co-Chairs, Building & Property Committee

Stewardship Committee

Kevin Keppler Chair; Beth Moeller, Valerie King, and Pat Keppler

In Stewardship, 2020 will be remembered as The Year Without an Envelope-stuffing Pizza Party. Perhaps we should have tried it outdoors on a windy day?

In addition to the committee we had volunteers to mail the thank you notes: Peach Warren, Pat Keppler, Lisa Ruggiero, June Jones Since this was my first year, I am grateful for invaluable assistance from last year's chair, Susan Edmondson, and from Cheryl Eidinger. With Cheryl's encouragement, Wayne Stochaj added electronic pledging capability to our website, which is a great convenience to many members. The first mailing was largely the work of Ginny Starkis and Mother Judith, who procured the materials, and Magee, who printed them. Most of all, to Beth Moeller, who wrote the letter.

Valerie King wrote the second letter. The Clerk of the Vestry and Assistant Steward of the Offering, Ann Marie Lockwood, logged the pledges and informed us of our progress.

At Sunday services, parishioners offered reflections on our theme: Thanksgiving: Toussaint Jackson, Valerie King, Peach Warren.

Thanks to Toussaint Jackson and Charlie Johnson for assistance in envelope distribution.

Mother Judith suggested a postcard for the third mailing. Her other contributions are too numerous for this report.

As of 1/14/2021, we had received 88 pledges amounting to \$158,990, which is 84% of our goal.

Respectfully submitted,

Kevin Keppler, Chair

REPORT OF THE ELECTION

(Updated After the Annual Meeting)

Vestry Officers:

- Senior Warden:Beth Moeller
- Junior Warden:Lisa Ruggiero
- Clerk:Ann Marie Lockwood
- Treasurer:Cheryl Eidinger-Taylor
- Assistant Treasurer:Karen Carig-O’Neill
- Vestry (3 year term):Joan Campbell
- Vestry (3 year term):Sarah Prevelige
- Vestry (3 year term):Cindi Scrimgeour
- Vestry (2 year term):Sharon Manoogian
- Youth (1 year term):Tessa Scrimgeour

OTHER ELECTED PARISH POSITIONS:

- Steward of the Offering:Charlie Johnson

Deanery/Diocesan Convention Delegates:

- Delegate:Beth Stochaj
- Delegate:Mary Johnson
- Delegate (Must be a member of the vestry):Wayne Stochaj
- Youth Delegate:Madelyn Stochaj

Alternate Delegates:

- Alternate Delegate:Steve Ketcham