

# TRINITY EPISCOPAL CHURCH

17 Congress Street  
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*www.trinitychurchmilford.org*



**FEBRUARY 2, 2020**

*Amended 2.10.2020 with Election Results*

## **ANNUAL MEETING AND REPORTS FOR THE YEAR 2019**

*Sharing the Grace of God, the Light of Christ and the Power of the Holy Spirit,  
through worship, ministry and fellowship.*

*Adopted by Trinity Vestry – January 10, 2011*

**BRUNCH**

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**AGENDA**

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## II. APPROVAL OF THE MINUTES OF THE 2019 ANNUAL MEETING

### Minutes of the 2019 Annual Meeting February 3, 2019

#### Call to Order and Opening Prayer

The annual meeting was held after the 9 AM Eucharist worship service held in the Church and included reports for the Calendar year 2018.

#### The 155<sup>th</sup> business meeting began at 10:48 AM.

A motion was made and seconded from the floor to appoint Dianne Belamarich temporary clerk for the annual meeting. It passed unanimously.

#### I. Approval of the Agenda

A motion was made and seconded from the floor to accept the agenda for the 2019 Annual Meeting (reports from the year 2018) as presented. It passed unanimously.

#### II. Approval of the Minutes from the 2018 Annual Meeting

A motion was made and seconded from the floor to accept the minutes of last year's annual meeting as presented. It passed unanimously.

#### III. Nominations and Elections

Father Mac Murray recognized and congratulated those completing vestry terms and other elected parish positions. A general discussion followed by attendees to give thanks to both Ginny and Justin for all they do.

The following slate was presented:

- Senior Warden...** Ginny Starkis was re-elected to the position of Senior Warden by acclamation with one vote cast by the Clerk following a call from the floor.
- Junior Warden...** Justin Varteresian was re-elected to the position of Jr. Warden by acclamation with one vote cast by the Clerk following a call from the floor.
- Clerk of the Vestry...** Ann Marie Lockwood was elected to the position of Clerk of the Vestry with one vote cast by the Clerk following a call (x3) from the floor.
- Treasurer...** Cheryl Eidinger Taylor was re-elected to the position of Treasurer by acclamation with one vote cast by the Clerk following a call (x3) from the floor.
- Treasurer-in-training...** Margaret Myatt was elected to the position of Treasurer-in-training with one vote cast by the Clerk following a call (x3) from the floor.
- Asst. Treasurer...** Karen Carig O'Neill was re-elected to the position of Treasurer along with Margaret Myatt and Cathy Ellis by acclamation with one vote cast by the Clerk following a call (x3) from the floor.
- Reconciler...** Barbara Dutko was elected to the position of Reconciler by acclamation with one vote cast by the Clerk following a call (x3) from the floor.
- Vestry (Class of 2022)...** Susan Edmondson and Gayle Ruscitti were elected to the position of Vestry Member with one vote cast by the Clerk following a call (x3) from the floor.

- Vestry (Class of 2021)**... Lisa Ruggiero, Peach Warren, Sara Prevelige was elected to the position of Vestry Member with one vote cast by the Clerk following a call (x3) from the floor.
- Vestry (Class of 2020)**... Existing members: Edla Ann Bloom, Lucille Clinkman, Wayne Stochaj
- Youth Member (1 year)**... Grace Prevelige was re-elected to the position of Vestry Member by acclamation with one vote cast by the Clerk following a call (x3) from the floor.
- Steward of the Offering**... Charlie Johnson was re-elected to the position of Steward of the Offering with one vote cast by the Clerk following a call (x3) from the floor.
- Assistant Stewards of the Offering**... John Ellis, Margaret Myatt, Ann Marie Lockwood, Touie Jackson and Ruth Warner were re-elected to the position of Assistant Steward(s) of the Offering and Barbara Dutko and Glen Peterson were elected with one vote cast by the Clerk following a call (x3) from the floor.
- Deanery/Diocesan Convention Delegates**... Ginny Starkis (Vestry Member), Wayne and Beth Stochaj were elected as Deanery/Diocesan Convention Delegates with one vote cast by the Clerk following a call (x3) from the floor.
- Youth Convention Delegate**... OPEN. Youth Group to be asked at next meeting.
- Alternate Delegates**... John Ellis, Patricia Petetson and Mary Johnson were elected as Alternate Delegates with one vote cast by the Clerk following a call (x3) from the floor.
- Youth Alternate Delegates**... OPEN. Youth Group to be asked at next meeting.

#### IV. Parish Committee Reports

Fr. Mac encourages everyone to read the annual report.

- Altar guild has a 14 year old member.
- The bread making ministry could use bread makers.
- The Sunday School Program is going excellent.
- Healing meals are in the freezer in the parish hall.
- Prayer group meets every Saturday morning at 8AM. They gather in the couch area of the parish hall and share what they are there to pray about. Then they have quiet time. All are invited to attend.
- Smitten with Knittin' meets at June Jone's home. She's willing to teach you if you don't know how knit.
- Mission and Outreach – we're now part of the Worcester Food Banks distribution Center. So we don't have to spend money on the meat for community meals.
- The Covenant Committee – This is a 50 year old covenant with St. Mary's. The three existing members are stepping down so new people are needed to join. The commitment is minimal time.
- Laundry Love is going well. Helpers are always welcome.
- The mission committee continues to support the town and world around us. There's a write up in the annual report about where the money goes.
- We did a lot to the property this year because the capital campaign was based on property. We air conditioned the parish hall, installed a new organ, painted the church and parish hall, bought a snow blower... the list is extensive. Please see the full write up in the annual report and/or see John Ellis for details.

#### VI. Report of the Treasurer

Cheryl Eidinger-Taylor reviewed the 2018 financials and the 2019 Budget.

- Last year we were behind in our pledges. We were 12K shy of our pledged income and 5K shy on "other" income. Fortunately, we didn't spend all we planned to spend either, we underspent by 5K. So we ended the year at a deficit of 12K. So our overall deficit to date is just under 50K. The Capital campaign also planned for 50K to be applied to that deficit as the money comes in.

- The 2019 budget is \$190K in pledges. Faith Funding for 2019 is set at \$10K. The total budget has been set at \$243K.
- To take some heat off, the staff will not receive pay increases in 2019. The Mission Fund and Community Meals budget line item is not receiving an increase as these accounts have a balance.
- Snow removal has been removed from the budget because we now have a snowblower.
- The end of the budgeting process puts us at a deficit of \$3,822.39...there's nothing else that can be cut.
- We have no external debt. We've been able to borrow money from ourselves for the expenditures in the Capital Campaign. Which will be paid back as people fulfill that pledge.

**VII. Report of the Wardens**

Ginny thanked everyone for all of their hard work throughout the year.

**VIII. Report of the Rector**

Father Mac included in his annual report.

**IX. Other Business**

No other business.

**X. Commissioning of New Vestry**

The vestry and stewards were commissioned with prayer.

**XI. Blessing and Sending Out**

The meeting was closed with prayer. The meeting adjourned at 11:49 PM.

Respectfully submitted,

Dianne Belamarich

### III. NOMINATIONS AND ELECTIONS

#### NOMINATING COMMITTEE REPORT – JANUARY 2019

##### THOSE COMPLETING VESTRY TERMS:

*Senior Warden:* Ginny Starkis  
*Junior Warden:* Justin Varteresian  
*Clerk:* Ann Marie Lockwood  
*Treasurer:* Cheryl Eiding Taylor  
*Assistant Treasurer:* Karen Carig-O'Neill  
*Vestry (Class of 2019):* Edla Ann Bloom, Lucille Clinkman, Wayne Stochaj

*Youth member of the Vestry:* Grace Prevelige

##### THOSE COMPLETING OTHER ELECTED PARISH POSITIONS:

*Delegates to Diocesan Convention:* Ginny Starkis, Beth Stochaj, Wayne Stochaj  
*Youth Delegate to Diocesan Convention:* Brandon Kee  
*Alternate Delegates:* John Ellis, Patricia Peterson, Justin Varteresian  
*Steward of the Offering:* Charlie Johnson  
*Assistant Stewards of the Offering:* Barbara Dutko, Touie Jackson, Ann Marie Lockwood, Margaret Myatt, Glen Peterson, Ruth Warner

##### CONTINUING VESTRY MEMBERS:

*One Year Remaining / Class of 2020:* Sarah Prevelige, Lisa Ruggiero, Peach Warren  
*Two Years Remaining / Class of 2021:* Gayle Ruscitti, 2 open

##### NOMINEES FOR ELECTED POSITIONS (as of 1/29/20):

###### *Vestry:*

*Senior Warden* Ginny Starkis  
*Junior Warden* Susan Edmondson  
*Clerk* Ann Marie Lockwood  
*Treasurer* Cheryl Eiding-Taylor  
*Treasurer-in-training* Open  
*Assistant Treasurer* Karen Carig-O'Neill, Open  
*Reconciler* Barb Dutko  
*Vestry (Class of 2022)* Edla Ann Bloom, Lucille Clinkman, Open  
*Vestry (Class of 2021)* Wayne Stochaj, Open  
*Youth Member (1 year)* Open

*Steward of the Offering:* Charlie Johnson

*Assistant Stewards of the Offering:* Barbara Dutko, Ruth Warner, Open, Open, Open, Open, Open, Open

###### *Diocesan Convention*

- *Delegates:* Ginny Starkis, Beth Stochaj, Wayne Stochaj  
 Youth Delegate (16-20 years old, 1 year term) –Open
- *Alternate Delegates:* Open, Open, Open  
 Youth Delegate (16-20 years old, 1 year term) - Open

## IV. PARISH COMMITTEE REPORTS

### WORSHIP

#### Wayne Stochaj and Peach Warren, Vestry Liaisons

##### Acolytes

Over the past year we have been fortunate to have 12 of our young parishioners serve as Acolytes. Our acolytes assist by performing ceremonial duties including lighting the service candles, carrying the cross or gospel during procession and helping Fr. Mac to prepare for Eucharist. New additions are always welcome and training is always available.

Our schedule is put together every three to six months; participants serve about one Sunday a month. We are a great group of flexible volunteers who are willing to fill in for each other as conflicts arise.

Our thanks go out to our awesome group of young people who have stepped up to help with this valuable ministry. Our current acolytes include: Liam Crisfield, Brandon and Emily Kee, Grace, Anna and Sean Prevelige, Nathan and Reis Pirelli, Tessa Scrimgeour, Kimberly and Madelyn Stochaj, and Evelyn Yaroshefski.

Respectfully submitted,

Beth Stochaj, *Acolyte Coordinator*

##### Altar Bread Ministry

In years past our Confirmation and Family Communion classes made the Altar Bread for the Sundays which they were Confirmed or recognized for their participation in Family Communion classes.

I now make the Altar Bread for all of the church services. This is a ministry that I enjoy very much.

I welcome others to join me in this ministry. It is easy to make and I will gladly work with you.

If you like to bake and are interested in joining me please let me know.

I can be reached at 508-344-9127 or whitehaller2@yahoo.com.

Respectfully submitted,

*Ruth Warner*

##### Altar Guild

The Altar Guild was busy this past year, with the three weekly services, Easter and Christmas services, along with extra services for baptisms, weddings and funerals. Weekly duties included setting the Altar for the services, polishing the brass, replacing the votive candles and Sanctuary candle, dusting and washing and ironing the linens. We have a dedicated group of women who give their time and talent to make sure the Altar is always setup for services. They are: Cathy Ellis, Sheri Keeler-Phillips, Allison Kee, Lisa Ruggiero, Ruth Warner and Mary Torian.

For the start of Lent the Altar, Lectern and Pulpit were draped in purple and the crosses were veiled also in purple. For Palm Sunday everything was changed to red and a combination of Fan, Date and Mediterranean Fan palms were arranged in the brass vases behind the Altar. As part of the Maundy Thursday service the crosses were veiled in black, the Altar stripped and draped in black. Thank you to Patricia Peterson for helping members of the Altar Guild during the stripping of the Altar. On Easter eve a group of parishioners helped polish brass, decorate the church with lilies and clean the assemble the candle drip cups. The plain Cross was brought up front and placed on the stand with daffodils behind it, and the altar was dressed with the super frontal. The Easter Vigil that night, and both Easter day services, were well attended.

At the start of Advent, the manger was setup and decorated, the hangings were changed to blue and the Advent wreath placed out. The Saturday before Christmas was spent polishing the brass and silver and cleaning the wax from the candle drip cups in preparation for the Christmas services. Thank you to those that helped that day, and thank you to Dwight Kee for helping chip away the ice by the Church doors and walkways so Sunny Side Gardens could deliver the poinsettias and wreaths to the Narthex the Saturday before Christmas. On the Sunday before Christmas, parishioners from the 8am service assembled the candles in the candle drip cups.



Following the 10am service that same day, the church was greened. Thank you to everyone who helped hang the wreaths and garland, arrange the poinsettias, place greens and lanterns in the windows, and set the Altar. Thank you to Fr. Mac for hanging the Angel. A special thank you to Dwight Kee, Jim Phillips and Andy Yaroshefski for hanging the garland on the support rods, it made the church look beautiful. The Wisemen and camels were placed in the Narthex in preparation for their journey to arrive at the manger to see baby Jesus on Epiphany. The Christmas Eve services at 4pm, 7pm and 10:30/11pm were well attended. The 9am service on Christmas Day was also well attended.

Thank you to the members of the Altar guild and to all parishioners who helped decorate for Easter and Christmas and those who helped take down afterwards. Thank you to everyone who helped with polishing before Easter and Christmas and for cleaning & assembling the candle and drip cups for the Easter and Christmas Eve services. A special thank you to Fr. Mac for all his years of helping the Altar Guild members, especially his cleaning up after the 5pm Saturday service & setting up for the 8am Service the next day.

The members of the Altar Guild appreciate everyone's help. If any parishioner (male or female) is interested in joining the Altar Guild or learning more about what we do, please speak to Maryellen Yaroshefski or to any member of the Guild.

Respectfully submitted,

*Mary-Ellen Yaroshefski*, Altar Guild Directress

### **Blue Christmas**

We held our Blue Christmas service on Sunday, December 8th at 5 pm.

There is a small, but faithful attendance at this service. Everyone seems to truly benefit from being a part of this service. I am profoundly grateful to David Clinkman for providing such perfectly appropriate music for us. I thank Diane Belamarich for helping with sending our prayers toward the sky, so symbolic of our prayers floating toward heaven.

Respectfully,

*Mary E. Johnson*

### **Eucharistic Ministers and Readers**

Our Trinity parish is blessed to have twenty-one (21) members who continue to volunteer on a rotating basis, serving as Eucharistic Ministers and Readers. I believe that each individual finds that this is a unique and personally meaningful volunteer opportunity. I continue to encourage anyone who has ever thought about either reading Scripture aloud or offering the chalice during Communion to simply talk with me. Additional volunteers are ALWAYS welcome. A new schedule of rotation is created every six months.

As always, I want to thank ALL Eucharistic Ministers and Readers for their dedication, their reliability, their flexibility and, above all, their willingness to serve.

Respectfully submitted,

*Peach Warren*, Coordinator

### **Music Program**

Certainly the 2019 Music Ministry at Trinity Church was dominated by the presence of the church's new Smith and Gilbert pipe organ. Early in 2019 Trinity celebrated the new organ with a Sunday morning dedication including special organ music and anthems supported by an enhanced choir of additional singers from our congregation. Prelude, postlude, and anthem accompaniments demonstrated the new tonal resources the organ provides.

On Friday, June 14, Timothy E. Smith, the designer and builder of Trinity's new organ, performed a program of organ literature from various periods of organ composition and hymns demonstrating the organ's versatility as a concert instrument and more importantly showing the instrument's role in leading congregational singing. In attendance that evening were not only many Trinity members and friends but also pipe organ enthusiasts from Milford and beyond.

Saturday, November 16, we honored our covenant with St. Mary's Church (Milford) with a Thanksgiving evensong. Jonathan Capece, St. Mary's music director, joined us, reviving the long tradition of musical collaboration between the two congregations. Jonathan has expressed strong interest in joining Trinity for musical collaborations in the future. The evening concluded with our traditional pot-luck supper allowing members from the two congregations to interact.

2019 ended with a special service of Lesson and Carols to acknowledge Father Mac's years of dedicated pastoring to Trinity and his well-deserved retirement. Again, an augmented choir of singers from our congregation and St. Mary's Church led the standing-room only congregation in traditional Christmas carols.

Throughout the year Trinity members contribute their musical skills to enrich the worship experience. Special thanks to Liz Pekkala, James Jones, Dave Clinkman, Harrison Phillips, Jim Phillips, Selena Phillips, Maddie Stochaj, Kim Stochaj, Jeff Lucas, Valerie Chambers, Lyall Chambers, and the dedicated Trinity Choir members who attend weekly rehearsals and Sunday morning services. And, thanks to all the Trinity members who support the music at Trinity.

Respectfully submitted,

*Randy Bloom, Minister of Music*

### **Ushers**

➤ **8:00 am Service:**

The 8 am ushers enjoyed a busy year this year. Thank you to Charlie Johnson, Touie Jackson, Mary-Ellen Yaroshefski, Peg Berube, Steve and Elizabeth Klisiewicz, Ginny Starkis, and Andrew Yaroshefski who served this year in this important mission. A Special thank you to Christine McNulty who is hanging up her ushering shoes. As always, anyone interested in ushering at 8 am is welcomed to join. It is also not too soon to volunteer for the Christmas Services, your choice: 4 pm, 7 pm and 10:30 pm. Thank you again to our Christmas Eve/Christmas Day Ushers: Patricia and Glen Peterson, Mary-Ellen and Andrew Yaroshefski.

Respectfully submitted,

*Andrew Yaroshefski, 8:00 a.m. Usher Coordinator*

➤ **10:00 am Service:**

The 10 AM ushers are a very small group of committed parishioners who act as an interface for the parish. This year our ushers included: Rick Davis, Carol Davis, Katherine Côté, Cindi Scrimgeour, Christa Kelley, and Justin Varteresian. Thanks to all of them!

Respectfully Submitted,

*Justin Varteresian, 10:00 a.m. Usher Coordinator*

## **EDUCATION AND SPIRITUAL DEVELOPMENT**

**Sarah Prevelige and Lisa Ruggiero, Vestry Liaisons**

### **Adult Education**

This year's Lenten program was a series of workshops based on Presiding Bishop Michael Curry's The Way of Love. An average of 15 people attended, starting with a simple supper of soup, salad, bread and dessert. Each weekly session had a different focus: Turn, Learn, Pray, Worship, Bless, Go, Rest. During the week participants engaged in contemplation and prayer around each topic, then shared their ideas and thoughts on Sunday evenings in small groups.

Respectfully,

*Ginny Starkis*

**Confirmation Class 2018-2019**

Our 18 month Confirmation Class, *Confirm not Conform*, finished up on Sunday November 3, with all seven members being confirmed by Bishop Douglas Fisher at the 10 am Service. Fr. Mac and I led the seven young women through this curriculum, and it was exciting to see the growth in understanding and faith throughout the class. The class included Sejal Abraham, Arianna Morese, Allison Kee, Anna Prevelige, Selena Phillips, Madelyn Stochaj, and Tessa Scrimgeour.

For their service project they put together Christmas Cheer Bags that contained a blankets, mugs, tea, candies, hand cream, Chapstick®, and various other items. These were distributed to several of our senior parishioners. We received several thank you notes, letting us know how thoughtful they felt the girls were in selecting the items.

Respectfully submitted,

*Beth Stochaj, co -leader of Confirm not Conform*

**Sunday School**

My name is Rachel Carpenter and I started as the church school coordinator at Trinity in September 2019. We have a small but consistent group of children that come to church school on Sundays. The group is multi age ranging from age 6 to age 11. There are 2 to 3 additional adults helping every Sunday in church school. In addition to reading a children's Bible story, the children are lead in activities to reinforce the meaning of the story. Activities have included art, science and drama activities. I look forward to working with the vestry and interim director on growing the Sunday school as much as possible during this transition time.

Respectfully submitted,

*Rachel Carpenter, Children's Education Coordinator*

**PASTORAL CARE****Susan Edmondson and June Jones, Vestry Liaisons****Birthday Card Ministry**

<b>Month</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>Δ 2018</b>
<b>January</b>	43	49	52	61	56	20	<b>-36</b>
<b>February</b>	54	54	56	53	53	23	<b>-30</b>
<b>March</b>	63	64	78	67	60	35	<b>-25</b>
<b>April</b>	70	67	71	64	47	33	<b>-14</b>
<b>May</b>	73	72	74	74	45	49	<b>+4</b>
<b>June</b>	78	83	83	81	42	42	<b>-0-</b>
<b>July</b>	66	71	79	79	43	35	<b>-8</b>
<b>August</b>	69	70	79	78	39	52	<b>+13</b>
<b>September</b>	62	66	65	67	37	33	<b>-4</b>
<b>October</b>	65	65	57	55	32	33	<b>+1</b>
<b>November</b>	70	69	68	68	38	31	<b>-7</b>
<b>December</b>	59	62	60	60	34	23	<b>-11</b>
<b>Total Cards Sent</b>	<b>772</b>	<b>792</b>	<b>822</b>	<b>807</b>	<b>526</b>	<b>409</b>	<b>-117</b>

We no longer send cards to people who had been visitors to Trinity.

If you have not received a birthday card and want to receive one, please call Magee in the office. She will see to it that your name is added to the monthly list of birthdays.

Respectfully submitted,

*Carol Brutsch*

### **Eucharistic Visitors to Home Bound Parishioners**

The Lay Eucharistic Visitor ministry is a group of lay people who bring communion to members of our community who are homebound. This year, our visitors were Peach Warren, Cathy Poch, Mary Torian, and Dave Clinkman. We are thankful for the wonderful work that they have done!

Respectfully,

*Justin Varteresian*

### **Caroling to the Home Bound Parishioners**

On December 22<sup>nd</sup> a group of Trinity parishioners went caroling to the homes of Ruth Doyle, Betty Henneberry and Sharon Manoogian. We were welcomed back to Trinity with a wonderful lunch provided by Glen and Patricia Peterson. Our feast was prepared for us by the Kee family. We were able to deliver poinsettias and gift bags provided by our youth group as we caroled. Thanks to all!

Respectfully,

*Mary Johnson*

### **Healing Meals**

Trinity did not have a cooking party for healing meals in 2019. There were a few incidents when the freezer defrosted unexpectedly. Many of the meals we prepared had to be thrown out. Also many meals became unidentifiable due to the facts that they had become blocks of ice. While we no longer have cooking parties to prepare meals there are some meals in the freezer that could be used as healing meals. Where there are left overs from Community Meals they are put in small containers, labeled and placed in the freezer. Mary Johnson is no longer coordinating the Healing Meals ministry.

Respectfully,

*Mary Johnson, Healing Meals Coordinator*

### **Healing Prayer**

Fr. Mac and Mary Johnson provided prayers for healing and support the first Sunday after each service most Sundays. Often no one comes forward for pray and on some Sundays we have a few folks who come forward and are standing in the need of prayer.

Respectfully,

*Mary Johnson, Healing Prayer Coordinator*

### **Contemplative Prayer Group**

During the past year the contemplative prayer group met at 8:00 AM on Saturday mornings. As the year progressed, fewer people attended in person but they continued to share prayer time and stay in touch by text. With the retirement of Fr. Mac, the number attending was reduced to one. We are now entirely a cyber-prayer group, checking in with one another each Saturday morning and sharing our prayer requests while we pray silently wherever we are. If you would like to become part of this prayer group, please contact Ginny Starkis at [vstarkis@verizon.net](mailto:vstarkis@verizon.net) or 508-488-6875.

Respectfully,

*Ginny Starkis*

### **Smitten with Knittin' / Praying Hands Ministry**

Thank you, ladies, for all your beautiful knitted and crocheted items, and for your continued faithful dedication to the Ministry. I'm extremely grateful for all the help and enjoy our wonderful fellowship.

We will continue with our primary focus on making Prayer shawls/Prayer blankets, and items most needed within the community. These items include; lap blankets for Veterans in Hospital, premie and newborn hats, Chemo caps, hats/scarves/mittens for Milford Town Library, and items for the Christmas Fair. We gladly welcome new members, and creative ideas for ways our efforts can support the community.

Thank you to Mary-Ellen, Peach, and Pam for your generous yarn donations.

We're looking forward to another fine year of knitting, crocheting, and fun! Thank you!

Respectfully Submitted,

*June F Jones, "Smitten with Knittin'"*

## MISSION AND OUTREACH

**Lucille Clinkman and Sarah Prevelige, Vestry Liaisons**

### **Community Dinners**

Our Wednesday evening Community Dinners have become a very popular night out for many people. First let me thank our Kitchen crew for their dedication and hard work. I could not do this mission without the help of Marty Ploof, my prep cook and Alice Jacobson, who helps keep me organized. Also our clean-up crew, Glen, Charlie, Dwight and others who graciously show up to work their miracles.

This mission is very important to many who need a helping hand. Trinity serves on Wednesday evenings. The Methodist Church serves on Thursdays and The Unitarian Church with Sacred Heart of Hopedale serve on Fridays.

We have joined the Worcester Food Bank Working with them has become a God Send. We are able to get most of the food that we need to prepare the meals and Mike Manoogian picks up donated desserts and breads from Big Y.

There are many dedicated volunteers who give their time and talents preparing the meal, setting up the dining area, serving dinner and cleaning up after the meal is over. We are very grateful to all of these people for their time. We are always looking for help in the kitchen. If you are interested in joining us please contact Ruth Warner at Trinity.

It does take a village. we look forward to the upcoming year.

Respectfully submitted,

*Ruth Warner*

### **Covenant Committee**

The Covenant Committee is sadly diminished. Only Mary Frances Best remains to represent Trinity, although others have said they would like to be involved in the future. St. Mary's contingent also has fewer members than before. One member is in a nursing home. Beth Lucier continues to be the main contact for St. Mary's. We had one event last year, the annual Covenant Evensong held in November. Father Peter from St. Mary's was unable to attend, but one of his priests came and assisted Father Mac in the service.

The music was lovely as usual. Jonathan Capece, the music Director of St. Mary's joined the Trinity choir in singing the hymns and anthems.

Best of all was the well-attended Pot Luck Supper held after the Evensong. We had lots of delicious food and drink and enjoyable fellowship.

St. Mary's always makes a good showing at these events. There was talk at the supper about having a Spring Evensong celebration as well as the Fall one. The actual anniversary of the Covenant, nearly 50 years old at this time, is in the Spring.

Let Mary Frances Best know if you are interested in being a part of the Covenant Committee. Meetings are seldom, but some think we could do more things together as parishes. The Covenant is too important to fall into oblivion.

Respectfully submitted,

*Mary Frances Best, Committee Member*

**Daily Bread Food Pantry**

The Daily Bread Food Pantry has recently set up a website: <http://www.dailybreadfoodpantry.org/>

Most questions regarding the Pantry will be answered there or by **calling the Pantry directly at 508-478-4225**.

The Pantry distributes food on Tuesday and Thursday evenings from 6:00 to 7:30 PM.

Trinity Church was one of the six churches who joined together to found the Daily Bread Food Pantry in 1991. The Pantry is run totally by volunteers and is funded totally by donations of food and money from local churches, businesses, civic groups and individuals.

**The pantry is always in need of low salt and low sugar foods. As you know eating healthy is not easy. Other items always in need are: toilet paper, paper towels, tissues, toiletries (such as shampoo, soap, toothpaste, toothbrushes, deodorant), and laundry supplies.**

Food and Monetary Donations can be dropped off at the Pantry every Monday evening between 6:00 and 7:30 PM. The Daily Bread Food Pantry is located at 21 Exchange Street, almost directly across the street from Trinity's back door.

Food Donations can also be brought to Trinity Church each Sunday and left in the baskets at the back of the Church. Trinity has a rotating list of volunteers who deliver this food every Monday evening between 6:00 and 7:30. Right now we have four people that rotate this pick-up and delivery. If you are interested in being a sub or would like to be added to this list, please contact Pat Ward ([thewards5@comcast.net](mailto:thewards5@comcast.net))

The Pantry is always looking for new people to help.

**Please call the Pantry directly (508 478-4225) to volunteer:**

1. Volunteers pack the food for clients on Tuesdays or Thursdays from 6:00 to 7:30 PM. This is on a rotating schedule and is never more than once a month.
2. Volunteers help either Tuesday or Thursday morning from 8:30 to 10:30 stocking shelves with food for the clients to pick up that night. This may involve some lifting.
3. Volunteers pick up donated food from groceries, this may be on a weekly basis. Volunteers also assist with food pick up at the Worcester County Food Bank. Lifting involved.

Respectfully submitted,

*Pat Ward*

**Diocesan Convention**

The 118<sup>th</sup> Annual Convention of the Diocese of Western Massachusetts took place on November 9 2019 at the Tower Square Hotel, Springfield MA. Attending from Trinity Church Milford were Rev. Mac Murray (Rector), Ginny Starkis (Senior Warden) Delegate, Wayne Stochaj (Vestry) Delegate, Beth Stochaj (Delegate), Mary Johnson (Alternate Delegate), Patricia Peterson (Alternate Delegate) and Brandon Kee (Youth Representative).

The theme of the convention was Holy Earth, Holy People: Restoring God's Creation. The address by the Rt. Rev. Doug Fisher, Bishop of Western Massachusetts, was very thought provoking. One of the themes of his address was the power of prayer. Prayer looks to resolution and resurrection. He also spoke about the public health crisis of gun violence. A third theme he addressed was creation care, which was the topic of the keynote speech by Rev. Dr. Margaret Bullitt-Jonas, Diocesan Missioner for Creation Care. She said to look to see what we can do in our own parishes, that each small action counts towards looking after our planet. Each parish should create a "Green Team" to look at local issues.

The Bishop also announced a major new initiative in our diocese which is the formation of a new charitable organization, Human to Human. This is a not for profit charity for religious issues and will be the umbrella organization for diocesan programs for humanitarian issues. The initial funding from the diocese for Human to Human is \$25K.

This new initiative is to provide financial resources to the following new missions in the diocese and to provide for the development of others as they revealed to us by the Holy Spirit.

**Walking Together**

A program serving the low-income population in Worcester. This mission is led by The Rev. Meredith Wassman Ward, Urban Missioner for Worcester.

Walking Together is about the ministry of presence in the southeast Worcester neighborhood. A small drop in cafe has been opened that offers coffee, snacks, a place to rest, and a place to talk for those who visit. This can lead to help to get to detox, and is a place where a community can come together for friendship and support.

### **Building Bridges**

Led by The Rev. Christopher Carlisle, Director of Building Bridges Veterans Initiative, this serves veterans, a critically underserved community. Many issues are involved including homelessness, isolation, drug addiction, alcohol addiction. Building Bridges has partnered with many veteran service organizations to address these significant challenges. There are 8 Building Bridges sites in Western Ma which also offer a weekly lunch to veterans in their communities as well as access to resources for issues such as PTSD and Veterans Benefits.

### **Laundry Love**

One of the 3 locations of Laundry Love in our diocese is in Milford. Under the leadership of Mary Johnson, members of Trinity go to 2 laundrettes in Milford twice a month and offer to contribute to the cost of washing and drying clothes for the users as well as providing friendship and community. Clean clothes also respect the dignity of each other.

### **The Veterans Lunch Program of Greater Holyoke**

This program is part of the Community Roots Neighborhood Services (CRNS). It is a collaboration between St. Paul's Episcopal Church and St. Peter's Lutheran Church in Holyoke. Every Thursday, a lunch is provided to veterans, their caregivers and immediate family members. Lunch is at a community table which encourages conversation, healing and friendship among the veterans.

### **Marie's Mission**

The Executive Director of Marie's Mission is Sarah Galvin. This mission is part of the outreach of St. Michaels on the Heights Episcopal Church in Worcester. This mission provides diapers and resources that support early childhood development. Diapers are not covered by federal or state assistance programs such as WIC or food stamps, so this can be a valuable resource for young families. Marie's Mission serves approx. 645 families a month and gives out approx. 100 packages of diapers a month.

### **Big Blue**

From November to March, the Big Blue bus drives around Springfield distributing mittens, hats, scarves, coats, sleeping bags and tents to the homeless. It operates 2 nights a month and donations are accepted from local congregations to supply the ministry.

### **Prison Chaplaincy**

Human to Human is funding the Prison Chaplaincy at Western Ma Regional Correctional Center in Chicopee. A regional facility housing approx. 300 women, 90% have a substance abuse disorder, 60% a mental health disorder. 80% of these women are mothers. There has also been an increase in women dealing with human trafficking. The Rev. Mary D'Assandro offers spiritual counseling and comfort to these women each week, as well as classes about relationships and self-discovery. For many women, their only stable relationship in life is with drugs. There are many more services and resources for incarcerated men than women. There is only 1 sober house in Berkshire County for women.

### **Reconciliation House**

The Director of Reconciliation House in Webster is Rev. Janice Ford. It is a ministry of the Church of the Reconciliation. It is a sober house for men who have been released from Worcester County House of Corrections and aims to enable the residents to live a clean and sober life while learning the skills to reintegrate into society from incarceration.

Human to Human is also for opportunities where we are guided by the Holy Spirit to begin a new humanitarian ministry.

It is always a joy to meet together with other churches in our diocese and to worship together in the Holy Eucharist. It is also a place to learn about our diocese and to connect with fellow parishioners to see and hear about what God has called them to do in their churches.

Respectfully,

*Patricia Peterson* - Alternate Delegate

### Laundry Love

Laundry Love is chugging along slow and steady. We had a few volunteers move out of our church area over the past year. Trinity hosts two Laundry Love events each month. We have volunteers at Double Bubble the first Thursday of each month from 5 pm to 8 pm and at The Village Laundromat on the third Wednesday of each month from 5 pm to 7:30 pm.

At these events we give each adult \$10. We provide laundry soap and dryer sheets as well as trash bags to be used as laundry bags. Most people are very grateful and thank us for our generosity. Others politely decline.

We spent a total of \$2,028.25 on the Laundry Love Ministry in 2019. Our laundry supplies are donated from different sources. Fr. Mac also stocked up on all of the supplies from his discretionary budget before leaving.

	Double Bubble (DB)	Village Laundromat (TV)
January	\$101.75	\$80.00
February	\$80.00	\$90.00
March	\$80.00	\$80.00
April	\$160.00	\$150.00*
May	\$130.00	\$110.00
June	\$83.50	\$100.00
July	cancelled	\$53.00
August	\$80.00	\$110.00
September	\$100.00	\$110.00
October	cancelled	\$90.00
November	\$90.00	\$70.00
December	\$60.00	\$20.00
TOTAL		
Average \$/month	\$80.43	\$88.58

\*Steven Lobissier donated \$60.00

The staff people at The Village were very enthusiastic to work with us initially. But they have had some staffing changes and lately the attendant has not joined our volunteers in the evening.

Once in a blue moon the owner of Double Bubble will pop in on a Thursday.

We have pretty consistent coverage of volunteers at DB. Volunteers at TV could use some company going forward.

Respectfully,

*Mary Johnson, Laundry Love Coordinator*

### Mission Committee

The Mission Committee met several times this year to discuss disbursements and also to discuss the various charities we support. The committee had a budget line item this year, along with past funds, from the Mission Envelopes and donations.

The Mission Committee voted to disburse the following this year:

Daily Bread Food Pantry - \$ 1000

Abby's House - \$500

Open Sky Community Services - \$500

Episcopal Relief & Development (for Natural Disaster Relief)- \$1000



New Hope - \$500

Change the Babies - \$1500

Five Talents (Micro loans program) - \$500

Dismas House - \$500

This year's Lenten Project recipient was "Change the Babies". "Change the Babies", which is a ministry created by the Rev. Betsy Fisher, supports the children living at the Mampong Babies Home in Kumasi, Ghana. The Mampong Babies Home houses 20-30 infants whose mothers have died in childbirth. Many remain there four to five years until their family is able to care for them. The Mampong Babies Home has become a vital ministry in our companion diocese. Thank you to everyone who participated in the Lenten Project. Thank you also to those who donate during the year to "Change the Babies" through the special canisters found in the Narthex and Parish Hall.

This year's Jesse Tree contained tags for adults and children in and outside of the parish. Through the generosity of parishioners many families were helped. Thank you to those who took a tag (or more!) and fulfilled a request. Thank you to our Parish secretary who took the requests as they were called/sent in, and who was also available for pickups.

Thank you to everyone who brought in their empty & clean returnable soda/beer cans & bottles and dropped them off in the bin by the cellar. Thank you to Arlene Person for counting and redeeming the bottles & cans. The funds brought in from the Bottle/Can returns program go to the Daily Bread Food Pantry.

Thank you to the parishioners who bring in canned/boxed items for the Daily Bread Food Pantry each week. We continue to have the special monthly collections, but anyone can bring in any item, it doesn't necessarily have to be what we are concentrating on for a particular month.

Thank you to Lucille Clinkman, Joan Campbell, Dwight Kee, Ginny Starkis and Mary Torian for their help with the Mission Committee this year. Also thank you to the wardens and Fr. Mac, Magee Lambert, Cheryl Taylor, Charlie Johnson and the Stewards of the offering, your help throughout the year was much appreciated. Thank you to Pat Ward, Trinity's Representative to the Daily Bread Food Pantry.

Please remember that any parishioner who is interested may come to any of our meetings and join at any time. We generally meet one Sunday every other month after the 8am service.

Finally, thank you to all Parishioners of Trinity, without your help the Mission Committee would not be able to do all the good work that was done this past year.

Respectfully submitted,

*Andrew and Mary-Ellen Yaroshefski*, For the Mission Committee

### **Trinity Discretionary Fund**

The purposes for which discretionary funds may be used are outlined in the National Canon, cited below; that is, for the poor and for other "charitable and pious purposes". Obviously, gifts to the poor are its primary purpose. Within "other charitable and pious purposes" includes gifts to any recognized charitable organization (the same ones to which an ordinary individual could make a deductible gift), to the church itself and for certain items such as vestments, books, and other professional items which will remain the property of the church when the priest leaves.

The origin of discretionary funds lies in Title III, Canon 14(f) of the National Church, dating back to 1814, which states:

"The Alms and Contributions, not otherwise specifically designated, at the Administration of the Holy Communion on one Sunday in each calendar month, and other offerings for the poor, shall be deposited with the Member of Clergy in charge of the Congregation or such other Church officer as the Member of the Clergy in charge shall appoint to be applied to such pious and charitable uses as shall be thought fit by the Member of the Clergy. When a parish is without a Rector, the Vestry shall appoint a responsible person to serve as Almoner".

While it is now often customary to supplement the discretionary fund with gifts from individuals and also from the church's general operating funds, one item is of particular importance in the Canon. The words "alms", "contributions" and "offerings" are used, which clearly mean that these are funds given to the church and which therefore belong to the church.

Trinity's Discretionary Fund (TDF) is funded primarily from gifts from parishioners designated for the "TDF." In addition all gifts given associated with Baptisms, Marriages and Funerals are used to fund the TDF.

Balance on January 1, 2019	\$2,416.38
Donations	\$6,227.65
Disbursements	\$6,928.73
Balance on December 31, 2019	\$1,645.67

*As with all parish accounts, this account is reviewed and audited each year by our independent auditor*

### **United Thank Offering**

The United Thank Offering was organized in the early nineteenth century to support the missionary work of the Episcopal Church across the world. Since then, it has evolved to provide funding grants for a variety of needs and programs, internationally and in the United States. Applicants must demonstrate a need for support and a plan for how a UTO grant will be funded and continue to grow after it has been used.

Trinity Church has been a long-time supporter of the United Thank Offering. Each day, many of us give thanks for our blessings by dropping a few coins into a UTO blue box. Those gifts are gathered and celebrated at the annual UTO breakfast. In 2019 our contribution was \$587.02 with an additional \$650 designated for the UTO Camino Challenge to build an Anglican Center for all pilgrims at the end of El Camino de Santiago in Spain.

Special thanks to Charlie and Sandy Keegan and their family, Steve King, Peggy-Ann Berube, Lucille Clinkman, Dwight Kee, Ruth Warner, and Mary Ellen Yaroshefski whose hard work and generosity make the annual breakfast possible.

We are looking for a new United Thank Offering chairperson as I am stepping down to concentrate my efforts on being senior warden during this time of transition. Please let the wardens or vestry know if you would be willing to take on this important ministry.

Respectfully Submitted,

*Ginny Starkis, UTO Chairperson*

## **PARISH LIFE**

### **Gayle Ruscitti and Wayne Stochaj, Vestry Liaisons**

#### **Hospitality / Coffee Hour**

##### **➤ 8 am Service:**

Our hosts prepare, set-up, serve, and clean-up after the 8 A.M. Sunday service so that during coffee hour, the rest of us can relax and enjoy fellowship together. Our coffee hour is a special time for us to catch-up with old friends and to make new friends. We are fortunate for the people who have volunteered for this ministry. We give thanks for and to our hosts: Lucille Clinkman, Cheryl and Bill Gladwin, Pat Keppler, Ruth Warner, and Mary-ellen Yaroshefski. During this year two members left our rotation. We thank both Aida Mitchell and Debi O'Toole for many years of wonderful treats. We also thank Debi for her many years as our 8 A.M Coffee Hour Coordinator. Thanks also to Paul Del Molino who is so faithful in seeing that there is a fellowship time after the 9 A.M. Wednesday morning Eucharist. Hospitality is a Trinity trademark. If you'd like to join us in this ministry, please contact Mary-ellen Yaroshefski at 508-634-7792. Respectfully,

*Mary-ellen Yaroshefski, 8am Coffee Hour Coordinator*

➤ **10 am Service:**

Trinity is so grateful to Audrey Kerxhalli for organizing Ten O'clock coffee hour in 2019. She also hosted some outstanding coffee hours herself. I know Fr. Mac was always partial to Audrey's providing good, black olives.

I want to thank the coffee hour hosts of 2019 and welcome the new people who are willing to host coffee hour in 2020.

We are looking to have people help with coffee hour who may not want to set it up but are willing to cook for it. Or if someone wants to host, but not make coffee we can help with that. We are also looking forward to Children's Church kids hosting coffee hour every few months. We want to have a vibrant, welcoming atmosphere for our coffee hours for 2020!

Respectfully,

*Mary Johnson*, 10am Coffee Hour Coordinator

### **JULIETS**

The Juliets have been meeting regularly for lunch on the second Wednesday of the month. We've visited a variety of restaurants in the local area with the group ranging from 8 to 21 people. We have a core group of regulars; others come as often as they can.

In 2020 Pat Keppler will be taking over as coordinator. If you would like to attend, please contact Pat at [pat\\_keppler@yahoo.com](mailto:pat_keppler@yahoo.com) or 508 966-0003.

Respectfully,

*Ginny Starkis*

### **ROMEOs (Retired Old Men Eating Out)**

The Romeo's group met for lunch on twelve occasions in 2019.

Restaurants we visited included Willowbrook, JR's, Lowell's, Larry Joe's Fire Pit, TJ's (Ashland), the Garden Restaurant, and the Miss Mendon Diner. Participation generally ran between 6 and 8 members; the mode number was 7. The greatest number (at the Garden Restaurant) was 11. On some dates, we had speakers, including Fr. Mac, and representatives from Tri-Valley (support services) Inc.

Romeo's is a social group for retired men and other men who wish to join us during their lunch hour, usually meeting on the first Friday of the month at 12:30. Conversation is lively! If interested in attending or being included in our email group, please contact Dave Clinkman at [clinkman@comcast.net](mailto:clinkman@comcast.net) or 508-634-8996.

Respectfully submitted,

*David Clinkman*, ROMEO's coordinator

### **The Trinitarian Newsletter**

The Trinitarian is Trinity Church's newsletter. Issued on a monthly basis, it is one of the main communication tools of the parish. Regular features include a Rector's message, Vestry Minutes, and Mission Committee updates. Additionally, announcements of upcoming events (Smitten with Knittin' aka Praying Hands, Christmas Fair, ROMEOS, Community Dinners, etc.) and status summaries (stewardship numbers, etc.) are given.

In addition to the large number of parishioners who have elected to receive The Trinitarian electronically, we are still mailing several hundred hard copies monthly. If you have an email address, you are strongly encouraged to receive your newsletter electronically. This will not only save a considerable amount of time and effort, but will greatly reduce the cost of postage, paper, etc. that we outlay annually.

The Trinitarian is YOUR newsletter. If you have some information you would like to have communicated to the parish, by all means do not hesitate to submit an article/information. All parishioners are welcome and encouraged to submit articles. The submission deadline is the 15<sup>th</sup> of each month, and articles can be sent directly to: [news@trinitychurchmilford.org](mailto:news@trinitychurchmilford.org). Also welcome at any time are suggestions and ideas.

Respectfully submitted,

*Elizabeth Klisiewicz*, Editor

## FUNDRAISING AND PARISH WIDE EVENTS

**Gayle Ruscitti and Justin Varteresian, Vestry Liaisons**

### *“Our Heritage, Our Faith, Our Future” Capital Campaign*

In 2018 Trinity undertook a capital campaign and successfully exceeded our goal of \$325,000 with pledges totaling \$346,582 to be paid over a three to four-year period. Although we are only half-way way through the four-year pledge cycle, we have received \$254,215.54 of \$334,792.48 (76%) pledged.

Using capital campaign funds, we replaced the carpeting in the church and repaid \$25,000 to our funds that we had borrowed to replace the parish hall windows.

Though it is on hold for a least part of the transition period, we are working to develop a feasible plan for updating and upgrading the kitchen.

Respectfully,

*Ginny Starkis*

Capital Campaign Committee

### **Christmas Fair**

This year’s fair was again a great success. We did very well. Many thanks go out to all who helped set up/take down and work at the fair. We could not have a fair without your help. You all did a wonderful job with your tables. Our appreciation is great for all your hard work and dedication to holding on for “one more year.” Special thanks to John Ellis, the Kee, Sweet, and Phillips families, and all others who chaired a table, supported and helped. Below are the most current figures I have for what each table took in. In the future you will see more pleas for specific donations and we are reevaluating the tables that have worked well and ones drawing on expenses. All in all, a wonderful fair.

Table	2019	2018	2017	2016	2015	2014
Bake Table	\$ 271.50	\$ 317.50	\$ 377.00	\$ 437.00	\$ 473.25	\$ 352.00
Basket	\$ 984.50	\$ 1,619.00	\$ 3,214.00	\$ 2,900.50	\$ 2,896.00	\$ 1,619.50
Jewelry	\$ 427.55	\$ 653.50	\$ 690.25			
Books				\$ 143.50		
Busy Fingers (FKA TECW)	\$ 461.50	\$ 1,159.00	\$ 880.05	\$ 1,371.50	\$ 1,083.00	\$ 277.50
Candy	\$ 645.00	\$ 650.50	\$ 757.05	\$ 768.75	\$ 556.00	\$ 688.50
Childrens Room	\$ 494.50	\$ 586.25	\$ 551.50	\$ 385.45	\$ 364.00	\$ 289.50
Christmas Table	\$ 797.50	\$ 927.50	\$ 986.00	\$ 589.75	\$ 730.50	\$ 762.25
Hazels Café	\$ 966.00	\$ 1,187.25	\$ 1,339.75	\$ 1,169.00	\$ 1,529.81	\$ 1,267.55
Heavenly Scented	\$ 164.50	\$ 356.00	\$ 200.00	\$ 427.00		
Holiday Greens	\$ 1,545.00	\$ 1,611.00	\$ 1,723.00	\$ 2,202.00	\$ 2,565.50	\$ 2,053.00
Lottery	\$ 294.00	\$ 388.00	\$ 453.00	\$ 484.00	\$ 588.00	\$ -
St. Mary's	\$ 650.00	\$ 608.00	\$ 480.00	\$ 403.00	\$ 431.00	\$ 424.00
Santa Photo	\$ 285.00	\$ 285.00	\$ 580.00	\$ 270.00	\$ 271.00	\$ 245.00
Tinsletown Raffle	\$ 2,509.00	\$ 3,561.00	\$ 2,455.00	\$ 2,224.80	\$ 3,926.00	\$ 3,946.00
Treasure Trove	\$ 756.75	\$ 791.45	\$ 750.03	\$ 658.80	\$ 793.55	\$ 670.60
Youth Group Ornaments		\$ -	\$ 76.00	\$ 102.50		
Sports Table				\$ -	\$ 3.00	\$ 100.00
Candles		\$ 20.00	\$ -			
Misc					\$ 30.00	\$ -
Cookies	\$ 833.45					
Fr Macs Table	\$ 165.00					
<b>Total</b>	<b>\$ 12,250.75</b>	<b>\$ 14,681.98</b>	<b>\$ 15,512.63</b>	<b>\$ 14,537.55</b>	<b>\$ 16,240.61</b>	<b>\$ 12,695.40</b>

Thanks again everyone!

Respectfully submitted,

*Gayle Ruscitti, Christmas Fair Chair and Mary-Ellen Yaroshefski, Christmas Fair Co-Chair*

## **CONGREGATIONAL DEVELOPMENT**

**Ginny Starkis and Susan Edmondson, Vestry Liaisons**

### **Trinity Church GFS Scholarship Committee**

In 2019, the GFS Scholarship Committee team awarded college scholarships to Caroline Yaroshefski and Abaigeal O'Neill. We thank Caroline and Abaigeal for their service to Trinity and wish them success and happiness with their future endeavors.

Respectfully submitted,

*GFS Committee*

### **Safe Church Training / CORI**

Our Episcopal Diocese of Western Mass. requires that every parish actively seeks to “ensure that it is a safe place for those who worship, for those who minister, for those who come in need, for those who are children, and for all who seek or serve Christ”. Each parish is required to identify individuals working with children and youth, and urge them to attend a “Safe Church for Volunteers Workshop”.

This Workshop is offered annually by the Diocesan Safe Church Officer, The Rev. Tanya Wallace, at several locations within our Diocese. Peach Warren, a longtime member of our Trinity parish, attended numerous training workshops while working with Head Start parents and their children. She facilitated numerous workshops for parents and teachers that provided strategies for keeping children safe.

With the approval of Rev. Wallace, Peach delivered her first Safe Church Workshop here at Trinity in late November 2018. This two-hour workshop provided by our Diocese included a video, discussion about the challenge of keeping children safe, and incorporated an opportunity to specifically think about our own parish. A certificate of attendance was presented to each attendee. The Diocese urges all individuals who work with youth to attend this workshop every three years.

This spring, 2020, Peach will offer this opportunity for learning and discussion about this important topic once again.

Respectfully submitted,

*Peach Warren, Safe Church Officer*

## **MANAGEMENT OF PARISH RESOURCES**

**Edla Ann Bloom and Ginny Starkis, Vestry Liaisons**

### **Grounds Committee**

Abundant thanks for the dozen members who assisted with the upkeep of planting, watering and weeding as needed from April-November. It wasn't surprising to find Fr. Mac supporting us in this area of parish life, even repairing the garden hose and picking up rubbish. The renovated benches added a welcoming touch to the side door entrance. New ideas and helpers needed this spring. In the quiet stillness of winter comes new growth in and around Trinity.

One of the planters,

*Catherine Poch*

### **Parish Records**

The year 2019 was an exciting one for Parish Records. Through the hard work of Peach Warren, Gayle Ruscitti, Deacon Beth Washburn and Dwight Kee we have started to review and update “the list”. The parish register books and computer database have been updated with all the events that occurred throughout the year.

Respectfully submitted,

*Dwight Kee*

**Building & Property Committee**

2019 was a busy year as we completed several projects:

**Church**

- **Replacement of the finials on top of the steeple-** In June the finials on the steeple that were falling apart were replaced with new ones which will last for many years.
- **LED bulbs and dimmers-** In October the existing halogen spot light bulbs were replaced with LED bulbs. The existing dimmers were also replaced with LED compatible dimmers.
- **Church Chimney-** The was repointed, the liner repaired and a new cap was installed.
- **Painting and rebuilding of the wooden benches-** The wooden benches near the mediation garden received a much-needed overhaul. Thank you to the Stochaj's and LA Jones for their hard work in making the benches look like new.
- **Pew Cushions and Carpeting-** New Carpeting and Pew Cushions were installed in the church

Projects we hope to complete in 2020 upgrading the rest of the church from fluorescent bulbs to LED, cleaning and small fixes to the rectory in preparation for our Interim priest.

Thank you all who helped completing the projects this year.

Respectfully submitted,

*John Ellis & Dwight Kee, Co-Chairs, Building & Property Committee*

**Stewardship / Annual Pledge Campaign**

We would like to thank all who contributed to the success of our 2020 Stewardship Campaign. To those who submitted a pledge, thank you, your contributions and generosity are what help to make Trinity a strong community of faith. Also, we would like to thank all those who shared a personal Stewardship Moment in November and December. Those who offered their personal moments include each member of the Stewardship Committee, Hilary Stafford and her father, Ralph Stafford, the entire Stochaj family [Wayne, Beth, Kim, Madelyn] and Mary Johnson. Each shared moment had personal meaning to each individual. The congregation and especially the Stewardship Committee were greatly appreciative.

We created and sent out a total of three letters to the congregation. The first letter, along with pledge cards, was sent the beginning of November to the entire congregation including those who attend services and those who do not. The second letter was sent late November to those who did not respond to the first letter. In mid-December we sent one last letter to those who had not responded to the first two letters. In January we sent emails to those who have pledged in the past but have not yet responded to this Campaign. Below is a snapshot of where we are today. The Finance Committee will meet in the coming weeks to assess how to adjust the budget. Again, many thanks to all who contributed to this campaign.

Here is the status of our Stewardship Campaign as of today:

Total Pledges thus far: \$145,861.02

Last year's pledges at this date: \$188,452.30

Respectfully submitted,

*Lisa Ruggiero, Peach Warren, June Jones, Ann Marie Lockwood, Wayne Stochaj, Justin Varteresian, Edla Ann Bloom, Susan Edmondson, Stewardship Committee*

# V. REPORT OF THE ELECTION

*(Updated After the Annual Meeting)*

### **Vestry Officers:**

- Senior Warden: ..... *Ginny Starkis*
- Junior Warden: ..... *Susan Edmondson*
- Clerk: ..... *Ann Marie Lockwood*
- Treasurer: ..... *Cheryl Eidingger-Taylor*
- Assistant Treasurer: ..... *Karen Carig-O'Neill*
- Assistant Treasurer in Training: ..... *Margaret Myatt*
- Check Book Reconciler: ..... *Barbara Dutko*
- Vestry (3 year term): ..... *Edla Ann Bloom*
- Vestry (3 year term): ..... *Lucille Clinkman*
- Vestry (2 year term): ..... *Steve Ketcham*
- Vestry (2 year term): ..... *Wayne Stochaj*
- Youth (1 year term): ..... *Grace Prevelige*

### **OTHER ELECTED PARISH POSITIONS:**

- Steward of the Offering: ..... *Charlie Johnson*
- Assistant Stewards of the Offering (6):
- ..... *Barbara Dutko*
- ..... *Touie Jackson*
- ..... *Ann Marie Lockwood*
- ..... *Margaret Myatt*
- ..... *Glen Peterson*
- ..... *Ruth Warner*

### **Deanery/Diocesan Convention Delegates:**

- Delegate: ..... *Patricia Peterson*
- Delegate: ..... *Beth Stochaj*
- Delegate (Must be a member of the vestry): ..... *Ginny Starkis*
- Youth Delegate: ..... *Anna Prevelige*

### **Alternate Delegates:**

- Alternate Delegate: ..... *Mary Johnson*
- Alternate Delegate (Must be a member of the vestry): ..... *Wayne Stochaj*
- Alternate Youth Delegate: ..... *Kim Stochaj*

**VI. REPORT OF THE TREASURER****a) REVIEW OF THE 2019 BUDGET VS. ACTUALS**

Account #	Account Name	Annual Budget	Period Activity	Monthly Budget	Budget YTD	YTD Balance	Over/Under YTD+(-)
<b>Income</b>							
4101	Pledges	190,000	17,121	17,000	190,000	151,489	(38,510)
4150	Plate Offering	3,000	996	250	3,000	4,240*	1,240
4160	Special Day Offerings	6,000	2,043	3,000	6,000	4,118	(1,881)
4170	Church School Offering	0	0	0	0	0	0
4180	Hall Use Donations	3,500	65	200	3,500	3,884*	384
4201	Christmas Fair	14,000	13,627	14,000	14,000	13,682	(317)
4203	Fund Raising Events	5,000	0	416	5,000	2,227	(2,772)
4301	Diocesan Holdings Dividends	9,250	0	771	9,250	9,579*	329
4400	Interest on Operating Acct	10	0	1	10	8	(1)
4401	Interest on MMarket	20	12	2	20	125*	105
4499	Faith Funding	10,000	1,055	837	10,000	15,405*	5,405
4590	Flower & Candle Donations	2,250	705	266	2,250	2,215	(35)
	<b>Total Income</b>	<b>\$243,030</b>	<b>\$35,624</b>	<b>\$36,743</b>	<b>\$243,030</b>	<b>\$206,976</b>	<b>(\$36,053)</b>
<b>Expense</b>							
5001	Assessment for Common Ministry	27,488	2,291	2,287	27,488	27,488	0
5002	Missions Budget Expense	0	0	0	0	0	0
5003	TDF Budget Expense	1,200	100	100	1,200	1,200	0
5101	Altar Supplies	500	74	38	500	651*	151
5110	Music	200	0	13	200	0	(200)
5112	Junior Choir Expenses	300	0	0	300	0	(300)
5113	Supply Organist or Soloists	600	120	50	600	280	(320)
5114	Organ Maintenance	250	0	125	250	125	(125)
5115	Organist Salary	16,550	1,379	1,381	16,550	16,550*	0
5116	Social Security - Organist	1,266	105	100	1,266	1,266	0
5201	Christian Education	500	369	38	500	729*	229
5202	Christian Ed Director Salary	1,725	468	0	1,725	3,337*	1,612
5203	Christian Ed Director Social S	132	35	0	132	255*	123
5205	Stewardship Educ & Supplies	650	0	166	650	590	(59)
5206	Adult Christian Formation	600	0	50	600	0	(600)
5220	Pastoral Care	800	0	63	800	391	(408)
5221	Community Meals Budget Expense	0	0	0	0	66*	66
5222	Laundry Love Budget Expense	2,000	166	163	2,000	2,000*	0
5230	Annual Convention&Safe Church	300	0	0	300	555*	255
5231	Church Development Costs	500	0	38	500	185	(315)
5232	Hospitality Supplies	400	0	37	400	165	(234)
5240	Fundraiser expenses	300	0	25	300	636*	336
5300	Office Supplies	1,000	74	87	1,000	913	(86)
5301	Equipment Contracts	1,500	0	125	1,500	773	(726)



Account #	Account Name	Annual Budget	Period Activity	Monthly Budget	Budget YTD	YTD Balance	Over/Under YTD+(-)
5303	Bulletins & Printing	300	0	25	300	299	(0)
5304	Office Postage	900	0	75	900	1,060*	160
5305	Documents & Forms	100	0	12	100	0	(100)
5306	Telephone - Church	2,580	133	215	2,580	2,351	(228)
5310	Rector's Salary	58,350	4,862	4,857	58,350	58,350	0
5311	Social Security - Rector	12,986	1,140	1,084	12,986	13,687*	701
5312	Pension - Rector	19,010	1,584	1,586	19,010	19,009	(0)
5313	Medical-Dental: Rector	21,570	1,797	1,792	21,570	21,570	0
5314	Rector Equity Fund	3,501	291	289	3,501	3,501	0
5315	Rector's Expense Allowance	3,500	0	291	3,500	3,107	(392)
5316	Rector's Continuing Education	1,500	0	125	1,500	1,499	(0)
5317	Rector's Sabbatical Budget Expense	5,000	416	413	5,000	5,000*	0
5320	Supply Clergy	1,000	361	284	1,000	1,144*	144
5330	Secretary's Salary	15,006	1,250	1,245	15,006	15,006	0
5331	Social Security - Secretary	1,148	95	92	1,148	1,148*	0
5350	Worker's Comp Insurance	950	799	81	950	1,543*	593
5360	Web Hosting/Website	200	0	16	200	35	(164)
5361	Software Upgrades & Purchases	500	0	41	500	345	(155)
5362	Professional Fees	500	55	0	500	491	(8)
5363	Hardware Purchases	500	361	41	500	361	(138)
5400	Utilities - Natural Gas - Church	3,000	1,174	350	3,000	3,890*	890
5401	Utilites - Electric - Church	5,500	418	462	5,500	5,054	(445)
5402	Utilites-Water/Sewer - Church	600	0	50	600	661*	61
5403	Trash removal - Church	1,680	140	140	1,680	1,560	(120)
5405	Floor Cleang Contact - Church	400	0	0	400	0	(400)
5406	Bldg.Main.& Rpr - Church	2,000	8	163	2,000	1,820	(179)
5407	Grounds Maintenance - Church	600	0	50	600	128	(472)
5408	Green Energy Initiatives	160	0	17	160	165*	5
5410	Sexton Salary	5,821	904	486	5,821	6,240*	419
5411	Social Security - Sexton	445	69	38	445	477*	32
5420	Sexton Supplies	550	0	44	550	390	(159)
5430	Utilites - Fuel Oil - Rectory	1,800	0	400	1,800	2,310*	510
5431	Utilities - Electric - Rectory	2,500	410	212	2,500	3,338*	838
5432	Utilities-Water/Sewer- Rectory	800	0	63	800	833*	33
5433	Utilities: Telephone - Rectory	1,700	0	138	1,700	1,633	(66)
5434	Snow Removal & Grounds Maint - Rectory	400	0	0	400	465*	65
5435	Bldg.Main& Rpr - Rectory	1,500	0	125	1,500	896	(603)
5440	Blanket Insurance	5,193	5,869	430	5,193	5,869*	676

Account #	Account Name	Annual Budget	Period Activity	Monthly Budget	Budget YTD	YTD Balance	Over/Under YTD+(-)
5450	Capital Impr Budget Expense	0	0	0	0	0	0
5926	Flower & Candle Expense	2,250	550	700	2,250	3,080*	830
5990	Tithe.ly Fees		4			74	
	<b>Total Expense</b>	<b>\$244,761</b>	<b>\$27,884</b>	<b>\$21,318</b>	<b>\$244,761</b>	<b>\$246,560*</b>	<b>\$1,724</b>
	<b>Difference</b>	<b>(\$1,731)</b>	<b>\$7,740</b>	<b>\$15,425</b>	<b>(\$1,731)</b>	<b>(\$39,583)</b>	

\* = Income/Expense exceeds amount budgeted to date

**b) 2019 YEAR END ASSET AND FUND BALANCES**

Account #	Account Name	YTD Balance	Previous Year Balance
<b>Assets</b>			
1001	Operating Acct - Milford Nat'l	24,414.62	52,712.26
1002	Tithe.ly Clearing	(100.00)	(100.00)
1055	MM Savings Acct	41,237.49	5,627.92
1501	Merrill Lynch Investments	1.15	1.15
1505	GFS - Original Gift (Diocese)	14,885.96	14,885.96
1506	GMLane-Original Gift (Diocese)	32,644.80	32,644.80
1507	ICleveland-OriginalGift(Diocs)	21,276.67	21,276.67
1508	Trinity Endowment (Diocese)	17,629.88	17,629.88
1515	GFS Appreciation (Diocese)	66,683.26	68,327.66
1516	Lane Appreciation (Diocese)	42,004.66	43,509.52
1517	Cleveland Appreciation(Dioces)	17,613.23	18,397.23
1518	Trinity Appreciation (Diocese)	44,427.60	8,132.29
1800	Church & Parish Hall	1,495,787.00	1,495,787.00
1802	Contents: Church & Parish Hall	163,481.00	163,481.00
1810	Rectory	210,010.00	210,010.00
1812	Contents: Rectory	19,703.00	19,703.00
	<b>Total Assets</b>	<b>\$2,211,700.32</b>	<b>\$2,172,026.34</b>
<b>Liabilities</b>			
2000	Accounts Payable/Vendors	8,848.92	7,881.35
	<b>Total Liabilities</b>	<b>\$8,848.92</b>	<b>\$7,881.35</b>
<b>Fund Balance</b>			
3101	Fund Balance - Operations	(60,970.64)	(46,386.91)
3220	International Outreach Balance	7,983.68	N/A
3221	TDF Fund Balance	2,632.00	90.00
3222	GFS Scholarship Fund	3,582.62	7,032.62
3223	GFS Savings Fund	(1,846.66)	(1,846.66)
3225	Mission Fund Balance	9,699.20	15,681.12
3226	Flower & Candle Fund Balance	(753.00)	(753.00)
3227	P&I Fund	395.00	0.00
3228	P&I Capital Imp Reserve Fund	46,476.65	30,572.52
3229	Air Conditioning Fund Balance	5,000.00	0.00
3230	Vestry Sunshine Fund Balance	(0.27)	(0.27)
3232	Rector's Sabbatical Balance	17,512.18	13,423.12
3233	Youth Fund Balance	1,789.94	1,844.94
3234	Community Supper Fund Balance	5,426.16	6,819.71
3240	Laundry Love Balance	5,669.30	2,838.50
3245	Change the Babies Balance	1,031.02	162.54
3251	Helen Draper Ayer Fund Fund	(101.25)	(101.25)
3260	Memorial Fund Balance	12,475.55	20,280.14
3261	Tattie Memorial Music Scholarship Fund Balance	702.86	702.86
3270	Property & Contents Fund	1,888,981.00	1,888,981.00
3301	Fund Balance - Restricted	257,166.06	224,804.01
	<b>Total Fund Balance</b>	<b>\$2,202,851.40</b>	<b>\$2,164,144.99</b>
	<b>Total Liabilities and Fund Balance</b>	<b>\$2,211,700.32</b>	<b>\$2,172,026.34</b>

If the accounts in the subtotals have changed or if ledger (marked with "\*\*") and subsidiary account attributes have changed, Previous YTD totals may not represent a valid comparison.

**c) REVIEW OF THE 2020 BUDGET**

Income			2020	2020	2019	2019
Account number	Account name	Budget Category (see key below)	FinCom Proposed Budget Interim	FinCom Proposed Budget Real	2019 Actuals	Vestry Approved Budget
4101	Pledges - Current Year	P	\$ 145,886.02	\$ 145,886.02	\$ 151,489.73	\$ 190,000
4150	Plate Offering	P	\$ 4,000.00	\$ 4,000.00	\$ 4,240.10	\$ 3,000
4160	Special Day Offerings	O	\$ 4,000.00	\$ 4,000.00	\$ 4,118.10	\$ 6,000
4170	Church School Offering	O				
4180	Hall Use Donations	O	\$ 3,750.00	\$ 3,750.00	\$ 3,884.00	\$ 3,500
4201	Christmas Fair	E	\$ 14,000.00	\$ 14,000.00	\$ 13,682.37	\$ 14,000
4203	Fund Raising Events	E	\$ 2,500.00	\$ 2,500.00	\$ 2,227.00	\$ 5,000
4301	Diocesan Holdings Dividends	I	\$ 9,500.00	\$ 9,500.00	\$ 9,579.17	\$ 9,250
4400	Interest on Operating Acct	I	\$ 10.00	\$ 10.00	\$ 8.73	\$ 10
4401	Interest on MMarket	I	\$ 125.00	\$ 125.00	\$ 125.89	\$ 20
4499	Faith Funding	G	\$ 15,000.00	\$ 15,000.00	\$ 15,405.67	\$ 10,000
4590	Flower & Candle Donations	O	\$ 2,250.00	\$ 2,250.00	\$ 2,215.00	\$ 2,250
	<b>Total Income</b>		<b>\$ 201,021.02</b>	<b>\$ 201,021.02</b>	<b>\$ 206,975.76</b>	<b>\$ 243,030</b>
<b>Key to Budget Categories</b>						
	<b>Expense Category</b>					
	W - Worship					
	S - Spiritual Development					
	PC - Pastoral Care					
	O - Outreach					
	PL - Parish Life					
	H - Holy Space (Facilities)					
<b>Expenses</b>						
Account Number	Account Name	Budget Category (see key above)	FinCom Proposed Budget Interim	FinCom Proposed Budget Real	2019 Actuals	Vestry Approved Budget
5001	Assessment for Common Ministry	O	\$ 26,981.00	\$ 26,981.00	\$ 27,488.00	\$ 27,488
5002	Missions Budget Expense	O			\$ -	
5003	TDF Budget Expense	O	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	\$ 1,200
5101	Altar Supplies	W	\$ 600.00	\$ 600.00	\$ 651.08	\$ 500

Expenses			2020	2020	2019	2019
Account Number	Account Name	Budget Category (see key above)	FinCom Proposed Budget Interim	FinCom Proposed Budget Real	2019 Actuals	Vestry Approved Budget
5110	Music	W	\$ 200.00	\$ 200.00	\$ -	\$ 200
5111	Choir Robe Cleaning	W	\$ -	\$ -	\$ -	
5112	Junior Choir Expenses	W	\$ 250.00	\$ 250.00	\$ -	\$ 300
5113	Supply Organist or Soloists	W	\$ 500.00	\$ 500.00	\$ 280.00	\$ 600
5114	Organ/Piano Maintenance	W	\$ 250.00	\$ 250.00	\$ 125.00	\$ 250
5115	Organist Salary	W	\$ 17,046.50	\$ 17,046.50	\$ 16,550.16	\$ 16,550
5116	Social Security - Organist	W	\$ 1,266.00	\$ 1,266.00	\$ 1,266.00	\$ 1,266
x5126	Medical-Dental: Organist					
5117	Minister of Music					
5118	Social Security -Music Ministr					
x5128	Medical-Dental:Music Mnstr					
x5205	Pastoral Associate - Salary					
x5215	Soc.Sec: Pastoral Associate					
x5216	Medical-Dental: Pastoral Assoc					
5201	Christian Education	S	\$ 700.00	\$ 700.00	\$ 729.47	\$ 500
5202	Christian Ed Director Salary	S	\$ 6,000.00	\$ 6,000.00	\$ 3,337.50	\$ 1,725
5203	Christian Ed Director Social S	S	\$ 500.00	\$ 500.00	\$ 255.36	\$ 132
5205	Stewardship Educ & Supplies	PL	\$ 600.00	\$ 600.00	\$ 590.36	\$ 650
x5353	Offering Envelopes					
5206	Adult Christian Formation	S	\$ 250.00	\$ 250.00	\$ -	\$ 600
5210	Health Ministry					
5211	Parish Nurse - Salary	PC				
5212	Soc.Sec: Parish Nurse	PC				
5220	Pastoral Care	PC	\$ 500.00	\$ 500.00	\$ 391.16	\$ 800
5221	Community Meals Budget Expense	.5 PL, O	\$ -	\$ -	\$ 66.68	\$ -
5222	Laundry Love	.5 PL, O	\$ 2,000.00	\$ 2,000.00	\$ 2,000.04	\$ 2,000
5225	Pastoral Staff Subscription					
5230	Annual Convention&Safe Church	PL	\$ 500.00	\$ 500.00	\$ 555.00	\$ 300
5231	Church Development Costs	PL	\$ 300.00	\$ 300.00	\$ 185.00	\$ 500
5232	Hospitality Supplies	.5 PL, O	\$ 200.00	\$ 200.00	\$ 165.77	\$ 400
5235	Required background checks	PL				
5240	Fundraiser expenses	PL	\$ 500.00	\$ 500.00	\$ 636.34	\$ 300
5250	Rector Search Expense		\$ 10,000.00	\$ 10,000.00	\$ -	

Expenses			2020	2020	2019	2019
Account Number	Account Name	Budget Category (see key above)	FinCom Proposed Budget Interim	FinCom Proposed Budget Real	2019 Actuals	Vestry Approved Budget
5300	Office Supplies	.5* W, PL	\$ 1,000.00	\$ 1,000.00	\$ 913.75	\$ 1,000
5301	Equipment Contracts	.5* W, PL	\$ 1,000.00	\$ 1,000.00	\$ 773.87	\$ 1,500
5303	Bulletins & Printing	W	\$ 300.00	\$ 300.00	\$ 299.20	\$ 300
5304	Office Postage	PL	\$ 1,000.00	\$ 1,000.00	\$ 1,060.00	\$ 900
5305	Documents & Forms	PL	\$ 100.00	\$ 100.00	\$ -	\$ 100
5306	Telephone - Church	PL	\$ 2,500.00	\$ 2,500.00	\$ 2,351.37	\$ 2,580
x5385	Internet					
5310	Rector's Salary	.2*W,S,PC,O,PL	\$ 44,000.00	\$ 58,000.00	\$ 58,350.00	\$ 58,350
5311	Social Security - Rector	.2*W,S,PC,O,PL	\$ 3,300.00	\$ 13,500.00	\$ 13,687.08	\$ 12,986
5312	Pension - Rector	.2*W,S,PC,O,PL	\$ -	\$ 20,000.00	\$ 19,009.68	\$ 20,672
5313	Medical-Dental: Rector	.2*W,S,PC,O,PL	\$ -	\$ 21,500.00	\$ 21,570.00	\$ 22,000
5314	Rector Equity Fund *Move for Interim	.2*W,S,PC,O,PL	\$ 1,500.00	\$ 3,500.00	\$ 3,501.00	\$ 3,501
5315	Rector's Expense Allowance	.2*W,S,PC,O,PL	\$ 2,500.00	\$ 3,500.00	\$ 3,107.06	\$ 3,500
5316	Rector's Continuing Education	.2*W,S,PC,O,PL		\$ 1,500.00	\$ 1,499.99	\$ 1,500
x5335	Admin Fee - Med Sav Plan					
5317	Rector's Sabbatical Budget Expense	.2*W,S,PC,O,PL	\$ -	\$ -	\$ 5,000.04	\$ 5,000
5320	Supply Clergy	W	\$ 3,500.00	\$ 1,000.00	\$ 1,144.44	\$ 1,000
5321	Deacon Expense Allowance	.2*W,S,PC,O,PL				
5322	Assoc Rector Salary	.2*W,S,PC,O,PL				
5323	Assoc Rector Housing Allowance	.2*W,S,PC,O,PL				
5324	Assoc Rector Social Security	.2*W,S,PC,O,PL				
5325	Assoc Rector Pension	.2*W,S,PC,O,PL				
5326	Asoc Rector Medical Dental	.2*W,S,PC,O,PL				
5327	Assoc Rector Expense Allowance	.2*W,S,PC,O,PL				
5328	Assoc Rector Continuing Education	.2*W,S,PC,O,PL				
5330	Secretary's Salary	PL	\$ 15,006.00	\$ 15,006.00	\$ 15,006.00	\$ 15,006
5331	Social Security - Secretary	PL	\$ 1,148.00	\$ 1,148.00	\$ 1,148.16	\$ 1,148
5332	Secretary Pension	PL				
5333	Secretary - Life Insurance	PL				
x5327	Medical-Dental: Secretary					
5340	Treasurer's Salary		\$ 4,000.00	\$ 4,000.00	\$ -	
	Social Security - Treasurer		\$ 300.00	\$ 300.00	\$ -	

Expenses			2020	2020	2019	2019
Account Number	Account Name	Budget Category (see key above)	FinCom Proposed Budget Interim	FinCom Proposed Budget Real	2019 Actuals	Vestry Approved Budget
5350	Worker's Comp Insurance	PL	\$ 1,500.00	\$ 1,500.00	\$ 1,543.00	\$ 950
5360	Web Hosting/Website	O	\$ 100.00	\$ 100.00	\$ 34.16	\$ 200
5361	Software Upgrades & Purchases	PL	\$ 500.00	\$ 500.00	\$ 345.00	\$ 500
5362	Professional Fees	PL	\$ 500.00	\$ 500.00	\$ 491.31	\$ 500
5363	Hardware Purchases	H	\$ 500.00	\$ 500.00	\$ 361.54	\$ 500
5400	Utilities - Natural Gas - Church	H	\$ 3,500.00	\$ 3,500.00	\$ 3,890.19	\$ 3,000
5401	Utilites - Electric - Church	H	\$ 5,000.00	\$ 5,000.00	\$ 5,054.31	\$ 5,500
5402	Utilites-Water/Sewer - Church	H	\$ 650.00	\$ 650.00	\$ 661.09	\$ 600
5403	Trash removal - Church	H	\$ 1,750.00	\$ 1,750.00	\$ 1,560.00	\$ 1,680
5404	Snow Removal - Church	H				\$ -
5405	Floor Cleang Contact - Church	H	\$ 400.00	\$ 400.00	\$ -	\$ 400
5406	Bldg.Main & Rpr - Church	H	\$ 1,500.00	\$ 1,500.00	\$ 1,820.37	\$ 2,000
5407	Grounds Maintenance - Church	H	\$ 500.00	\$ 500.00	\$ 128.00	\$ 600
5408	Green Energy Initiatives	H	\$ 160.00	\$ 160.00	\$ 165.99	\$ 160
5410	Sexton Salary	H	\$ 7,956.00	\$ 7,956.00	\$ 6,240.00	\$ 5,821
5411	Social Security - Sexton	H	\$ 608.65	\$ 608.65	\$ 477.37	\$ 445.27
x5422	Medical-Dental: Sexton					
5420	Sexton Supplies	H	\$ 450.00	\$ 450.00	\$ 390.80	\$ 550.00
5430	Utilites - Fuel Oil - Rectory	H	\$ 2,000.00	\$ 2,000.00	\$ 2,310.54	\$ 1,800
5431	Utilities - Electric - Rectory	H	\$ 2,500.00	\$ 2,500.00	\$ 3,338.29	\$ 2,500
5432	Utilities-Water/Sewer- Rectory	H	\$ 750.00	\$ 750.00	\$ 833.60	\$ 800
5433	Utilities: Telephone - Rectory	H	\$ 1,500.00	\$ 1,500.00	\$ 1,633.77	\$ 1,700
5434	Grounds Maint (Snow Removal & Grounds) - Rectory	H	\$ 500.00	\$ 500.00	\$ 465.00	\$ 400
5435	Bldg.Main& Rpr - Rectory	H	\$ 1,500.00	\$ 1,500.00	\$ 896.44	\$ 1,500
5440	Blanket Insurance	H	\$ 5,900.00	\$ 5,900.00	\$ 5,869.00	\$ 5,193
5450	Capital Impr Budget Expense	H	\$ 3,000.00	\$ 3,000.00	\$ -	\$ -
5600	In Kind General					
5926	Flower & Candle Expense	W	\$ 2,250.00	\$ 2,250.00	\$ 3,080.00	\$ 2,250
	<b>Total Expense</b>		\$ 196,972.15	\$ 264,672.15	\$ 246,484.33	\$ 246,852.39
	<b>Surplus / Deficit*</b>		\$ 4,048.87	\$ (63,651.13)	\$ (39,508.57)	\$ (3,822.39)
	* Deficit is funded out of Investment Funds					

## VII. REPORT OF THE WARDENS

2019 has been a year of considerable change for Trinity. With Fr. Mac's announcement in July that he would be retiring in December, we changed our focus from moving forward on our same trajectory to moving ahead to face the uncertainty that transition inevitably brings. But first we spent considerable time making sure Fr. Mac had a "good good-bye". We had a wonderful celebration in November at the Portuguese Club followed by a farewell service and formal parting in late December. We made a donation to the Anglican Center at the end of El Camino de Santiago in Fr. Mac's name and we renamed the parish hall Murray Hall. Now we are getting ready to welcome our interim, the Rev. Dr. Judith Lee, who will be with us in a few short weeks.

As we look forward to new challenges and opportunities, we should also reflect a bit on the past.

This year's Lenten program, Presiding Bishop Michael Curry's *The Way of Love*, was very well attended. Participants found it both enjoyable and thought-provoking. It offered an opportunity to share with fellow parishioners and explore personal spiritual journeys.

The new organ was dedicated in May with a recital by the builder followed by a reception in the parish hall. During the summer, the freshening of the church interior was completed with the arrival of new cushions and carpeting, and in the fall the sanctuary lights were upgraded. On the exterior, the chimney was repointed and new gold finials were mounted on the steeple.

In the spring, several parishioners attended the Creation Care workshop offered by the diocese. As a result, we are trying to enhance our efforts toward recycling and to encourage our church community to become better stewards of creation.

This year we were approved to receive food for our monthly community dinners from the Worcester County Food Bank. A designated group of people from Trinity, the Methodist Church, and the Hopedale churches visit the food bank monthly to stock up. We get high-quality food while saving a considerable amount of money. In November, five volunteer staffers from community meals were trained and certified as ServeSafe managers. We also have a new, efficient refrigerator in the kitchen. Our meals continue to draw a regular and steady clientele.

In November, Bishop Fisher visited us for baptism, confirmation, and reception.

In December, Trinity welcomed our first guests to Pathway for a Better Life, the new town-wide program that offers shelter to the homeless on very cold and/or snowy nights. Trinity is one of three local churches that are currently up and running, while several others are waiting for inspections to be completed so that they, too, can provide shelter. A team of volunteers has been trained to set up, clean up, and facilitate on shelter evenings.

Trinity continues to work closely with the Milford Area Humanitarian Coalition, the Daily Bread Food pantry, and the churches of Milford and Hopedale to provide ongoing support services to those in need.

Although we are stepping out into uncharted territory as we begin our search for a new rector, we need to remember that this is not a time to step back but a time to step forward, to offer our prayers, time, and energy to maintain Trinity as the strong and vibrant parish it has become. I invite you to prayerfully consider what you can offer Trinity.

Respectfully,

*Ginny Starkis*, Sr. Warden

*Justin Varteresian*, Jr. Warden



## VIII. PARISH REGISTER

From the Parish Register for 2019 we have been blessed by the following additions and events in our Trinity Parish Family:

### **Baptisms (8)**

Owen Michael Wing  
Gwen Addison Kelley  
Maxwell Richard Wing  
Milo Bennett Hiser  
Matthew James Rich  
Andrew Treshon Allen  
Mattina Ashley Cole  
Elizabeth Anne Worsham

### **Transfers In (0)**

### **Transfers Out (2)**

Richard Kosiba  
Verna Kosiba

### **Marriages (0)**

### **Confirmations (9)**

Sejal Hannah Abraham  
Allison Michiko Kee  
Arianna Concetta Morese  
Selene Noelle Phillips  
Anna Kathleen Prevelige  
Tessa Aileen Scrimgeour  
Madelyn Elaine Stochaj  
Joan Francis Brodeur  
Matthew James Rich

### **Received (0)**

This has also been a year in which we have felt great loss. We mourn the passing of:

### **Services conducted by Trinity (5)**

William L. Auty  
Christopher Michael Horne  
Arthur Francis Maggiore  
Charles Adams Rose  
Agnes Panagian Costa

Respectfully submitted,  
*Ginny Starkis, Senior Warden*

## **IX. OTHER BUSINESS / OPEN DISCUSSION**

### **X. COMMISSIONING OF THE NEW VESTRY**

#### **The Examination**

Brothers and Sisters in Christ Jesus, we are all baptized by the one Spirit into one Body, and given gifts for a variety of ministries for the common good.

Our purpose is to commission these persons in the Name of God and of this congregation to the special ministries to which they are called.

Are these persons you have elected prepared by a commitment to Christ as Lord, by regular attendance at worship, and by the knowledge of their duties, to exercise their ministry to the honor of God, and the well-being of his Church?

*Congregation **We believe they are.***

You have been called to a ministry in this congregation. Will you, as long as you are engaged in this work, perform it with diligence?

*Those being Commissioned **I will.***

Will you faithfully and reverently execute the duties of your ministry to the honor of God, and the benefit of the members of this congregation?

*Those being Commissioned **I will.***

#### **The Commissioning**

These persons are to be admitted to the ministry of Wardens, Clerk, Treasurers, Members of the Vestry, Delegates to Diocesan Convention and Stewards of the Offering in this congregation.

The Lord gives wisdom; from his mouth come knowledge and understanding; he stores up sound wisdom for the upright; he is a shield to those who walk in integrity.

I am your servant; grant me understanding:

*All **That I may know your decrees.***

Together let us pray. *(Silence)*

***O Eternal God, the foundation of all wisdom and the source of all courage: Enlighten with your grace the Wardens, Vestry, Delegates and Stewards of this congregation, and so rule their minds, and guide their counsels, that in all things they may seek your glory and promote the mission of your Church; through Jesus Christ our Lord. Amen.***

In the Name of God and of this congregation, I commission you as Wardens, Clerk, Treasurers, Members of the Vestry, Delegates to Diocesan Convention and Stewards of the Offering in this Parish.

## **XI. BLESSING AND SENDING OUT**

#### **BLESSING**

The Wisdom of God, the Love of God and the Grace of God strengthen us to be Christ's hands and heart in this world, in the name of the Holy Trinity. ***Amen.***

**The Ministers of Trinity Episcopal Church are  
THE PEOPLE OF THIS PARISH**

supported by

Ginny Starkis, Senior Warden

Justin Varteresian, Junior Warden

Randolph R. Bloom, Minister of Music

Rachel Carpenter, Christian Education Coordinator

Magee Lambert, Church Secretary

Paul Del Molino, Sexton

and the Treasurers, Clerk and Vestry of Trinity Episcopal Church.

We serve our Lord as a part of the Diocese of Western Massachusetts

led by

The Rt. Rev. Dr. Douglas John Fisher, Bishop of Western Massachusetts